# Solvency and Financial Condition Report

## Colonnade Finance S.àr.l

As at 31 December 2023



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## 2023

## Solvency and Financial Condition Report

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## Introduction

The Solvency and Financial Condition Report ("SFCR") of the group of "Colonnade Finance S.à r.l" (hereinafter the "Group") has been prepared in accordance with Article 211 of Law 4364/2016, which adapted Greek legislation to Directive 2009/138/EC of the European Parliament and of the Council of 25 November 2009 (Solvency II). The SFCR includes the information referred to in Articles 292 to 298 and Article 359 of the Delegated Regulation (EU) 2015/35 and the templates referred to in Article 5 of the Implementing Regulation (EU) 2015/2452. The SFCR follows the structure set out in Annex XX of the Delegated Regulation (EU) 2015/35 and the guidelines set out in Act of the Executive Committee of the Bank of Greece No. 77/12.02.2016.

The quantitative information set out is consistent with the relevant information provided to the Authority in the context of the submission of the Quantitative Models.

The Report covers the financial year ended 31 December 2023 and has been approved by the Board of Managers of Colonnade Finance S.à r.l. The purpose of the Report is to present the Group's activity, its results and the main components of its financial position and corporate governance. It also describes the risk profile, the qualitative composition of the Group's own funds, the Group's capital requirements and the ratios used to cover them.

The Bank of Greece, as the Supervisory Authority, may require the amendment or reformulation of the report or the publication of additional information or other actions to be taken by the Group.

The summary that accompanies this report provides key figures and information contained in it, highlighting the main changes from last year's Group results.

Unless otherwise stated, all amounts in this report are presented in thousand euros (€ th), with Euro being the functional currency of Group.

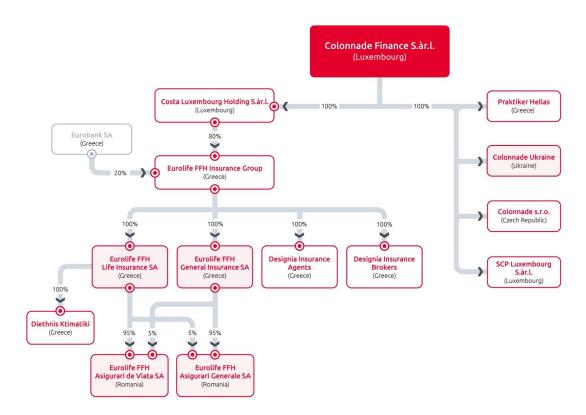
The SFCR has been prepared by and is under the sole responsibility of the Group's management. The RSR has been prepared by and is under the sole responsibility of the Group's management. The IFRS 2022 components presented in the Report have been restated due to retrospective application of the new International Accounting Standards IFRS 17 and IFRS 9 which are effective from 01.01.2023.

The Board of Managers approved the SFCR on May 17,2024.

## Summary

#### **Group Structure**

A summary of the Group's Solvency and Financial Condition Report is set out below The structure of the Group as at 31 December 2023 was as follows:



In addition, Eurolife FFH Insurance Group holds 24% of the share capital of Wallbid Limited ("Wallbid"). The investment is recognized as an "investment in joint venture". Wallbid's registered office is in United Kingdom and its purpose is to develop and invest in an insurance product integration platform, with the aim of expanding the distribution and sale of insurance and reinsurance products by reaching a wider audience.

Eurolife FFH Life Insurance SA holds 47,87 % of the share capital of Grivalia Hospitality S.A. ("GH"). The investment is recognized as an "investment in associate". GH's registered office is in Greece and its core activities are the acquisition, development and management of hospitality property in Greece and abroad.

#### Own Funds - Key Shareholders

Colonnade Finance S.à r.l. (the "Company") has share capital with attached share premium totaling USD 226 million and is wholly owned by Fairfax (Barbados) Inc.

On 14 July 2021, Colonnade Finance S.à r.l., (member of the Fairfax Group), exercised its option to acquire the remaining shares in Costa Luxembourg Holding S.à r.l ("Costa") from OPG Commercial Holdings (Lux) S.à r.l. and Costa is now wholly controlled by the Company. Costa currently holds 80% of Eurolife FFH Insurance Group Holding S.A. (the "Holding") share capital. The Holding under the discreet title "Eurolife FFH Insurance Group" is domiciled in Greece and holds five (5) subsidiaries in Greece and two (2) in Romania as presented in the diagram above (hereafter, the Holding and its subsidiaries are referred to as "Eurolife Group").

The remaining 20% of the share capital of the Holding is held by the bank Eurobank SA ("Eurobank"), which is a related party.

#### Analysis of the Solvency II Ratio as at 31 December 2023

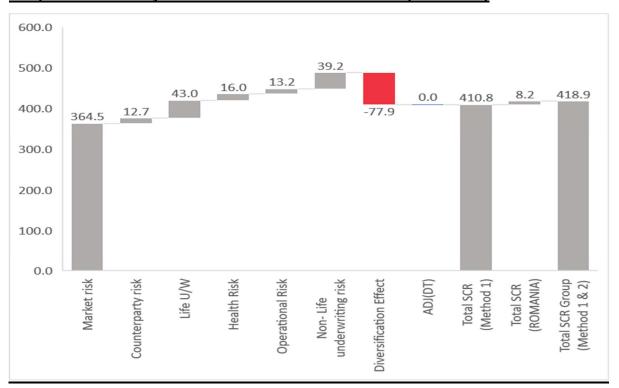
The Solvency II ratio, based on the standardized method, was 148%, after deducting the planned dividend distribution of €28.5m, resulting from the Eligible Own Funds (EOF) ratio of €618.0 m to the Solvency Capital Requirement (SCR) of €418.9m. The Group does not apply the matching adjustment of Article 54 of Law 4364/2016, nor the transitional measures described in Articles 274 and 275 of Law 4364/2016. In the calculation of capital requirements, the adjustment for volatility in the relative time structure of risk-free interest rates is applied in accordance with article 56 of Law 4364/2016.

The following charts show the main elements of the Group's capital requirements, reflecting the classification of the EOF into tiers, the composition of the SCR by risk module and the reconciliation of the capital between the IFRS and Solvency II EOF.

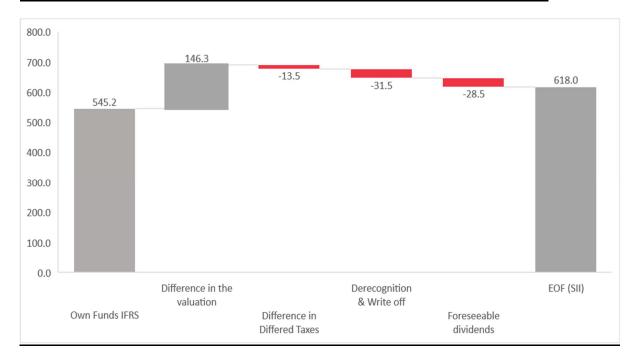
## Classification of the EOF (Methods 1 and 2) for the coverage of the SCR as at 31 December 2023 (in millions of €)



#### Composition of SCR by risk module as at 31 December 2023 (in € million)



#### <u>Differences between IFRS Own Funds and EOF Solvency II as at 31 December 2023 (in € million)</u>



A detailed explanation of the above reconciliation is set out in Section E.

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#### Insurance activity & results

The Group strategically operates within the dynamic Greek insurance market, which serves as its primary market. The Greek insurance market demonstrated robust performance, with positive growth rates. Premium production(1) reached €5.3 billion, increasing by 8.9% compared to 2022.

In more detail, according to available data, the total premium production in the Greek insurance market for the year 2023 amounts to  $\[ \le \]$ 5,265.6 million (2022:  $\[ \le \]$ 4,836.0 million), of which  $\[ \le \]$ 2,701.0 million (2022:  $\[ \le \]$ 2,410.5 million) relates to general insurance and  $\[ \le \]$ 2,564.6 (2022:  $\[ \le \]$ 2,425.4 million) to life insurance. Specifically, general insurance increased by 12.1% (2022: 6.1%), while life insurance increased by 5.7% (2022: 2.4%). Among the non-motor insurance classes, insurance classes except for motor third-party liability recorded an increase of 16.0% compared to 2022, while the motor insurance class recorded an increase of 3.2%. Among life insurance classes, investment-linked life insurance showed an increase of 17.4%, while the management of collective pension funds increased by 18.2% and traditional life insurance recorded a decrease of 5.9%. In terms of capitalization, the Greek insurance market remains strong.

From a capital perspective, the Greek insurance market remains strong. The Own Funds of insurance companies has more than doubled since 2012, exceeding €3 billion.

<sup>1</sup>Source: (http://www1.eaee.gr/paragogi-asfalistron)

Furthermore, the adoption of two new financial reporting standards, IFRS 17 "Insurance Contracts" (IFRS 17) and IFRS 9 "Financial Instruments" (IFRS 9), will play an important role with effect from 1/1/2023. In particular, the transition to IFRS 17 will be one of the most significant changes for insurance company in the last 20 years, as it will require a complete overhaul of financial statements. Given the magnitude of the change, companies are already evaluating the impact that the adoption of IFRS 9 and IFRS 17 will have on their financial results and are considering both staffing and infrastructure issues to support these new standards.

The requirements are significantly different from the existing ones, with direct effects on the following:

- Change in the way profitability is recognized
- Increasing complexity of valuation methods and assumptions
- Increase in the volume of data required and its processing.

The changes brought about by the standards are expected to affect the Group as a whole and the impact will need to be communicated to a wide range of internal and external stakeholders.

2023 was another successful year for Eurolife Group. The Eurolife Group's profit before tax amounted to € 84 million in 2023 compared to € 212 million in 2022.

In FY 2023, the Eurolife Group's total premium production reached € 618,8 million, an increase of 0.24% compared to FY 2022. Sales of single premium insurance policies hold a significant share in this production.

The Group is convinced that it can achieve its vision of being the "insurance group of choice" for its customers by putting their interests at the heart of its activities. This is the goal that the Group's employees are called upon to achieve by performing their job duties on a daily basis.

A foreseeable Group dividend distribution of  $\leq$  28.5 million will be made to shareholders for the year 2024.

#### Eligible Capital Requirements & Capital Adequacy

The tables below summarise the Group's Solvency Capital Requirements and capital adequacy compared to the previous financial year.

## Group Solvency Capital Requirements (in € million)

Risk Module Analyis	Group 31.12.2023	Group 31.12.2022	Δ%
Market risk	364.5	255.1	43%
Default risk	12.7	16.3	-22%
Life U/W risk	43.0	38.3	12%
Health risk	16.0	14.0	15%
Non- Life underwriting risk	39.2	28.8	36%
Total	475.5	352.5	35%
Diversification Effect	-77.9	-67.2	16%
Operational risk	13.2	19.8	-34%
ADJ(DT)	0.0	-0.9	-100%
Total SCR Group (Method 1)	410.8	304.3	35%
Total SCR ROMANIA	8.2	8.0	2%
Total SCR Group (Method 1 & 2)	418.9	312.3	34%

## Group Capital Adequacy (in € million)

Capital Requirements – SCR and MCR Ratio	Group 31.12.2023	Group 31.12.2022	Δ%
Basic Own Funds	618.0	566.0	9%
Tier - 1	618.0	566.0	9%
Tier - 2	-	-	
Tier - 3	-	-	
Solvency capital requirement (SCR)	418.9	312.3	34%
Eligible own funds (to cover SCR)	618.0	566.0	9%
SCR Ratio	148%	181%	-19%
Minimum capital requirement (MCR)	102.7	76.1	35%
Eligible own funds (to cover MCR)	608.1	554.8	10%
MCR ratio	592%	729%	-137%

#### **Governance system**

The organizational structure of Colonnade Finance is simple. To effectively handle the inherent complexities of insurance operations and risks, the insurance subsidiaries within Eurolife FFH Holding have developed a robust System of Governance. As a result, the Board of Managers at Colonnade Finance confidently relies on the existing System of Governance, implemented by the insurance undertakings of Eurolife FFH Holding. This System ensures the right to prudent administration, promotes continuity, consistency, and proper insurance operation.

During the reporting period, there were no significant changes in the governance system of the Holding's subsidiaries.

#### Risk profile

Risk management is an integral part of the Eurolife Group's day-to-day business activities. The Eurolife Group's subsidiaries apply an integrated approach to risk management in order to ensure the achievement of their strategic objectives. This approach ensures that value is created by identifying the best balance between the risk assumed and the expected return, while ensuring that obligations to all parties involved are met.

The Risk Management Division supports the organization in identifying, measuring, managing, monitoring and reporting risks to ensure that appropriate decisions and/or actions are taken promptly whenever changes in the Eurolife Group's risk profile occur.

In this context, the following risks have been identified and managed through the establishment of management policies and procedures:

- Insurance risk
- Market risk
- Credit risk
- Liquidity risk
- Operational risk
- Asset-liability mismatch risk (ALM Risk)
- Concentration risk
- Reputational risk
- Strategic risk

## A Business and performance

#### A.1 Business

#### A.1.1 Name and legal form of the Group

The "Colonnade Finance S.àr.l," (the "Company") which is a member of the Fairfax Financial Holdings Limited group, is established in Luxembourg, having its registered office in Grand Duchy of Luxembourg, 1 rue Jean Piret Str., Postal Code L-2350 (Luxembourg Trade and Companies Register is RCS Luxembourg B181305), tel:(+352) 281156200. The key insurance activity of the Group is performed by the subsideries of the Holding. The other enterprises/participations of the Group do not belong to the insurance industry expect of Colonnade Ukraine, which is a Ukrainian insurance company and Colonnade S.R.O. which is an insurance agent registered in Czech.

The insurance subsidiaries of the Eurolife Group operate in Greece and Romania. Eurolife FFH Life Insurance Single Member Société Anonyme ("Eurolife FFH Life Insurance S.A.") and Eurolife FFH General Insurance Single Member Société Anonyme ("Eurolife FFH General Insurance S.A.") established and operating in Greece and Eurolife FFH Asigurari De Viata S.A. and Eurolife FFH Asigurari Generale S.A. established and operating in Romania, provide insurance services relating to a wide range of life and non-life insurance products. In addition, Eurolife Group provides insurance brokerage and insurance agents services through the subsidiaries Designia Insurance Brokers and Designia Insurance Agents.

#### A.1.2 Name of the Supervisory Authority responsible for the financial supervision

The Group is supervised by the Bank of Greece, the Department of Private Insurance Supervision.

The Supervisory Authority can be contacted at:

Bank of Greece

Department of Private Insurance Supervision

21 El. Venizelou Str.

GR 10250 Athens

#### A.1.3 External auditor

The independent auditors are:

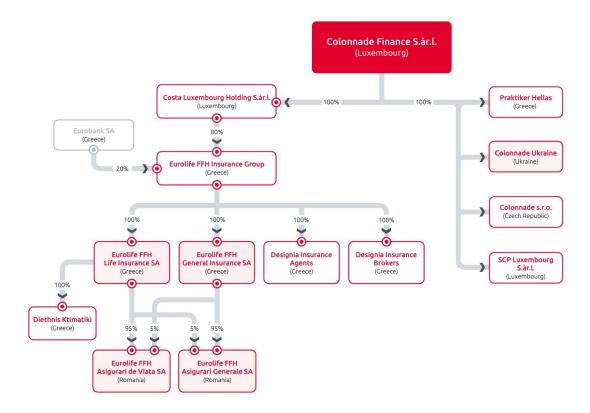
PricewaterhouseCoopers S.A.

260 Kifissias Avenue & 270 Kifissias Avenue

GR 152 32 Chalandri

#### A.1.4 Legal structure of the Group

The legal structure of the Group and the proportion of the shareholding interest held in the participating undertaking is presented below.



In addition, Eurolife FFH Insurance Group holds 24% of the share capital of Wallbid Limited ("Wallbid"). The investment is recognized as an "investment in joint venture". Wallbid's registered office is in United Kingdom and its purpose is to develop and invest in an insurance product integration platform, with the aim of expanding the distribution and sale of insurance and reinsurance products by reaching a wider audience.

Eurolife FFH Life Insurance SA holds 47,87 % of the share capital of Grivalia Hospitality S.A. ("GH"). The investment is recognized as an "investment in associate". GH's registered office is in Greece and its core activities are the acquisition, development and management of hospitality property in Greece and abroad.

## A.1.5 Material lines of business and geographical areas

The Group operates in the following classes of insurance activities and geographical regions:

Insurance class	Greece	Romania
Life Insurance		
I. Life insurance:		
I.1 assurance on survival to a stipulated age, assurance on death, assurance on survival to a stipulated age or on earlier death, life insurance with premium refund; I.2 annuities; I.3 supplementary insurance underwritten in addition to life insurance, in particular, insurance against personal injury including incapacity for employment, insurance against death resulting from an accident, insurance against disability resulting from an accident or sickness.	✓	<b>√</b>
III. Life insurance linked to investments (including classes I1 and I2 described above)	✓	✓
VII. Administration of group pension funds	✓	N/A
Non-Life Insurance		·
1. Accidents	✓	✓
2. Sickness	✓	<b>✓</b>
3. Land vehicles (other than railway rolling stock)	✓	N/A
5. Aircraft	✓	N/A
6. Ships	✓	<b>✓</b>
7. Goods in transit	✓	✓
8. Fire and natural forces	✓	✓
9. Other damage to property	✓	✓
10. Motor vehicle liability	✓	N/A
11. Aircraft liability	✓	N/A
12. Liability for ships	✓	N/A
13. General liability	✓	<b>✓</b>
14. Credits	✓	✓
15. Guarantees	✓	N/A
16. Miscellaneous financial loss	✓	<b>✓</b>
17. Legal expenses	✓	N/A
18. Assistance	✓	✓

The Group also operates in the Ukrainian market through its subsidiary Colonnade Ukraine which provides non-life insurance products.

#### A.2 Financial Performance

IFRS 17 has been issued in May 2017 and, along with the Amendments to IFRS 17 issued in June 2020, supersedes IFRS 4. IFRS 17 establishes principles for the recognition, measurement, presentation and disclosure of insurance contracts within the scope of the Standard.

In July 2014, the International Accounting Standards Board (IASB) issued in its final form IFRS 9 which replaces IAS 39 Financial Instruments.

The IFRS 2022 components presented in the Report have been restated due to retrospective application of the new International Accounting Standards IFRS 17 and IFRS 9. which are effective from 01.01.2023. To that end the table below illustrates the key financial figures under the new IFRS both for 2023 and 2022.

<b>Key financial figures (in € th)</b> (Based on IFRS 17 accounting principles)	Group 31.12.2023	Group 31.12.2022	Δ%
Insurance revenue	206,955	188,545	10%
Insurance service expenses	-173,856	-145,687	19%
Net expense from reinsurance contracts held	•	•	13%
Insurance service result	-16,918	-14,959	
insurance service result	16,181	27,899	-42%
Net investment income	-53,729	135,899	-140%
Non insurance revenue	189,610	179,352	6%
Non insurance expenses	-188,021	-178,904	5%
Profit before tax	83,994	211,950	-60%

- The Profit before Tax, reached to the amount of € 84 millions in 2023, decreased by 60% compared to 2022 (2022: € 212 millions). The decrease is primarily driven by losses of fair value of contacts which have been classified as investment. In particular, reduced yield curves implied for 2023 vs 2022.
- The insurance service result reached to the amount of €16.2 millions, reflecting the satisfactory performance of the entity under IFRS 17.

Gross Written Premium (Per Region) (in € th)	Group 31.12.2023	Group 31.12.2022	Δ%		
Greece					
✓ Life insurance	527,681	537,473	-2%		
✓ Non Life insurance	79,570	69,966	14%		
Romania					
✓ Life insurance	3,255	3,794	-14%		
✓ Non Life insurance	8,321	6,099	36%		
Ukraine					
✓ Non Life insurance	14,275	11,567	23%		
Total	633,102	628,899	1%		

<sup>\*</sup>Colonnade Finance S. à.r.l. obtained control of Eurolife Group on July  $14^{th}$ , 2021

Gross written premiums reached to € 633 mio, increased by 1% compared to 2022. Sales
of single premium policies have a significant share in this production.

Gross Written Premium by line of business	Eurolife Group	Eurolife Group	
(in € th)	31.12.2023	31.12.2022	Δ%
Life insurance	168,462	312,269	-46%
Life insurance linked to investments	344,002	208,268	65%
Administration of group pension funds	18,472	20,730	-11%
Motor	33,579	30,241	11%
Property	36,745	32,190	14%
Other non – life	17,567	13,634	29%
Total	618,827	617,332	0%

- Gross written premiums reached to € 633 mio, increased by 1% compared to 2022. Sales of single premium policies have a significant share in this production.
- Sales of Unit Linked products increased significantly during 2023 while Life insurance showed a downward trend compared to 2022. This is in accordance with Eurolife's Group strategy to focus on Unit Linked sales. Furthermore, the major part of entity's operations (in terms of customers) are located in Attika ~50% and Central Macedonia ~14%.
- Non-Life business increased by 14% compared to 2022, with increase in all Lob's. In addition, the major part of entity's operations (in terms of customers) are located in Attika ~42% and Central Macedonia ~20%.

## A.3 Investment performance

IFRS 9 Adoption (effective from 1 January 2023)

In July 2014, the International Accounting Standards Board (IASB) issued in its final form IFRS 9 which replaces IAS 39 Financial Instruments. IFRS 9 sets out the revised requirements for the classification and measurement of financial assets, refers to the recognition of the change in the fair value of the same debt measured at fair value through profit or loss, and replaces the existing model used to impair financial assets, based on the losses incurred with a model, based on the expected credit risk losses and, finally, incorporates changes in the hedge accounting. Following the adoption of the new standard, amounts related to 2022 have been restated accordingly.

The Group invests in bonds, treasury bills, equities, investment funds, property, cash & cash-equivalents and also executed derivative transactions for hedging purposes. As of December of 2023, the investment portfolio stood at  $\leq$  2,684.3 million, and generated total income for the year equal to  $\leq$  245.6 million.

#### A.3.1 Allocation of investment assets portfolio

The table below sets out the investment assets of the undertakings consolidated with Method 1 and 2 per asset class for the year ended 31 December 2023 and 2022:

Solvency II value (amount in th €)	Group 31.12.2023		Group 31.12.2022	
	Amount	Contribution	Amount	Contribution
Equities	262,011	9,8%	133,964	5.0%
Bonds & treasury bills	1,440,593	53,7%	1,819,769	68.3%
Commercial Mortgage Loans	40,402	1,5%	40,361	1.5%
Deposits other than Cash & cash equivalents	157,377	5,9%	87,083	3.3%
Cash & cash equivalents	23,688	0,9%	174,656	6.6%
Derivatives	0	0,0%	0	0.0%
Investment funds	433,605	16,2%	188,902	7.1%
Property (other than for own use)	1,036	0,0%	1,007	0.0%
Participations	325,613	12,1%	219,592	8.2%
TOTAL	2,684,324	100,0%	2,665,337	100.0%

Bonds & treasury bills constitute 53.7% of the total investment portfolio, commercial mortgages 1.5%, mutual funds 16.2%, equities and participations in other companies 9.8% and 12.1% respectively and the remaining 6.8% represent deposits, cash & cash equivalents and real estate investments.

Exposure to fixed income securities (bonds & treasury bills) decreased during the year by  $\leqslant$  379.176million, while exposure to mutual funds increased by  $\leqslant$ 244.702 million. The total cash and cash equivalents decreased by  $\leqslant$  80.1 million. Finally, exposure to equities increased by  $\leqslant$  128.1 million due to the revaluation of the equity investment portfolio in the year 2023 while exposure to participations increased by 106.1 million.

No open positions in derivatives at 31 December 2023 & 2022 for currency hedging.

#### A.3.2 Year-to-date performance from investment activities

The following table sets out the performance of investments assets per asset class as at 31 December 2023 and 2022:

Investment Income * (amount in th€)	31.12.2023	31.12.2022
Eurolife Group		
Equities	90,653	14,911
Bonds & treasury bills	134,318	-145,760
Commercial Mortgage Loans	2,119	964
Deposits other than Cash & cash equivalents**	1,212	1,659
Cash & cash equivalents**	686	1,088
Derivatives	10	31
Investment funds	43,671	12,482
Property (other than for own use)	1	1
Participations	-25,917	-8,810
Non Eurolife Group		
Cash & cash equivalents	19.5	-2,933
TOTAL	246,772.9	-126,367

<sup>\*</sup>The presentation is based on IFRS principles as presented to management.

Overall, total return from investments reached  $\leq$  246,772.9 thousand at end of 2023, versus  $\leq$  - 126,367 thousand at end of 2022.

Total return from bond & treasury bill portfolio amounted to € 134,318 thousand, mainly attributed to unrealized losses.

Bank deposits (other than Cash & cash equivalents) and Cash & cash equivalents generated a net gains of  $\le$  1,212 thousand and  $\le$  1,659 thousand, respectively.

Return from equities and investment funds was positive equal to  $\le$  90,653 thousand and  $\le$  43,671 thousand respectively. The investment income from participations was negative equal to  $\le$  25,917thousand.

There was no significant income from investments in property, and income from derivatives was immaterial as at 31 December 2023.

<sup>\*\*</sup>Includes foreign exchange gains and losses.

#### A.3.3 Analysis of investment activities performance

The tables below analyses the gains/losses by investment category which have been recognized through Equity (other comprehensive income) and/or through the Income Statement for the year 2023.

Investment Income 2023 (amount in th €)	Through P&L	Through Equity (OCI)	Total
Eurolife Group			
Equities	90,653	0	90,653
Bonds & treasury bills	76,898	57,419	134,318
Commercial Mortgage Loans	2,119	0	2,119
Deposits other than Cash & cash equivalents ***	1,212	0	1,212
Cash & cash equivalents ***	686	0	686
Derivatives	10	0	10
Investment funds	43,671	0	43,671
Property (other than for own use)	1	0	1
Participations	-25,917	0	-25,917
Non Eurolife Group			
Cash & cash equivalents ***	-1.144		-1.144
TOTAL	188,190	57,419	245,610

<sup>\*</sup> The "Statement of Profit and Loss" includes investment income (interest and dividends), realized gains/losses of financial assets and unrealized gains/losses from the valuation of financial assets at fair value.

#### A.3.4 Year-to-date Investment expenses

Investment expenses relating to custody, brokerage and advisory fees amounted to €8.9 million for the year 2023.

#### A.3.5 Securitized investments

The Group had no securitized investments and no derivative positions as of 31 December 2023.

 $<sup>\</sup>star\star$  "Equity" (OCI) includes unrealized gains/losses from the valuation of financial assets at fair value.

<sup>\*\*\*</sup> Includes foreign exchange gains and losses.

#### A.4 Performance of other activities

The Group has no other investment activities.

## A.5 Any other information

#### **Macroeconomic Environment**

The Group strategically operates primarily within the dynamic Greek insurance market, which serves as its primary market. The Greek economy maintained its growth momentum but at a slower pace than 2022. GDP is estimated to grow by 2.2% (vs 5.9% during 2022), well above the EU 27 average for both years (EU's real GDP growth rate in 2022: 3.4%, 2023 estimate: 0.6%).

The performance of the Greek economy is mainly driven by private consumption, growth of exports in services, the strong performance of the tourism sector and investments (1) and the implementation of the Recovery and Resilience Plan (RRP).

According to the Harmonized Index of Consumer Prices (HICP), inflation further decreased during 2023 to 4.3% (vs 9.3% in 2022). In EU, the average was 8.4% and 5.4% in 2022 and 2023 respectively. The decrease mainly reflects the downward course of energy prices. According to the Hellenic Statistical Authority (ELSTAT) the natural gas prices fell by 60.5% from October 2022 to October 2023.

However, food, non-energy industrial goods and services have added to the inflationary dynamics.

The Greek economy during 2023 also presented a resilient labor market. Employment growth continued its upward trend, despite the slower pace. According to OECD in 2021 unemployment rate in Greece was 14.7%, in 2022, 12.4% and 10.9% in 2023. However, unemployment rate in Greece, despite the significant decrease is still higher than the EU average (6.4% in December 2023 and 6.7% in December 2022).

In 2023 the general government deficit remained broadly unchanged, estimated at -2.3% of the GDP. In addition, during 2023 the primary balance is estimated to record a surplus of 1.1% of GDP, up from 0.1% in 2022. This positive fiscal development can be attributed to the increased tax and social security contribution revenues based on the economic growth of the country. The increased expenditures due to the supportive interventions to address the impact of unexpected natural disasters as well as support the needs of household, businesses and infrastructure, slightly impacted the good performance. Furthermore, the general government debt is estimated to be reduced significantly from 171.3% of GDP in 2022 to 159.3% in 2023, largely driven by the increase in nominal GDP, as well as by primary surpluses.

The most important achievement for the Greek economy in 2023 was the upgrade of its credit rating to investment grade during July, August and September by the credit rating agencies R&I, Scope Ratings, DBRS Morningstar and S&P. The credit rating agency Moody's gave the Greek economy a two-step upgrade, which is one level below the investment grade. These upgrades reflect the overall good performance of the country's economy and the strengthening of its economic status and credibility.

#### Prospects and challenges for 2024

#### **Prospects**

The Greek economy has proved resilient. Evidently, in 2023 and for a subsequent year, Greece has achieved remarkable results. Its sharp economic growth, as well as the upgrade of the economy credit rating to the investment grade signals positive economic indicators for the near-and long-term future.

Investors have re-evaluated the Greek market and companies mainly due to the pro-market reforms implemented by the government. It is expected that investments will keep increasing about 15.1% in 2024, which is more than double in comparison to last year. In addition, tourism sector is on the path to setting a new record in 2024, with estimating revenues up to 21 bil euros. According to a study held by the National Bank of Greece, the first signs indicate a dynamic start to the year in terms of arrivals. Specifically, it is projected that the first quarter of 2024 will reach double-digit annual growth in comparison to the first quarter of 2023. According to the study, the positive trend is also reflected by the high demand expectations of Greek hoteliers, with the relevant index reaching its highest historical point in the period January to February. According to the National Bank of Greece, the positive trajectory of inbound tourism will boost the country's international competitiveness. It should be mentioned that the study raises cautions amid constant geopolitical and climate pressures, factors that may negatively impact the tourism sector development.

#### Challenges

Greece has considerably benefited from the National Recovery and Resilience Fund until now. Greece has absorbed the 36.4% of the grants and loans available, which is higher of the EU average (30.6%).

However, Greece needs to accelerate reforms in 2024 in order to improve its performance and absorb the available loans and grants at a higher pace during 2024. Under the pressure of a tight time schedule for implementation of reforms this is not an easy task.

Furthermore, Greece's public debt as a percentage of GDP remains the highest in the EU. Thus, in 2024 Greece needs to continue decreasing its public debt.

Moreover, despite the improvement of employment rates, during the last couple of years, unemployment is still high in comparison to the EU average. The major staff shortages, especially in the tourist and construction sectors need to be addressed, since the economic efficiency of the sectors largely depends in their workforce.

Exogenous challenges, which may slowdown the European and global economy, such as unfavorable geopolitical developments, higher inflation than anticipated, worsening of the energy crisis and natural disasters due to the climate change may also negatively impact the recovery of the Greek economy

The key to achieving all the strategic objectives and priorities of the Company is human resources. Taking into account that people are the Company's driving force, they are considered to be its most important asset. With an intention to build a competitive advantage, the Company aims to employ the most capable and efficient human resources. At the same time, policies are implemented that enhance commitment, facilitate communication, strengthen teamwork, as well as the development, training and evaluation of human resources. All activities related to human resources management contribute significantly not only to the achievement of the Company's objectives, but also to the acquisition and maintenance of its competitive advantage.

The Company will continue to assess the relevant conditions so that it can reflect in a timely manner any changes arising from uncertainty about the macroeconomic outlook.

## **B** System of Governance

## B.1 General Information on the system of governance

The key insurance activities of Colonnade Finance (the "Company") are performed by the subsidiaries of the Eurolife Group. The other enterprises/participations of the Group do not belong to the insurance industry except for Colonnade Ukraine, which is an Ukrainian insurance company and Colonnade S.R.O. which is an insurance agent registered in Czech. The Colonnade Finance's organizational structure has a simplistic nature. Colonnade Finance is driven by the Board of Managers in which Jean Cloutier acts as Chairman. The inherent complexity of insurance operations and risks are managed by the robust System of Governance developed by the Holding. In turn, the Colonnade Finance's Board of Managers deems sufficient to rely and take assurance by the current System of Governance which is in place by the Holding.

The system of goverance of each insurance undertaking in Greece and Romania is presented in detail in the standalone Solvency and Financial Condition Reports (SFCR). With respect to:

- 1. Role and responsibilities of the Administrative, management or supervisory body and key functions.
- 2. Material changes in the system of governance that have taken place over the reporting period.

for avoidance of repetition, the reader is recommended to refer to each insurance undertaking's SFCR documentation. The exact points of reference follow below:

#### **Greek Companies**

#### Life Company

- Solvency and Financial Condition Reports (SFCR) of Eurolife FFH Life Insurance S.A., pages 19-25.

#### Non-Life Company

Solvency and Financial Condition Reports (SFCR) of Eurolife FFH General Insurance
 S.A., pages 19-25.

#### **Romanian Companies**

#### Life Company

 Solvency and Financial Condition Reports (SFCR) Eurolife FFH Asigurari De Viata S.A., pages 16-24.

#### Non-Life Company

- Solvency and Financial Condition Reports (SFCR) Eurolife FFH Asigurari Generale S.A., pages 17-25.

#### **B.1.3** Remuneration report

The remuneration policy and the Eurolife Group's general incentive structures reflect the Group's objectives for good corporate governance, protection of the interests of its customers and sustained and long-term value creation for shareholders. In addition, it ensures that:

- the Group is able to attract, develop and retain high-performing and motivated employees;
- employees are offered a competitive and market aligned remuneration package making fixed salaries a significant remuneration component;
- employees feel encouraged to create sustainable results and there is alignment of interests among all stakeholders.

For more details regarding Eurolife Group in respect of:

- Remuneration Components
- General principles for performance-related pay
- Units managing significant risks and control units

the reader is recommended to refer to each insurance undertaking's SFCR documentation. The exact points of reference follow below:

#### **Greek Companies**

#### Life Company

 Solvency and Financial Condition Reports (SFCR) of Eurolife FFH Life Insurance S.A., pages 25-28.

#### Non-Life Company

- Solvency and Financial Condition Reports (SFCR) of Eurolife FFH General Insurance S.A., pages 25-28.

#### **Romanian Companies**

#### Life Company

 Solvency and Financial Condition Reports (SFCR) Eurolife FFH Asigurari De Viata S.A., pages 24-25.

#### Non-Life Company

- Solvency and Financial Condition Reports (SFCR) Eurolife FFH Asigurari Generale S.A., pages 25.

#### B.1.4 Related-party transactions and transactions with shareholder

#### Related-party transactions

Related parties of the Holding include:

- (a) an entity that has control over the Holding and entities that are controlled, jointly controlled or significantly influenced by this entity, as well as members of its key management personnel and their close family members;
- (b) members of key management personnel of the Holding, their close family members and entities controlled or jointly controlled by the above mentioned persons;

- (c) associates and joint ventures; and
- (d) related entities.

All transactions with related parties are conducted in the normal course of business and on arm's length basis. The volume of the transactions with the related parties and the balances at year end are shown in the tables below, in which, due to materiality, transactions with Eurobank are presented separately:

Eurobank SA 31.12.2023 (in € th)	Receivables	Payables	Revenues	Expenses
Deposits on demand & Time Deposits	76,783	-	1,906	6
Insurance operations <sup>(1)</sup>	30	7,649	20,754	20,698
Other transactions	3	433	55	1,795
Total	76,816	8,082	22,716	22,499

Other Related parties 31.12.2023 (in € th)	Receivables	Payables	Revenues	Expenses
Deposits on demand & Time Deposits	347	-	-	1
Insurance operations <sup>(1)</sup>	229	2	1,755	319
Investment operations	1,868	-	5,395	6,370
Other transactions	-	10	-	144
Total	2,444	12	7,151	6,834

<sup>(1)</sup> Revenues and receivables from Insurance operations mainly include the balances from the insurance premium transactions collected by the Group, while expenses and liabilities mainly include the balances from the transactions of commissions, overcommissions and bonuses paid by the Group to partners.

Key management transactions 31.12.2023 (in € th)	Receivables	Payables	Revenues	Expenses
Transactions with key	-	41	36	208
management personnel				
Key management personnel remuneration and other benefits				5,886

Eurobank SA 31.12.2022 (in € th)	Receivables	Payables	Revenues	Expenses
Deposits on demand & Time Deposits	85,657	-	223	6
Insurance operations <sup>(1)</sup>	3,305	8,123	23,572	21,939
Other transactions	23	-	64	1,675
Total	88,985	8,123	23,860	23,620

Other Related parties 31.12.2022 (in € th)	Receivables	Payables	Revenues	Expenses
Deposits on demand & Time Deposits	340	-	-	-
Insurance operations <sup>(1)</sup>	239	53	1,744	353
Investment operations	1,307	-	4,705	6,661
Other transactions	-	149	14	140
Total	1,886	202	6,463	7,154

(1) Revenues and receivables from Insurance operations mainly include the balances from the insurance premium transactions collected by the Group, while expenses and liabilities mainly include the balances from the transactions of commissions, over-commissions and bonuses paid by the Group to partners.

Key management transactions 31.12.2022 (in € th)	Receivables	Payables	Revenues	Expenses
Transactions with key management personnel	2	283	136	207
Key management personnel remuneration and other benefits				7,336

The above table does not include the transactions with shareholders regarding dividends payment of years 2023 and 2022.

On December 31, 2023 there were no loans to the Holding's management. (December 31, 2022:€ 0).

Moreover, the Holding holds investments in bonds, mutual funds and equities issued by related parties. More specifically on 31 December 2023 the fair value of these bonds amounted to € 110,939 thousand (31 December 2022: € 109,654 thousand), of these mutual funds amounted to € 1,373,408 thousand (31 December 2022: € 184,676 thousand) and of these equities amounted to € 122,114 thousand (31 December 2022: € 67,560 thousand).

#### <u>Transactions with shareholder</u>

On October 27, 2022, the Extraordinary General Meeting of the Holding's shareholders decided to distribute a dividend of a total amount of  $\in$  70,000 thousand to the shareholders of Costa Luxembourg Holding S.à r.l. (with a participation percentage of 80%) and Eurobank (with a participation percentage of 20%).

On November 30, 2022, the Board of Managers of Costa Luxembourg Holding S.à r.l. decided to distribute an interim dividend of a total amount of € 55,600 thousand to its sole shareholder Colonnade Finance S.à r.l..

On December 12, 2022, the Company's Board of Managers decided to distribute an interim dividend of a total amount of US \$ 54,000 thousand (equivalent to € 51,127 thousand) to its sole shareholder Fairfax (Barbados) International Corp.

On October 20, 2023, the Extraordinary General Meeting of the Company's shareholders decided to distribute a dividend of a total amount of € 35,000 thousand to the shareholders of Costa Luxembourg Holding S.àrl (with a participation percentage of 80%) and Eurobank (with a participation percentage of 20%). The distribution of the dividend came from profits of previous years. The amount was paid to the shareholders on October 25, 2023 and on October 26, 2023 respectively.

## **B.2 Fit and proper requirements**

The Group has adopted a Fit and Proper Policy establishing the framework within which the suitability of persons who effectively run it and its insurance subsidiaries and hold key functions and critical positions is assessed, while taking into account the activities and the operations of the companies, their organizational and management structure. As persons who effectively run the companies are considered at least the individuals who assume roles within the BoD and the Executive Committee or other administrative bodies within the companies. The Fit and Proper Policy has been developed by the Remuneration and Nomination Committee and has been

adopted by the subsidiaries proportionately to their corporate structure and the capacity and powers assigned to the persons referred above

The Group relies on its Eurolife Group Fit and Proper Policy, which serves as a framework for assessing the suitability of individuals who effectively run each subsidiary and hold key functions and critical positions.

For more details regarding Eurolife Group in respect of:

- Competence requirements for Board members.
- Fit requirements for individuals Eurolife Group key functions
- Proper requirements
- Assessment process

the reader is recommended to refer to each insurance undertaking's SFCR documentation. The exact points of reference follow below:

#### **Greek Companies**

#### Life Company

- Solvency and Financial Condition Reports (SFCR) of Eurolife FFH Life Insurance S.A., pages 30-33.

#### Non-Life Company

- Solvency and Financial Condition Reports (SFCR) of Eurolife FFH General Insurance S.A., pages 30-33.

#### **Romanian Companies**

#### Life Company

 Solvency and Financial Condition Reports (SFCR) Eurolife FFH Asigurari De Viata S.A., pages 26-30.

#### Non-Life Company

- Solvency and Financial Condition Reports (SFCR) Eurolife FFH Asigurari Generale S.A., pages 26-30.

# B.3 Risk Management System including the Own Risk and Solvency Assessment

#### **B.3.1 Risk Management System**

To achieve its business strategy and objectives, the Group undertakes insurance, market, credit and operational risks due to the products offered and the investments performed by the Eurolife Group. These risk types, among others, represent Eurolife Group's risk profile. The **risk strategy** presents the principles that underpin the Group's approach to managing risk arising from its business objectives. It must be aligned with business strategy and intends to:

- protect financial strength by ensuring that liabilities to customers can be met
- protect shareholders' interests
- strengthen competitiveness based on a well-organized internal control and governance system
- safeguard Group's reputation

The principles followed regarding risk strategy are:

• All risks assumed have a corresponding expected reward

- Risks are undertaken only if they are consistent with the execution of business strategy
- Risks are retained only if they are within the approved risk appetite that is consistent with the Eurolife Group's objectives
- Risks are managed/monitored via a limit framework

The risk strategy consists of the following components:

- A description of roles and responsibilities of the parties involved in the risk management process.
- A description of the approach followed for the Group to identify, evaluate, monitor, control, mitigate and report its risks.
- The determination of Eurolife Group's insurance subsidiaries risk appetite, based on the available and the required capital.

The risk strategy is reviewed at least on an annual basis or more frequently when significant changes occur, especially in occasions where the Group examines the possibility of entering in new business classes, of selling new products that differentiate its profile, of changes in the regulatory framework or in the insurance market.

The Board of Managers decides on the desired ratio between Own Funds and the Pillar I SCR calculations, based on the Group's risk appetite. **Risk appetite** can be defined as the total impact of risk an organisation is prepared to accept in the pursuit of its objectives.

The Greek Insurance subsidiaries' risk appetite has been set in the range of 120% to 150% of Solvency II coverage ratio that is determined as Own Funds / SCR. The respective range for the Romanian Insurance subsidiaries is set to 120% to 150%. The Risk Management Division of each insurance subsidiary monitors regularly the solvency position in line with the established risk appetite statement and informs accordingly Senior Management. The above desired thresholds have been approved by the Board of Directors of the Eurolife Group's insurance subsidiaries.

To effectively manage its risk exposures, the Group has set the following targets:

- Maintenance of capital surplus, exceeding the SCR figure at any case, for the coverage of all risks assumed and depicted in its risk profile;
- The established appetite limits per risk category are monitored on Eurolife Group's insurance entity level and are updated, if necessary;
- Maintenance of stable profitability;
- Maintenance, for each subsidiary of the Eurolife Group, of the capability for dividend payments, according to the relevant policy and business plan;
- Maintenance of Group's brand and reputation;
- Maintenance of Group's immediate response in customer needs;
- Maintenance of appropriate compliance with applicable laws, no tolerance for criminal or fraudster stakeholders (including employees) and maintenance of data security to protect customer information.

The risk appetite is being determined both quantitatively and qualitatively. It is further allocated in risk factors, through a limit system. These limits act as control mechanisms, which ensure the implementation of the business and risk strategy within the approved limits. The established risk appetite limits may be violated for a predetermined time, as result of certain business decisions. Each Eurolife Group's insurance subsidiary Senior Management is informed of any deviations and will proceed to implementation of actions in order to sustain an adequate SII ratio.

The Eurolife Group has adopted a risk management framework supported by principles integrated into the decision-making process across the Organization. To support this framework the Group's entities' have developed a comprehensive set of mandates, policies, and guidelines to ensure that adequate /necessary processes and controls are in place in order to manage all risk exposures. These documents are aligned with the regulatory requirements.

The Eurolife Group has adopted a "three lines of defense" model, according to which the organizational units and decision-making bodies being involved in the risk management process

(e.g. BoD, Risk, Asset-Liability & Investment Management Committee, Actuarial Function, Compliance Function, Investments, Finance, etc.) are defined. Furthermore, the Eurolife Group's organizational structure ensures an adequate segregation of duties.

<u>1st Line of Defense – Business Management.</u> The First Line of Defense is business units, which perform day-to-day risk management activities, implement therisk management policies, proactively manage risks and ensure the existence of a relevant control environment.

 $2^{\text{nd}}$  Line of Defense – Oversight. The Second Line of Defense includes the oversight functions i.e., the Risk Management, the Compliance and the Actuarial Function. The core responsibility of the 2nd line of defense is to provide risk oversight and challenge to the First Line of Defense. Among others, the functions are responsible for drafting policies and providing guidance and directions for their implementation. They also monitor the adherence to the guidelines established in the policies.

<u>3rd Line of Defense – Assurance.</u> The internal audit function, the third line of defense, is an independent and objective assurance and consulting function designed to add value and improve the operations of the Eurolife Group. It helps the organization accomplish its objectives by bringing a systematic, disciplined approach to evaluate and improve the effectiveness of risk management, control, and governance processes.

The implementation of risk management process at operational level for the Eurolife Group's entities, embraces the identification, assessment, measurement, monitoring and reporting of the Eurolife Group's risks. The adopted process includes a series of steps set out below:

<u>Risk identification</u> is the first step in the risk management process. It is the process of identifying and documenting all (material) risk exposures arising from Eurolife Group's activities. Business planning is valuable input for this step. Internal and external factors are taken into consideration to identify all possible sources of risk that can have impact on the Group's risk position and threaten stakeholders' value. Internal factors may include changes in infrastructure, processes, and technology, whereas external factors may refer to changes in economic/market conditions, environmental and regulatory requirements. The process is performed for both existing and emerging risks and the output is the Eurolife Group's insurance subsidiaries's Risk profile.

<u>Risk assessment and measurement.</u> Once risks have been identified, an assessment is being performed qualitatively and quantitatively, considering their materiality. For each risk type the proper assessment method is used.

The qualitative one, which is applied to risk categories where the quantification is not possible, such as the reputational and strategic risks. The quantitative approach is applied to risk categories for which there are sufficient historic data for statistical analysis and risk capital calculations, such as market and credit risks. Quantification techniques include Pillar I SCR calculations under the standard formula. Risk mitigation techniques are considered in the assessment and measurement process.

Additionally, stress testing and scenario analysis are also used as measurement techniquesto estimate the impact on the entities of Eurolife Group's solvency position, under adverse events or in line with changes in the environment in which the Group operates (for Greek Insurance Companies).

Risk & Control Self-Assessment (RCSA) process is used for identification, description, assessment, and limitation of the Eurolife Group's operational risks. RCSA methodology provides for aggregation of quantitative and qualitative data such as: effectiveness assessments of applied controls, risk owners' estimations, loss events, KRIs'observations, understanding of the nature and source of each risk (cause analysis) and scenario analysis results. The examination of any existing legal or compliance risks is also provided for. In order to assess and quantify residual operational risk, the probable occurrence frequency, either presently or in the near future, and the potential magnitude impact or severity of the risks in case it occurs, are taken into consideration.

Along with RCSA process, also a number of specialized assessments methodologies are used aiming to ensure that the Eurolife Group's operational risks exposures are managed in an appropriate manner. Iindicatively: fraud risk assessment (FRA), conduct risk assessment, materiality assessments, outsourcing risk assessments, cloud providers' risk assessment, business environment assessment (BEA).

Following risk identification and measurement, risks are assessed in terms of materiality aiming to determine which risks should be further examined by either considering additional capital or implementing management actions to reduce the level of exposure.

The risks profiles (the essential ones) are reviewed annually so that changes in existing as well as emerging risks are also considered. For example, when launching new products, the Group may be confronted with risks which previously bore little or no significance.

The full assessment of the Eurolife Group's risk profile is also performed as part of the annual Own Risk and Solvency Assessment ("ORSA") process.

<u>Risk Response & Control.</u> After risk quantification, an effective response process is performed, including mitigation, acceptance, avoidance, and transfer. Through these responses, it is ensured that risks remain within the established limits. The risk takers (1st line of defense) are responsible for implementing appropriate measures together with the Risk Management General Division.

The Eurolife Group manages its risks among others through underwriting guidelines, reinsurance programs, investment limits, limits established in risk management policies and through the establishment of processes related to the launch of new products. Also, all counterparties selected for risk transfer are of high credit quality.

Investments are managed based on a comprehensive approach considering both assets and liabilities.

<u>Risk Monitoring and Reporting.</u> Risk monitoring comes to ensure continuous monitoring and reporting of all risks, both internally and externally. This is done both on a regular basis as well as on an ad hoc basis.

Risk monitoring focuses on the monitoring of risk profile, through established indicators and metrics. Part of the results of the monitoring process, based on their materiality, are communicated to RALIMCo, on predefined meetings or upon request.

In general, risk information is cascaded to all relevant Bodies, ensuring that they are aware of Eurolife Group's current risk profile.

#### B.3.2 Implementation of the Risk Management System

The business activities of each Eurolife Group insurance Subsidiary that are incorporated into the risk management system (as described in the previous section) are conducted from the first line of defense with the Risk Management Function establishing the risk management framework, of which it is the custodian. Although the BoD is responsible for making the most important decisions across the Eurolife Group, it nevertheless delegates some of its decision-making responsibilities to its committees. The results of the implementation of the risk management system are reviewed by the relevant decision-making Committees (Executive Committee and the Risk, Asset-Liability, and Investment Management Committees) and the most important of these are presented to the BoD for evaluation and/or approval. This process ensures that the results of the risk management process are effectively integrated into the decision-making process.

#### B.3.3 Own Risk Solvency Assessment (ORSA) process

The Group relies on the Eurolife Group's activities to carry out the ORSA process. The ORSA process is reviewed and approved at least annually by the Board of Managers. It is conducted throughout the year to facilitate integration with decision making. The process must be repeated

if factors such as market conditions, global economy and insurance market conditions or significant changes in the business plan occur.

ORSA process is designed on a forward-looking basis in order to identify risks inherent to the Eurolife Group's business plan and enables the Eurolife Group to evaluate, monitor, manage and mitigate them. Within this process, appropriate quantifications of the relevant capital charges are performed to evaluate, on a projected basis, the capital adequacy based on the Eurolife Group's risk profile and balance sheet. More specifically, based on each subsidiary (i) Budget Balance Sheet projections (ii) Assets Portfolio projections, (iii) P&L projections (iv) cash flows of Liabilities for the planning period, the projected SII Balance Sheets and solvency capital requirements are estimated for the next 3 years.

The Risk Management Division of each Eurolife Group insurance subsidiary – is responsible for the preparation /drafting of the ORSA Report. It coordinates the process and prepares all the relevant material for the Risk, Asset-Liability & Investment Management Committee, and the BoD. Specific parties are involved in the ORSA process either to provide input (base data calculations, assumptions etc.) or to understand and use ORSA results.

The Actuarial Function, Financial Services, Strategic Planning & Management Information Systems G. Division, and Investments Division are also directly involved in the process. Finally, Internal Audit Function contributes to the ORSA by reporting on the robustness of the control system of processes and procedures followed.

The Eurolife Group follows the steps below to implement its ORSA exercise:

- **Definition of driving factors before ORSA calculations.** Identify the factors which affect Eurolife Group's overall solvency needs and represent the Eurolife Group's risk profile.
- *Identification and classification of risks.* The Eurolife Group identifies its material risks, including those not considered or not adequately captured by the standard formula. Then, an assessment is performed, considering the impact and probability of risk occurrence.
- Assessment and measurement of material risks The Eurolife Group quantifies and assesses
  its risks using the Standard Formula, in line with the approved risk appetite statement. Stress
  tests results are also considered, to assess impact of different scenarios in Eurolife Group's
  solvency position. Subsequently, the Eurolife Group examines possible management actions
  if adverse scenarios are about to materialize.
- Capital planning for the next 3 years ORSA uses the Business Plan's projections for the next 3 years. The Business Plan is based on Eurolife Group's strategic objectives, financial projections and assumptions on future economic conditions.
- Communication and documentation of results The Risk Management General Division, coordinates the process, prepares the ORSA report and the CRO presents the outcome to the Risk, Asset - Liability and Investment Management Committee, and finally to the BoD for approval.
- Confirmation that the ORSA process is embedded in the decision-making process- The Eurolife Group confirms that the above procedure is directly connected with the "business as usual' process.

The Eurolife Group conducts stress testing and scenario analysis at the level of its insurance subsidiaries at least annually to evaluate its sensitivity to potential future events that could have adverse effects on its performance, achievement of strategic goals, liquidity, and solvency. The assumptions adopted and the results of stress testing are documented as part of the ORSA process and presented in the ORSA Report. The Risk Management Division, in collaboration with the relevant business units, identifies the key risk factors to be used in executing the scenarios. Possible changes in the existing and/or future business plan, as well as external factors such as economic conditions, are considered when selecting the scenarios.

## **B.4 Internal control system**

The Group relies on its subsidiaries to carry out a system of internal controls that aims to provide reasonable assurance regarding the achievement of objectives in the following categories:

- efficient and effective operations;
- reliability and completeness of financial and management information;
- compliance with applicable laws and regulations.

For more details regarding Greek and Romanian companies in respect of:

- 1. Description of Internal control system
- 2. Implementation of the compliance function

For avoidance of repetition, the reader is recommended to refer to each insurance undertaking's SFCR documentation. The exact points of reference follow below:

#### **Greek Companies**

#### Life Company

 Solvency and Financial Condition Reports (SFCR) of Eurolife FFH Life Insurance S.A., pages 41-42.

#### Non-Life Company

- Solvency and Financial Condition Reports (SFCR) of Eurolife FFH General Insurance S.A., pages 42-43.

#### **Romanian Companies**

#### Life Company

- Solvency and Financial Condition Reports (SFCR) Eurolife FFH Asigurari De Viata S.A., pages 38-39.

#### Non-Life Company

- Solvency and Financial Condition Reports (SFCR) Eurolife FFH Asigurari Generale S.A., pages 38-39.

## **B.5** Internal audit function

The Group relies on its subsidiaries to carry out the internal audit function.

For avoidance of repetition, the reader is recommended to refer to each insurance undertaking's SFCR documentation. The exact points of reference follow below:

#### **Greek Companies**

#### Life Company

- Solvency and Financial Condition Reports (SFCR) of Eurolife FFH Life Insurance S.A., pages 43

#### Non-Life Company

- Solvency and Financial Condition Reports (SFCR) of Eurolife FFH General Insurance S.A., pages 43-44.

#### **Romanian Companies**

#### Life Company

- Solvency and Financial Condition Reports (SFCR) Eurolife FFH Asigurari De Viata S.A., pages 39-40.

#### Non-Life Company

- Solvency and Financial Condition Reports (SFCR) Eurolife FFH Asigurari Generale S.A., pages 40-41.

#### **B.6 Actuarial function**

The Group relies on its subsidiaries to carry out the actuarial function.

For avoidance of repetition, the reader is recommended to refer to each insurance undertaking's SFCR documentation. The exact points of reference follow below:

#### **Greek Companies**

#### Life Company

- Solvency and Financial Condition Reports (SFCR) of Eurolife FFH Life Insurance S.A., pages 43-44.

#### Non-Life Company

- Solvency and Financial Condition Reports (SFCR) of Eurolife FFH General Insurance S.A., pages 44-45.

#### **Romanian Companies**

#### Life Company

- Solvency and Financial Condition Reports (SFCR) Eurolife FFH Asigurari De Viata S.A., pages 40-41.

#### Non-Life Company

- Solvency and Financial Condition Reports (SFCR) Eurolife FFH Asigurari Generale S.A., pages 41.

## **B.7 Outsourcing**

The Eurolife Group, relying on its subsidiaries, has outsourced certain operational functions/activities to support its internal audit function. However, the Eurolife Group remains fully responsible and accountable for these functions/activities and the power of influence remains with it. Solid risk management, governance and monitoring processes are essential to effectively manage outsourced functions/activities. To this end, the Eurolife Group has established and followed a comprehensive outsourcing framework based on its business needs, best practices, and regulatory requirements. The overall outsourcing framework is determined in the relevant Policies approved by the Board of Directors and further specialized in the related processes. According to them, the Eurolife Group follows the following steps:

**Outsourcing Suitability Assessment.** During the phase of investigating the appropriateness of outsourcing a function/activity, consideration is given to how it supports Eurolife Group's strategic objectives, the way it fits into its structure as well as whether it affects its ability to

meet regulatory obligations. Subsequently, the Operational Risk Mgmt Unit adequately documents that the outsourcing function/activity falls within the definition of outsourcing, performs outsourcing function/activity's materiality assessment, assesses all associated risks (e.g. Eurolife Group's exit strategy, provider's BCP, Outsourcing Unit's ability (capabilities and resources) to monitor external provider's performance and deliverables. In cases of cloud computing services' agreement, the specific risks associated with this type of services are also examined.

**Service Provider Selection.** A tender process is conducted by the Outsourcing Unit in collaboration with the Procurement Unit. In case of outsourcing of critical or important functions/activities, due diligence is conducted on the candidate providers to assess their financial viability, possible conflicts of interest issues, their personnel's capabilities, the measures they apply regarding information security and personal data protection, business continuity and disaster recovery plans. regulatory permissions etc.

**Contractual Requirements.** Outsourcing relationships are established with a set of written agreements that set out the expectations and obligations of each party (e.g. the agreement's subject, duties and responsibilities of each party, guarantees and indemnities, regulatory compliance, GDPR compliance, change mgmt. process, reporting of material developments, in cases of critical outsourcing right to access and right to audit (for both Regulator and Eurolife Group), termination, confidentiality etc.).

**Outsourcing Agreements' Approval.** Once a written agreement has been agreed between each party, internal approval must be sought in line with Outsourcing Policy requirements. Where critical or important functions/activities have been outsourced, final approval must be sought from either the Board of Managers or Executive Committee and where relevant, the Regulator must be notified accordingly.

**Outsourcing Relationship's Monitoring.** The Eurolife Group follows procedures for the regular monitoring and evaluation of all providers' performance (including an annual review of financial and legal due diligence) entrusted with both critical or important functions/activities and cloud computing services. Moreover, the Operational Risk Management Unit coordinates (annually) related assessments and informs management team through relevant reports.

**Providers' Contingency Plans & Eurolife Group's Exit Strategies.** The Eurolife Group demands from its external providers to maintain appropriate contingency plans to mitigate the risk of business disruption (especially those related to outsourcing agreement's services). In addition, for all critical outsourcing agreements, the Eurolife Group should maintain suitable exit strategies to mitigate the risk of significant failure by critical external providers. These plans are reviewed regularly.

The Eurolife Group has outsourced to external service providers the execution of several critical or important functions/activities. Details about them as well as the jurisdiction in which the related providers operate in are presented below:

Description of function/activity	Provider's	Eurolife Group's	Intra-group
	country	subsidiary	outsourcing
Management of claims for policyholders of health / hospital insurance programs. Outsourcing involves a) call center services, b) medical expense checks in contracted hospitals and c) claims' settlement.	Greece	Eurolife FFH Life Insurance S.A /Eurolife FFH Asigurari Generale S.A.	NO

Outsourcing of the procurement, storage, organizing and delivery to a physical mail carrier of the Company's communication documents with its customers (including premium payments notices).	Greece	Eurolife FFH Life Insurance S.A / Eurolife FFH General Insurance S.A	NO
Outsourcing of the procurement, filing and management of the Company's physical archive.	Greece	Eurolife FFH Life Insurance S.A / Eurolife FFH General Insurance S.A	NO
Provision of CLOUD services and respective hosting for several applications through a SaaS agreement (Software as a Service).	Ireland	Eurolife FFH Life Insurance S.A / Eurolife FFH General Insurance S.A	NO
Provision of CLOUD services and respective hosting for a number of applications through a laaS agreement (Infrastructure as a Service).	Ireland	Eurolife FFH Life Insurance S.A / Eurolife FFH General Insurance S.A	NO
Procurement, installment, customization and hosting of a platform designed to support the key processes of Sales Training and Administrative Support, through a SaaS agreement (Software as a Service).	Holland	Eurolife FFH Life Insurance S.A / Eurolife FFH General Insurance S.A	NO
Management of promotional and bulk sending messages to customers via an online Cloud platform through a SaaS agreement (Software as a Service).	Holland	Eurolife FFH Life Insurance S.A / Eurolife FFH General Insurance S.A	NO
Claims handling for legal protection coverage	Greece	Eurolife FFH General Insurance S.A	NO
Provision of an online cloud - based Customer Relationship Management System under a SaaS agreement (Software as a Service).	Ireland	Eurolife FFH Life Insurance S.A / Eurolife FFH General Insurance S.A	NO
Reporting & claims management support from a call center that will operate 24/7/365. Specialized claims handling for the Cyber SME Insurance product, including IT customer support in case of an incident. Legal support services	Greece	Eurolife FFH General Insurance S.A	NO
Claims handling of legal protection insurance cover embedded to cyber insurance product offered to individuals	Greece	Eurolife FFH General Insurance S.A	NO
Reception of claims announcement, claims handling & settlement as well as technical support related to cyber insurance product offered to individuals	Greece	Eurolife FFH General Insurance S.A	NO
Infrastructure as a service, administration, operation and security services related with Eurolife's IT Operation and Security areas (Managed Infrastructure Services)	Greece	Eurolife FFH Life Insurance S.A / Eurolife FFH General Insurance S.A	NO

## **B.8** Any other information

Other material information about the system of governance does not apply.

## C Risk profile

The Eurolife Group is exposed to the following types of risks: underwriting (insurance) risk, market risk, credit risk, liquidity risk, operational risk, concentration risk, strategic risk, and reputational risk. The Group applies an integrated approach in managing risks, securing that the Group's strategic goals are maintained.

Risk management is an integral part of the Group's daily business activities. The Eurolife Group's insurance Subsidiaries apply an integrated approach to managing risks to ensure the achievement of their strategic objectives. This approach ensures that value is created for the Group by recognising the optimal balance between the risks assumed and the expected return alongside meeting obligations to all stakeholders.

The Risk Management Division supports the Organization in identifying, measuring, managing, monitoring and reporting risks to ensure that appropriate decisions and/or measures are taken promptly when changes in the Group's risk profile occur.

The Eurolife Group's risk profile is affected also by external factors such as changes on the macroeconomic, political, and financial conditions in Greece (applicable for the Eurolife Group), changes in the regulatory framework and volatilities in global financial markets. The aforementioned factors can materially affect Eurolife Group's operations, i.e., the nature and type of insurance products offered and therefore can result in variations in its risk profile.

#### Summary of business written:

#### 1. LIFE Companies' products:

#### **Eurolife FFH Life Insurance Company:**

The Company's market share as of 31 December 2023 amounted to 20.6% of life insurance, confirming its leading position and its growth trend.

The Company offers a wide range of life insurance products tailored to the specific needs of its customers through multiple distribution channels (bank and non-bank). The products are divided into two main categories: protection and savings.

#### <u>Protection product</u> offerings comprise:

<u>Whole life</u>: Whole life insurance provides the policy beneficiaries with payment in the event of **death** of the insured at any time. The premium is paid by the customer either over the lifetime of the insured or during a fixed period.

<u>Term</u>: Term insurance is alternative to whole life products, by covering the risk of **death** of the insured for a specific duration. Customers have the choice of a fixed or decreasing benefit over the term. Term covers are offered both on an individual and group level.

<u>Personal Accident</u>: Personal accident insurance provides coverage against the risk of **accidental death** or **disability** (permanent or temporary) on a sum assured basis. Personal accident insurance is provided as a rider to certain basic life insurance products.

<u>Health</u>: Health insurance provides benefits for both primary and secondary **health care**, **covering medical expenses** (indemnity), in and out of hospital treatment and medical exams, hospital allowance, surgical and medical allowance for the cost of treating critical illness. Health insurance is provided as a rider ancillary to certain life insurance products (i.e. term assurance).

Since 2013 the Company offers only annually renewable health insurance products. There are rider covers offered both on individual and group level. In general health insurance is offered both on individual and group level.

<u>Disability</u>: Disability insurance provides an allowance for income loss in the event of **disability** (temporary or permanent) caused by accident or sickness. Disability insurance is provided as a rider to specific basic products of periodic premium. Customers have the option of receiving benefits on a periodic or lump-sum basis.

<u>Credit Life</u>: Credit life insurance provides coverage if the insured becomes unable to pay off existing indebtedness because of **death** or **disability**. The Company offers credit life insurance classified as group business on a periodic premium basis. The main volume of credit life products is linked to retail banking customers of Eurobank regarding mortgages, credit cards, consumer loans.

#### Savings product offerings comprise:

- annuities,
- unit linked products,
- endowments and
- Deposit Administration Fund (DAF)

<u>Annuities</u>: The Company offers a range of annuity products, including single or regular premium, immediate or deferred whole life (increasing) annuity, or annuities with limited annuity periods.

<u>Unit linked</u>. In 2004, the Company launched through bancassurance channel single premium unit linked products, which are linked to investment vehicles. The Company was the first insurer to launch high volume campaigns for single premium unit linked products in Greece, setting the benchmark for the local insurance market. The Company offers also periodic premium unit-linked products of periodic premium.

There are no insurance guarantees in the Company's unit linked products other than those embedded in the traditional insurance element of the product (death and survival benefits). The benefits offered under unit-linked products are either determined by units of internal variable funds established and managed by the Company (under the control of supervisory authorities) or by the value of units linked to the value of mutual fund units established and managed by third parties.

<u>Endowment and Pure Endowment with Premium Refund</u>: The Company provides two types of endowment products. The first provides a **fixed sum assured benefit** in case of **death** during the policy duration or survival at maturity. The second provides a sum assured benefit upon survival at maturity and a premium refund in the event of death during the policy duration. Both products are offered to customers on a single or periodic premium basis.

<u>Deposit Administration Funds (DAF)</u>: The Company provides group defined contribution scheme pension programs with guaranteed technical rate, for which the Company has right to modify the technical rate, for which the Company has right to modify the technical rate after a certain time i.e. a 3-year period after policy issuance.

**Eurolife Life Romanian Company** is present on the Romanian insurance market, starting from 2007, it is held entirely by Eurolife FFH Insurance Group Holdings Societe Anonyme. The Company's products cover the following risks: death (due to any cause or accident), survival, permanent disability, unemployment, temporary work incapacity due to illness or accident, fractures, burns, gypsum immobilization, convalescence, critical illness, medical services (including surgery due to accident or illness and hospitalization due to accident or illness, cancer screening and telemedicine).

#### 2. Non- LIFE Companies' products

<u>Eurolife FFH General Insurance Company</u> the Company operates almost in all insurance sectors. The main activity comes from Fire insurance sector, Motor Liability, Land Vehicle and other losses. The Company's market share as at 31.12.2023 was approximately 2.8%. The Company offers a range of products organized into three insurance product categories: property, motor and other non–life insurance product lines.

#### Property

Various household and small commercial coverage packages as well as, tailor made coverage for large commercial and industrial risks. One of the main drivers of Company's property insurance revenue is property being used as collateral for mortgages sold by Eurobank. The property insurance packages range from basic fire coverage to comprehensive multi risk coverage (e.g. natural catastrophes damage, broken pipes, short circuit damage, burglary, theft, malicious damages, terrorism acts, earthquake, debris removal expenses, civil liability, translocation expenses and loss of rent). Moreover, the Company offers business interruption coverage and, on small photovoltaic plants, property insurance and machinery breakdown coverage.

The Company's commercial risk portfolio includes, among others, hotels, office buildings, and industrial risks.

#### Motor

The Company offers a number of packaged motor insurance products, ranging from mandatory third party liability to partial and full comprehensive products. Partial comprehensive products consist of fire and theft plus mandatory coverage while full comprehensive products additionally include collision and total loss.

#### Other non-life

This type includes products such as: (i) public (general third party) liability insurance and employers' liability insurance; (ii) cargo insurance; (iii) personal accident insurance; (iv) yachts liability insurance;(v) professional liability to certain categories of professionals, (vi) miscellaneous financial losses and (vii) cyber risks insurance.

Apart from being a primary insurer, the Company also selectively accepts small volumes of inwards reinsurance from peers, mostly in the property business line.

**Eurolife Non-Life Romanian Company** is present on the Romanian insurance market, starting from 2007, it is held entirely by Eurolife FFH Insurance Group Holdings Societe Anonyme. The Company offers a range of products belonging to the following business lines: fire and other damages to property, income protection, general liability, medical expenses, assistance and miscellaneous financial loss

#### Summary of investments:

The Greek Insurance Companies maintain an asset portfolio, of which the major part, can be immediately liquidated. The Companies invest in equities, corporate bonds, mutual funds, and government bonds.

Additionally, cash equivalents to support any ordinary or extraordinary cash outflows arising from the insurance contracts are available. The Companies operate under a clearly defined and controlled investment framework.

The Greek Insurance Companies' asset portfolio with further details is presented in section A.3, of the respective SFCR reports issued for 2023.

#### Background information affecting Risk Profile

The Greek Life Insurance Company, by year end 2023, achieved an investment return of 3.25% for DAF portfolio (2022: 2.91%) and 3.13% for the traditional portfolio (2022: 3.02%). The guaranteed rate provided for insurance contracts of traditional portfolio is 2.15% (2021: 2.18%).

For International Financial Reporting Standards ("IFRS") purposes, the technical provisions of Group's Insurance Entities as consolidated with Method 1 at 31.12.2023 were € 2,854.4 mio (31.12.2022: € 2,554.9 mio). The respective figure under Solvency II with Volatility Adjustment ("VA") at 31.12.2023 were € 2,784.7mio (31.12.2022: € 2,525.7mio).

The value of Eurolife Group's investment portfolio at 31.12.2023 was € 2,659.9 mio (31.12.2022: 2,608.5 mio). The value of the Romanian Entities investment portfolio at 31.12.2023 was € 22.1 mio (31.12.2022: € 22.7 mio), is included in the above figure of total investment portfolio of Eurolife Group.

The Group realises the largest part of its sales through Bancassurance. At the same time, it places a large number of agreements with independent sales partners. Greek Companies also sell their products directly through their Customer Development Unit.

The Group is committed to controlling the costs of its operations at all levels and through a wide range of actions aiming to deliver top class operations at the lowest possible cost.

During 2023, the Group's risk profile was affected by the following:

- The concentration of the asset portfolio in instruments issued by the Greek Government (GGBs and Greek T-bills), both short and medium term (applicable for the Greek insurance subsidiaries). There is also significant exposure in equities and participations.
- The market prices of Greek Government bonds have been stabilized, because of upgrading in BBB, reflecting a general normalization of market conditions.
- The prospects for growth for the Greek economy remained strong, indicating a reduction in the country's risk.
- The UL business has been increased in 2023 compared to 2022 (Greek Life Insurance Company).
- The guaranteed technical rate of traditional business was decreased to 2.15 % compared to 2.18 % of 2022 (Greek Life Insurance Company).
- Gross written premiums reached € 527.9 mio, decreased by 2% compared to 2022. Sales of single premium policies have a significant share in this production. In total for 2023 these sales amounted to €288 million, compared to €309 million in 2022 (Greek Life Insurance Company). The major part of Company's operations (in terms of customers) are located in Attika ~50% and Central Macedonia ~14%.

#### Information on Risk Sensitivity

To assess its resilience to potential variations in significant risk factors (based on the Greek Insurance Companies'risk profile), the Eurolife Group conducted a series of sensitivity tests for its existing condition as of December 31, 2023, the results of which are analyzed below.

Daily, the impact on the Best Estimate is monitored due to a 20 basis points decrease in the risk-free interest rate curve. Towards the end of 2023, the impact on the Best Estimate per 10 basis points change in the curve ranged around €16 million.

For Market risk, and to assess the impact on the market value of assets from potential variations in economic conditions, the Eurolife Group examined indicatively:

- The impact of a parallel shift of the yield curve of Greek government bonds by  $\pm$ -100 &  $\pm$ -150 basis points.

- The impact of a parallel shift of the yield curve of Brazilian government bonds by +/-400 basis points.
- The impact of a +/-40% change in the prices of listed equities.
- The impact of a 40% change in the exchange rate EUR/BRL.

It should be noted that as of December 31, 2023, the Eurolife Group insurance subsidiaries had a significant exposure to Greek government bonds.

- For the increase in the yield curve of Greek government bonds by 100 bps, the market value of Greek bonds on 31.12.2023 decreased by €49.53 million. This results in a decrease in Eligible Own Funds by €38.64 million and a decrease in the SCR (Solvency Capital Requirement) ratio by 10 percentage points.
- For the increase in the yield curve of Greek government bonds by 150 bps, the market value of Greek bonds on 31.12.2023 decreased by €72.82 million. This results in a decrease in Eligible Own Funds by €56.80 million and a decrease in the SCR ratio by 15 percentage points.
- For the decrease in the yield curve of Greek government bonds by 100 bps, the market value of Greek bonds on 31.12.2023 increased by €53.89 million. This results in an increase in Eligible Own Funds by €42.03 million and an increase in the SCR ratio by 11 percentage points.
- For the decrease in the yield curve of Greek government bonds by 150 bps, the market value of Greek bonds on 31.12.2023 increased by €82.64 million. This results in an increase in Eligible Own Funds by €64.46 million and an increase in the SCR ratio by 17 percentage points.
- For the increase in the yield curve of Brazilian government bonds by 400 bps, the market value of Brazilian bonds on 31.12.2023 decreased by €10.36 million. This results in a decrease in Eligible Own Funds by €8.08 million and a decrease in the SCR ratio by 2 percentage points.
- For the decrease in the yield curve of Brazilian government bonds by 400 bps, the market value of Brazilian bonds on 31.12.2023 increased by €11.79 million. This results in an increase in Eligible Own Funds by €9.19 million and an increase in the SCR ratio by 2 percentage points.
- For the increase in the price of listed stocks by 40%, the market value of listed stocks on 31.12.2023 increased by €131.45 million. This results in an increase in Eligible Own Funds by €102.53 million and an increase in the SCR ratio by 28 percentage points.
- For the decrease in the price of listed stocks by 40%, the market value of listed stocks on 31.12.2023 decreased by €131.45 million. This results in a decrease in Eligible Own Funds by €102.53 million and a decrease in the SCR ratio by 28 percentage points.
- Increase / Decrease in the exchange rate EUR/BRL by 40%: The increase in the exchange rate resulted in a decrease in Own Funds by €35.26 million and a decrease in the SCR ratio by 10 percentage points. The corresponding decrease in the exchange rate resulted in an increase in Own Funds by €35.26 million and an increase in the SCR ratio by 10 percentage points.

It is noted that the above sensitivities have been performed on the Greek Life Insurance Company figures.

# C.1 Underwriting (Insurance) Risk

Underwriting (Insurance) risk is the risk under insurance contracts related to the possibility that the insured event occurs as well as the uncertainty of the resulting claim. It represents the

Group's second  $(2^{nd})$  major risk exposure, as reflected in SCR calculations with reference date as of 31.12.2023 compared with the other components of SCR.

A more detailed analysis is included in section E.2.2.

# C.1.1 LIFE underwriting and Reserve (Insurance) Risk

√ Key Life Underwriting (Insurance) risks

**Mortality risk** refers to the risk that the Group has to pay more mortality benefits than expected. The Group's most significant exposure to mortality is in its term life, whole life and endowment policies, which are written as part of the individual life insurance and credit life business.

**Longevity risk** relates to future claims and benefit payments, which may be different from the actual benefit payments that will become due in the future, if policyholders live longer than expected. The Company's most significant exposure to longevity risk is in the deferred annuity portfolio (i.e. the pension products).

Lapse/cancellation risk arises from the uncertainty related to the behavior of policyholders. The long-term life insurance contracts are affected by the policyholder's right to pay reduced or no future premiums and terminate the contract completely. As a result, future claims payment patterns may be impacted. Policyholder behaviors can be affected by many factors external to business operations such as economic and financial market conditions. Lapse and surrender percentages are estimated per group of similar products, considering the Group's experience during the last ten years. The study for lapses and cancellations is updated, at least annually.

**Morbidity/ disability risk** refers to the risk that the Group must pay more disability or morbidity benefits (due to disability, sickness, or medical inflation) than expected increasing the frequency and severity of the claims. This risk relates to the riders' portfolio. Riders relate to indemnities covering medical expenses, hospital allowance, surgery allowance, death by accident and disability.

**Expense risk** arises from the fact that the timing and / or the amount of expenses incurred differs from those expected. Expenses estimated include renewals and administrative expenses. Expense risk affects all Greek Life Insurance Company's products.

**Catastrophe risk** is realized when a low frequency, high severity event leads to a significant deviation in actual benefits and payments from the total expected. Unpredictable events may affect multiple insured risks. The extent of losses from catastrophic events is a function of each individual event's frequency and severity. Both frequency and severity are inherently unpredictable.

#### C.1.2 Assessment and risk mitigation techniques used for insurance risks

The Greek Life Insurance Company, to monitor and manage underwriting risk, uses the following methods / controls / principles, including:

- Use of reinsurance to reduce exposure to mortality, morbidity and catastrophe risks;
- Risks accepted follow specific principles and underwriting rules;
- The assumptions used in BEL and SCR are, at least, reviewed on an annual basis;
- The Underwriting process ensures that only insurable risks are accepted and that premiums reflect the unique circumstances of each risk;

- The SCR per underwriting risk module and the trend across the submission quarters are monitored. Also monthly, an estimation for SCR life u/w risk is performed considering recent available data;
- Movements in BEL assumptions from year to year are monitored;
- As part of the ORSA exercise specific stresses are conducted aiming to assess the Company's underwriting risk profile across the business planning horizon;
- Regarding the calculation of reserves and the level of their adequacy, rules, methodologies and principles are developed by the Actuarial Function;
- Before launching a new product, several Divisions are involved in a review cycle, where among others, the profitability of each product, technical characteristics and main assumptions used are assessed;
- To effectively manage its expense risks, the Company has adopted an expense analysis
  model, which considers all categories of expenses and then based on specific factors, it
  allocates the expenses in a consistent way through the years;
- The impact of new business (production) or surrenders written, together with the prevailing yield curves, is assessed regularly, resulting in updated EOF, SCR and SCR ratio.

The Greek Life Insurance Company makes use of reinsurance to reduce exposure to mortality, morbidity, and catastrophe risks.

Its reinsurance program, specifically concerning mortality and disability risks, provides cover on a quota share basis with a maximum retention per life and is split among a number of different reinsurance counterparties depending on the type of cover. Especially for Hospitalization covers, an excess of loss per risk treaty on a yearly basis has also been secured. The appropriateness of the reinsurance program is assessed at least annually.

It is worth noting that the main contributor to Eurolife Group's underwriting risk exposure comes from the Greek Life Insurance Company due to its significant figures compared to the respective figures of Romanian Entities.

The Eurolife Group's underwriting risk exposure (the residual one) is evaluated as medium mostly due to the impact of lapse risk in the total SCR figure and because underwriting activity is the Eurolife Group's main activity.

It is noted that the SCR for life underwriting risk on 31 December 2023 increased compared to 31 December 2022, following the increase in lapse risk, mainly due to the change in the interest rate curve.

#### C.1.3 Key Non-Life Insurance risks

Insurance risk in non-life insurance consists of the sub-modules of premium and reserve risk, catastrophe risk and lapse risk.

In particular:

**Premium and reserve risk** reflects the risk of loss, or of adverse change in the value of insurance liabilities, resulting from fluctuations in the timing, frequency and severity of insured events, and in the timing and amount of claim settlements.

**Catastrophe risk** is the risk of loss, or of adverse change in the value of insurance liabilities, resulting from significant uncertainty of pricing and provisioning assumptions related to extreme or exceptional events. Extreme or exceptional events are described by low frequency and high severity, such as natural catastrophes.

**Lapse risk** is the risk of loss, or of adverse change in the value of insurance liabilities, resulting from changes in the level or volatility of the rates of policy lapses. Lapse risk arises from the uncertainty of the underwriting profits recognised in the economic balance sheet within the premium provisions.

# Assessment and risk mitigation techniques used for insurance risks

In **motor liability insurance**, the Greek General Insurance Company performs strong portfolio monitoring monthly. The risk premium is affected by many parameters such as the age of the driver and the license, the characteristics of the vehicle. The Greek General Insurance Company has developed a sophisticated pricing technique using multi-parametric models. Additionally, reinsurance arrangements included on an excess of loss basis with a maximum underwriting limit for the Greek General Insurance Company in Motor TPL per incident/ event are in place.

The Group follows a series of measures to manage insurance risks, such as:

- Establishing the optimal product portfolio
- Monitoring of the loss ratio, expense ratio and combined ratio for motor business and acting accordingly
- Establishing internal underwriting limits and authorizations aiming to ensure that a high level of creditworthiness is maintained at underwriting
- Performing motor insurance pricing adequacy tests
- Maintaining reinsurance treaties with credible reinsurers and
- Adopting a conservative reserving policy

In **property insurance** and regarding the large commercial and industrial risks, the Greek General Insurance Company offers comprehensive multi-risk coverage on a tailor-made basis. Appropriate underwriting procedures are in place, taking into consideration criteria such as nature of risk, fire and theft protection measures, geographical location, earthquake accumulation, building construction type and construction year, deductibles, sub-limits for certain categories of covers, loss history.

The frequency and the amount of claims are partly affected by the underwriting rules. The implementation of deductibles in specific perils assists to the mitigation of mainly frequency and secondly severity.

In case of catastrophic losses, i.e. events which may affect a significant number of insurance contracts such as earthquake, the Group analyses the portfolio to evaluate the annual cost and decides the amount to be ceded through the reinsurance treaties and the amount of premium to be charged.

The Eurolife Group monitors the loss ratio, expense ratio and combined ratio for the property business on a monthly basis. Also, the Eurolife Group has enriched the controls environment in place, regarding data entries in production systems.

Management of insurance risks also includes adherence of a maximum level of risk accumulation (accumulated TSI) and a maximum level of loss per risk or incident (maximum TSI per identifiable risk). Any excess amounts are, in the case of per risk TSI's, subject to SPA or facultative cessions. The Group carefully assesses accumulation, purchases required reinsurance cover and calculates different premium per earthquake zone.

The Eurolife Group maintains reinsurance treaties to mitigate catastrophe risks with creditworthy reinsurers. The majority of non-life reinsurance treaties protecting the majority of the Eurolife Group's portfolio are on an excess of loss ("XoL") basis. The Eurolife Group focuses on modifying both the capacity and its retention by re-evaluating the relevant portfolios each

and every year. The risk of a catastrophic loss, which relates almost exclusively to the potentiality of an earthquake or other natural phenomenal events, is protected with a XoL treaty. The protection level is chosen after taking into consideration the results of catastrophe modeling of all different models, including especially the standard EIOPA model, which is calculated both internally and by reinsurance intermediaries, and evaluating the possible return periods. In some instances, there is further protection (for smaller LoB, mainly on per risk basis) via proportional reinsurance treaties. There are also instances of mid-term re-evaluation in the event of a significant change to the Eurolife Group's portfolio, followed up with changes if and when deemed necessary.

Moreover, claims management is also a significant process related to underwriting risks. The estimated cost of claims also includes the cost of claims handling. In this context, the Eurolife Group has also put in place adequate claims management procedures in order to cover the overall cycle of claims.

Finally, rules, methodologies and principles are developed by the Actuarial Function, regarding the calculation of reserves and the level of their adequacy.

From quantitative perspective, the Eurolife Group is monitoring the underwriting risk ongoing by measures defined in the respective risk management policy.

Considering the qualitative analysis and the quantitative results, the non-life underwriting risk exposure (the residual one) is evaluated as low, mostly due to its impact in the total SCR figure.

It is noted that the SCR for non-life underwriting risk on 31 December 2023 increased, compared to the respective calculation on 31 December 2022.

# C.2. Market risk

Market (investment) risk is the risk of loss or of adverse change in the financial situation resulting, directly or indirectly, from fluctuations in the level and volatility of market prices of assets and liabilities. In general, investments are mainly made in fixed income assets and the asset portfolio is of high liquidity aiming to capture any needs for payments. It represents the Group's major risk exposure, as reflected in SCR calculations with reference date of 31.12.2023 compared with the other components of SCR.

A more detailed analysis is included in section E.2.2.

# C.2.1 Material market risks

The Group's exposure per market risk sub – module is the following:

**Interest rate risk:** The Group is exposed to this risk, since its portfolio of fixed income assets is subject to fluctuations in interest rates. Fluctuations in interest rates can increase/ reduce the value of fixed income investments. The Group's exposure is generated by its positions in sovereign and corporate bonds and term deposits. The Group holds large positions in sovereign debt securities of different maturities, for matching of its long-term insurance liabilities (applicable for the Greek Life Insurance Company). The asset – liability mismatch risk is also captured under this SCR module.

**Currency risk:** The Group during 2023 has decreased its positions in foreign exchange currencies, compared to 2022. The Group's exposure to investments in foreign currencies, for

2023, is characterized as moderate. In general, a major part of the Group's portfolio of assets, is denominated in EUR.

**Equity risk:** The Group's investment portfolio is exposed to fluctuations in equity markets through its placements in equities and mutual funds. As a principle, the equity portfolio consists mainly of equities listed and traded in European exchanges of the EEA and the OECD.

During 2023, the Eurolife Group increased its positions in equities. As a result, the Eurolife's Group and the Group's appetite for equity risk is characterized as high.

**Spread risk:** According to the standard formula, the Group is exposed to spread risk, through its placements in corporate bonds, government bonds in currencies other than EUR, time deposits and mortgage loans. These placements are subject to certain limits set in the established framework of the Eurolife Group insurance subsidiaries, regarding the credit ratings of issuers, the maximum acceptable exposures, and the concentration per issuer. Compared to 2022, the Group's exposure towards spread risk is decreased and the risk is characterized as moderate. Several scenarios on the spreads of government bond positions depending on the country of their issuers, as well as, on corporate bond and mortgage loan positions, have been performed, as part of the ORSA exercise.

**Market risk concentration:** The Group is exposed to this risk by its investments (time deposits, bonds-loans, shares) issued by single name issuers.

The SCR results indicated that the Group has increased its exposures to specific single name issuers, resulting in significantly increased capital requirements for 2023 compared to 2022. The Group's appetite for 2023, towards concentration risk is high.

**Property risk:** During 2023, investments in real estate are limited and therefore, the exposure and appetite are considered low.

# C.2.2 Investment according to the "prudent person principle"

Short-term investments in liquid securities are a result of the Eurolife Group's strategy for prudent investments, taking into account liquidity needs, the nature, and the timing of insurance obligations.

To achieve its investment objectives, the Eurolife Group follows the principles of a "prudent person" and specifically ensures that:

- all investments are made considering the size, nature, and timing of the Group's liabilities, as well as its overall risk appetite and the required solvency levels,;
- the return on investment should be such as to cover at least the guaranteed technical interest rates resulting from the insurance policies (for the Greek Life Insurance Company);
- the investment strategy is aligned with Eurolife Group core policies on investment risk
  management, asset-liability management (ALM) and liquidity management. In particular,
  the Eurolife Group aims to hold appropriate assets and maintain sufficient liquidity to
  cover all its liabilities and, in any event, to enable the payment of claims when required;
- investment activities should be appropriate so that the Groups's shareholders and policyholders are not exposed to undue risk;
- the use of financial derivative instruments is possible only if they allow for risk reduction or facilitate efficient portfolio management;
- investments must comply with the relevant legal and regulatory provisions;
- investment positions in unregulated markets are maintained at reasonable levels.

# C.2.3 Assessment and risk mitigation techniques used for market risks

From quantitative perspective, the Group is monitoring market risk and quantifies its exposures through a) the value of SCR market risk module and its sub – modules and b) the weight of the SCR market risk in the total SCR and c) VaR weight in the total market value of the investment portfolio on Greek Companies' level. In particular, the Group has established:

- An Investment Policy on each Greek Insurance and Romanian Entity level, which
  governs the investment activities. The Policy is consistent with the objectives of
  investment strategy which are described in the Investment Policy, Objectives &
  Guidelines.
- A system of limits which is being developed so as to ensure that the acceptable investment risk profile of the Eurolife Group insurance subsidiaries 'remains within the approved risk appetite level.

To manage and measure market risks, the Greek Entities estimate the Probable Maximum Loss through VaR metric and perform stress testing to calculate potential losses under abnormal market conditions. More specifically, sensitivities on the major risk factors considering the asset portfolio structure and market environment at any time are performed regularly.

**VaR** is a methodology used in measuring financial risk by estimating the potential negative change in the market value of a portfolio at a given confidence level and over a specified time horizon, if positions remain unchanged for the chosen Eurolife Group period. The VaR that the Eurolife Group Insurance subsidiaries measure and use for internal purposes (risk measurement and control), is based on a 99.0 % confidence level and a 10 - days Eurolife Group period using the Monte Carlo simulation method (full repricing). VaR models are designed to measure market risk under normal market conditions.

The Group's market risk exposure (the residual one) is evaluated as high mostly due to the impact of this risk on the total SCR figure and the highly volatile market conditions. The capital charge for market risk at 31.12.2023, is being significantly increased compared to 31.12.2022, in line with the increased exposure in equity and concentration risk. This increase is is in line with the investment strategy.

# C.3 Credit risk

The Group's credit risk relates to the possibility of a counterparty breaching its financial contractual obligations, and therefore results in a financial loss for the Group. The Group is exposed to credit risk through writing of insurance and reinsurance, premium collections, as well as through investments in securities. Within the scope of Solvency II Directive and standard formula calculations, credit risk is expressed in the form of **counterparty default risk, spread risk** and **market risk concentrations**.

Under Solvency II, the following credit risk sub-categories are recognized: counterparty default risk, spread risk and concentration risk. The Eurolife Group calculates the SCR for each sub-module in accordance with the standardized methodology.

Counterparty default risk is the sixth largest risk faced by the Group, as reflected in the SCR calculations as of 31 December 2023 compared to the other risks to which the Group is exposed.

A more detailed analysis is included in section E.2.2.

# C.3.1 Material credit risks

The Group is continuously exposed to credit risk, through writing of insurance and reinsurance premium collections as well as through investments in securities. In detail, credit risk is related to debt securities-loans, reinsurance assets, premium receivables, time deposits, cash, and cash equivalents.

In **debt securities,** credit risk is related to the inability of the issuer to meet its obligation to repay the face value of the bond-loan at its maturity and settlement. The Group maintains large positions in sovereign debt and monitors their valuation regularly.

As far as credit risk related with **reinsurers** (captured under the scope of <u>counterparty default risk type 1</u>), the Group has placed several types of reinsurance arrangements, with various reinsurers, and as result is exposed to credit risk. While these agreements mitigate insurance risk, the receivables from reinsurers expose the Group to credit risk.

Regarding credit risk related to **premium receivables** (captured under the scope of <u>counterparty</u> <u>default risk type 2</u>),

- **Greek Life Company** has established an automated process for cancellation of uncollected premiums. As a result, there are no great amounts of balances being uncollected from Company's partners and customers.
- **Greek Non-Life Company** has established specific processes per line of business. In general, its intermediaries are divided between those with the right to collect premiums and those who do not have the right to premium collection.

Another element that can expose the Greek Insurance Companies to credit risk is the financing given to its intermediaries. Currently these amounts are too small and covered by their commissions.

Both Greek Insurance Companies make provisions for the bad debts, following their policies.

Finally, placements in **time deposits** (captured under the scope of market risk concentrations) expose the Group to the concentration of credit risk. However, the Group's time deposits are placed in different bank accounts, aiming to reduce concentration risk. Furthermore, concerning the placements in **cash and cash equivalents** (captured under the scope of counterparty default risk type 1), the Group has different bank accounts and the amount of cash placed, is dependent on the current external rating of counterparty.

# C.3.2 Investment according to the "prudent person principle"

Counterparties are selected considering their creditworthiness, reputation and solvency position. Credit ratings are used as a way of appropriately identifying and managing the risk associated with counterparties and ensuring that counterparties with high credit quality are selected.

## C.3.3 Assessment and risk mitigation techniques used for credit risk

The Group does not routinely make its own assessment of credit risk of counterparties other than to use ratings provided by rating agencies.

The Group reviews its reinsurance arrangements to ensure adequate protection and support of contracts by creditworthy reinsurers. In this context, strict principles have been set up for the selection of reinsurers, who should be highly evaluated by recognized rating agencies under any circumstances. Based on the Group's reinsurance business strategy, an appropriate mix of reinsurers was selected to ensure adequate reinsurance coverage.

To mitigate the risk of reinsurer counterparty default, the Eurolife Group applies the minimum acceptable rating levels on its reinsurers supporting the reinsurance contracts. As a result, reinsurers should be rated A- by Standard & Poor's or equivalently by other rating agencies (AM Best, Fitch. Temporary exception to this rule could be made following special assessment or for reinsurers with whom the Greek Insurance Companies have a long successful cooperation and while they were assigned an A- or higher credit rating at the inception of the reinsurance contract, they were downgraded during the term of the contract. Additionally, credit ratings of reinsurance counterparties are reviewed at least every quarter. Due to the high credit rating and the recognized solvency of these reinsurance companies, the Group's management does not expect any losses from credit defaults. No derivatives are employed to manage credit risk in the Greek Insurance subsidiaries.

On Greek Insurance subsidiary level, credit risk is monitored through the value of SCR for counterparty default risk and the rating of its counterparties.

The Group's credit risk exposure is evaluated as low, taking into account the SCR results of counterparty default risk as of 31.12.2023. Additionally, it is noted that the counterparty default risk at 31.12.2023 is being decreased versus 31.12.2022 calculations, because of the decreased cash placements in bank accounts and the upgrade of Greek banks' credit quality.

# C.4 Liquidity risk

Liquidity risk is the risk arising when the insurance undertakings are unable to realize investments and other assets to settle their financial obligations as they become due.

# C.4.1 Material liquidity risks

The Group maintains a portfolio of liquid assets, which can be liquidated in order to cover customer requests for claims. In this context, it is worth noting that the Eurolife Group maintains significant holdings in fixed income assets such as government bonds, treasury bills and cash equivalents and therefore considers its liquidity risk exposure as non-material.

Factors such as a financial crisis or energy crisis, because of a pandemic, war, or high inflation, that affect policyholders' behavior can result in lack of liquidity. In such cases, customers may proceed with the surrender of their policies, resulting in large cash outflows for the Eurolife Group. To address the above issues, the Eurolife Group retains liquid assets and reinsurance treaties covering among others catastrophic risks. It monitors its liquidity position, the established limits and takes all the necessary measures to manage situations related to lack of liquidity. Therefore, the Eurolife Group does not expect material impact of liquidity risk materialization.

The liquidity position on Greek insurance subsidiary level is closely monitored daily (through cash flow management process, carried out by the Investment Division). The correlation between assets and liabilities and their matching on cash flow and duration level, is also monitored.

#### C.4.2 Prudent person principle in relation to liquidity risks

The Group invests prudently, considering the liquidity needs, the nature and timing of insurance liabilities.

#### C.4.3 Assessment and risk mitigation techniques used for liquidity risks

The Eurolife Group manages its exposure to liquidity risks through the close co-operation of the Investment Division and Financial Services Unit of its insurance subsidiaries, both of which implement top line management decisions. There is also the Investment Framework in place, reflecting the liquidity characteristics of the asset portfolio. Also, all liquidity issues are addressed before entering a new investment placement.

The Group's liquidity risk exposure (the residual one) is evaluated as <u>low</u>, mostly due to the structure of the asset portfolio and its prior experience in cases of liquidity needs where acting proactively, resulted in safeguarding Group's funds.

# C.5 Operational risk

The Group, through its Eurolife Group, is exposed to operational risk, which is defined as the risk of loss arising from inadequate or failed internal processes, personnel or systems, or from external events. It includes legal risks and excludes risks arising from strategic decisions as well as reputational risks. Operational risk represents the Group 4<sup>th</sup> major risk exposure, as reflected in the SCR calculations with reference date as of 31.12.2023.

#### C.5.1. Material operational risks

Key operational risk exposures include:

#### Information & Communication Technology Risks

The Greek Insurance Entities use 4 production systems (3 in Life Company) without interconnectivity, supportive workflows and maker/checker functionalities which partially support activities such as life reinsurance and DAF (mainly UL products) group policies. As a result, there is extensive use of manual controls and supporting applications, leading to inefficiencies and risk exposures such as human errors and internal fraud. The Eurolife Group's response includes installation of an integrated CRM system, a reinsurance and a pricing s/w for P&C and a modern s/w regarding medical group policies mgmt. Moreover, systemic workflows have been implemented in areas with high volumes and TAT sensitivity, aiming towards a solid control environment. These are: U/W process in Life Company, Individual Life and Motor claims. On the other hand, in Non-Life U/W process the project is in the design stage from the respective business owners. Regarding the systems' modernization, a project is in progress covering the replacement of P&Cs core production systems (CnD systems will follow). Moreover, in the Eurolife Group a plethora of smaller applications (supporting its core systems) is also in production. For these applications, there is no proper configuration management database which includes systems inventory, applications inventory, and their interconnections. However, the project of establishment a Configuration Mgmt. Database (CMDB) is in full progress (systems and applications inventories are already completed whilst the completion time of their interconnections estimated by 30.03.2024). Additionally, a major part of them (e.g. CnD, CoolGen LS, Application Tracing, Sales Administration etc.), is currently developed with non-supported official development tools (e.g. LightSwitch and older versions of Visual Studio). As a result, the operational risk in this area remains significant. The implementation of a wide modernization program covering the entire Eurolife Group's systems and applications constitutes the appropriate risk mitigation action. Furthermore, application development environments' (e.g. "Cool Gen" (used in P&C core application), "Scala" (used in Partners portal) and "Impeo" platform (used to build EurolifeConnect)) even though being mature and robust tools, are not widespread within Greek IT industry. Consequently, due to significant dependencies from external providers (e.g. EY, Barphone) there is high operational risk exposure in this area. However, remediation actions have already been decided e.g. by Q2 2024 Eurolife Connect will be transferred to Eurolife's infrastructure in order to be handled by Eurolife Partners' IT Team. Moreover, the establishment of a comprehensive IT Service Mgmt (ITSM) framework supported by appropriate tools and services, is essential for ensuring the proper governance of IT development & infrastructure, the consistent application of controls and limiting exposures to internal fraud & human error. To this end, a respective project is in full progress (e.g. processes such as Asset Management, Log Management, IT Systems Upgrades are about 90% completed). Moreover, the wide usage of Virtual Desktop Infrastructure (VDI) technology improves several issues regarding

both equipment and infrastructure management and reduces the inherent risk exposure resulting from deliberate or unauthorized activity of users or human errors or omissions. The strategic cooperation with KYNDRYL & IBM aims precisely to limit most of the ICT risks as the IT services are provided by additional resources with appropriate expertise. However, should be mentioned a new risk which has been identified concerning the Eurolife Group's exit strategy from this critical outsourcing agreement. At the same time, the effort to reduce the risk of key personnel dependency is continuing. However, knowledge transfer efforts have been taking place in all areas. OpRisk Unit is monitoring, assessing, and managing the above risks.

#### **Information Security Risk**

Eurolife currently is in an average mature state regarding its Information Security Program. Practices are in a consistent, governed state. Awareness of risk is at an acceptable level, with several controls in place. Security processes and systems are poised to handle traditional threats and vulnerabilities although the ability to respond and recover is not at optimized level. Regulatory and standards requirements are followed but not completely satisfied. A culture of continuous improvement is cultivated. Most of the capabilities to detect, respond, protect, and recover are outsourced which enables broad capabilities, but introduces challenges in aspects of supply chain auditing and establishing more mature detection and response capabilities. There are areas for improvement in enhancing the capabilities (protection, detection, response, recovery) of the Information Security function to address the growing demands arising from regulatory and technology requirements. Implementation of protection controls has a place for improvement as it shows the tendency for long execution times. Detection processes have potential for improvement in their capability to detect advanced threats and in the aspect of continuous improvement. There is room for enhancement in terms of SOC (Security Operations Center) capabilities and more particularly in the ability to adequately respond to incidents as SOC is currently mostly focused on detection. Additional focus should be made regarding assessing and testing critical third-party partners and suppliers. Substantial improvements can be made in optimizing, established, but not fully followed processes of vulnerability management (mainly due to the significant number of legacy / unsupported systems). Risk response and acceptance should be formalized.

# 3rd Party Risk Management (Outsourcing)

Eurolife Group's decision to significantly expand its partnerships with 3rd parties (e.g. cooperation with KYNDRYL & IBM covering critical IT services) in order to achieve its strategic objectives places outsourcing to its top operational risks. Moderate experience in management of such partnerships, difficulties in negotiating appropriate risk mgmt clauses in contracts with large vendors (e.g. Microsoft, Salesforce, Azure) and the increased concern of the Supervisory Authority on cloud computing practices and outsourcing relationships, further increase the risk exposure. Current control environment including mechanisms such as written cooperation agreements, materiality assessment process, cloud providers' risk assessment process, critical providers' post-evaluation due diligence process, high-level monitoring of outsourced activities and an annual assessment of critical relationships, requires further enhancement. The establishment of new controls mechanisms such as the execution of providers' due diligence preevaluation and the ongoing monitoring (incl. onsite audits) of their services' quality and stability, as well as 1st line of defense ownership's enhancement will be more than useful. Initiatives (incl. in depth workshops with Business Owners regarding all applicable regulations) undertaken by the Operational Risk Mgmt. Division aiming toward both boosting Eurolife Group's 3rd parties' risk mgmt. culture and effective adoption of all new regulations have already been completed and will be repeated on ad hoc basis. Emphasis is given to evaluations to be performed before and during assignments, along with respective documentation, as well as awareness enhancement throughout the Organization.

#### **Conduct Risk**

Conduct risk arises from the way the Eurolife Group structures, drives and manages its business (incl. relationships with other entities in the value-chain) as well as its overall interaction with clients during products' lifecycle stages (i.e. product development/design, pricing, market targeting, marketing, distribution, sales, product monitoring/review, claims and complaints handling). Misconduct manifestations often trigger risks such as mis-selling, market abuse and fraud that may lead to lawsuits and regulatory penalties and therefore conduct risk overlaps considerably with many other operational risks. Existing control activities include product development framework (Product Committee, Business Cases & PI&BRs reviews), enhancement of a solid sales culture (training, certifications & performance monitoring of sales network) and complaints monitoring. Furthermore, current regulatory requirements dictate the management of certain conduct risk aspects (e.g. IDD, PRIIPs II, GDPR). Aiming to identify drivers of conduct risk within the Eurolife Group's structure and processes and the implications of these in the emergence of customer harm, Operational Risk Mgmt. Division has established conduct risk assessment and management framework. Based on the assessment outcomes, respective Units should design and implement appropriate action plans towards mitigation of conduct risk exposure. Over and above, conduct risk assessments seek to initiate and maintain a continuous debate among the Eurolife Group's executives regarding the main conduct risk drivers towards an improved level of risk awareness, throughout the Organization. As, there is an (inherent) risk exposure, misconduct manifestations may occur. The Eurolife Group's management team pays increased attention to the related controls application to avoid such issues and in an ongoing basis try to improve its operating model, its relationships with distributors, its overall interaction with clients, its sales model and its product development model.

#### **Risk Awareness & Ownership**

Eurolife Group's culture does not sufficiently encourage the timely identification and escalation of risk issues affecting its core operations and objectives. Moreover, governance structure and management practices in some cases fail to promote (risk) ownership, accountability, and responsibility across all aspects of the Organization. The continuous involvement of the 1st line of defense personnel into their own operational risks management in parallel with risk awareness enhancing initiatives are essential. Additionally, the establishment of mandates, clear authorization flows and official frameworks (policies & processes) towards effective comprehensive governance are also important. To this end, the Internal Governance Manual covering the entire Organization that is under development, consists of an appropriate risk mitigation action.

#### **External Fraud**

It is an inherent risk in the insurance market, mainly in claims and U/W processes. Installment of anti-fraud software towards detection of fraud events in P&C Company has been completed and core processes in Life Company such as claims handling and U/W is likely to follow. The use of the above s/w in addition to achieving the detection of suspected fraud cases facilitates the overall processes. Events such as both fraudulent "claim" and/or UW declaration, supplier overcharging, AML issues by clients, cyber-attacks against employees or customers are possible to occur. The Eurolife Group's defense includes application of current controls aiming not only to detect but also to prevent fraud from occurring (anti-fraud software usage is included) and performing an awareness program. Moreover, in Life Company the implementation of a comprehensive Fraud Risk Detection Program focusing into 3rd party's charges and service quality (e.g. MED-NET, hospitals etc.) based on internal efforts and collaborations with external business experts, is in progress.

#### Data quality

Establishment of a robust Data Governance Model is essential to ensure data quality (accuracy, completeness and availability), classified users' access and user-friendliness. To this end, a data-governance assessment project is in progress, coordinated by a specialized external provider that will lead to a design of a comprehensive response plan. Currently, in both Greek Insurance Companies Data Quality Governance Policies regarding Reserving Calculations are in place. Over and above, in LIFE Company an MIS reporting tool that presents P&L data in an automatic and standardized manner is already completed while for P&C Company is in the UAT stage. In addition, the Eurolife Group and its main insurance distributor (Eurobank Ergasias SA) have established a mixed working group (consisting of both Legal Entities' experts) aiming to exploit the opportunities that arise from their cooperation through advanced data usage. The Team's mandate is to improve the management reporting and the decision-making processes through establishment of both KPIs & Performance Monitoring and Campaigning & Advanced Analytics tools.

#### **Digital Transformation**

The Eurolife Group's strategic decision for digital transformation results in major changes to its operational model. Those changes, since they concern key areas of the Organization (establishment of online multi-channel customer experience, simpler product offering, and use of advanced analytics and automation of processes) substantially affect its operational risk profile. In summary, the underlying risks relate to the successful, timely and budget-based completion of individual projects. Respective owners are responsible for managing those risks while ExCo closely monitors each stage of the project in cooperation with involved owners and takes mitigating measures against non-acceptable results where necessary.

#### **Regulatory changes**

The Eurolife Group continues effort to comply with the wider demanding regulatory requirements (e.g. IDD, PRIIPs II, IFRS-17, IFRS-9, EIOPA Guidelines regarding cloud services outsourcing etc.), which affect it deeply at an operational level; at the same time, faces the challenge of adaptation to recent and upcoming regulatory changes ICT, SOX, ESG, DORA etc.). The obligations (current and imminent) are treated as separate projects assigned to specific owners (e.g. cloud services framework, ICT framework, SOX).

#### Talents to support the new era

Talent risks related to the challenges that Eurolife faces (or will face in the near future) to attract and retain the best and brightest personnel in the midst of competition from other insurance companies and/or other industries (i.e. technology, banking, etc.). In addition, this risk includes issues such as key personnel dependencies as well as the workforce's adequacy to support business activities and possess all necessary capabilities (hard and soft skills) to cope with changing business needs etc. The HR Unit works on this risk - deploying new tools /techniques, getting the pulse of the employees frequently, monitoring and analyzing KPIs and other sources of data in correlation with the ones from the market, exchanging ideas and best practices with other Fairfax entities – to offer high level employees experience and tackle all the abovementioned challenges.

# <u>C.5.2.</u> Assessment methods, measurement & mitigation techniques used for management of operational risks

Eurolife Group's strategy, regarding long-term and short-term management of operational risk, includes:

- 1) Establishment of an Operational Risk Framework, defining a clear structure of roles, duties and responsibilities of Management and Personnel.
- 2) Performance of the following activities:

- Risk & Control Self-Assessment (RCSA), Business Environment Assessment (BEA), Materiality Assessment, Cloud providers' Assessment, Outsourcing Relationship Assessment (ORA), Conduct Risk Assessment and Fraud Risk Assessment (FRA).
- Record keeping of internal operational losses in combination with relevant events' causal analysis and collection and study of external operational risk events.
- Establishment and monitoring of Key Risk Indicators (KRIs).
- Introduction and documentation of operational risk management processes.
- Development and analysis of an appropriate set of operational risk scenarios based on potential exposures from the previously defined categories:
  - o Failure of a key process, personnel or system; and
  - o Occurrence of external events.
- Emerging operational risk exposures' identification, evaluation and reduction (when necessary).
- Enhancement of operational risk awareness in the entire Organization.
- 3) Quantification of operational risk via the Standard Formula SCR calculations.

Finally, based on the predefined appetite limits, the Eurolife Group places each operational risk "within the limits", "at the limits" or "beyond the limits" and implements the following **risk responses:** 

- Risk acceptance The Eurolife Group accepts the risk in cases where (a) it remains "within appetite limits" or (b) it remains "beyond the limits" despite the mitigation techniques being performed. In some of those cases it may proceed to accept the risk after approval of the Risk, Asset-Liability & Investment Management Committee.
- **Risk mitigation** For each risk considered "beyond" or "at" the appetite limits, an appropriate action plan is recommended towards its mitigation, after common agreement with the related risk owners.
- Risk avoidance Where risks are "beyond the limits" and there are no commercially viable
  means of reducing it, the business may avoid it through stopping the relevant activity
  and/or process.
- **Risk transfer** Where risk is "at the limits" or "beyond the limits" the Eurolife Group may transfer it through insurance contracts (e.g. D&O insurance contracts, Cyber Risk insurance contracts etc.).

Taking into consideration, the qualitative analysis (mainly via assessments) and the quantitative monitoring results (mainly through recording of operational risk losses), the operational risk exposure is evaluated as **moderate**. This means that the Eurolife's Group internal business environment in combination with its current control environment, create exposure to operational risks requiring mitigation. A series of actions are required in order to ensure that operational risk exposure remains safely within operational risk appetite limits (expressed in both quantitative and/or qualitative terms).

# **C.6** Other Material risks

Other material risks include Asset-liability Mismatch (ALM) risk, Concentration Risk, Reputational risk, Strategic risk, risks related to climate change and risks related to the energy crisis and high inflation.

# C.6.1 Other Material risks' description

**Asset – Liability Mismatch Risk (ALM Risk):** The Group is also exposed to asset – liability mismatch risk (ALM risk). Due to the nature of its products, the Greek Life Insurance Company requires a significant amount of long – term fixed income assets to cover its long – term insurance

liabilities. Market risk, underwriting and reserving risk, liquidity and reinvestment risk are the risk types that may lead to ALM risk. The Greek Life Company manages its assets in coordination with its liabilities, both in terms of cash flows and duration. The duration and cash flow of assets and liabilities are regularly monitored, while any cases of mismatches are being examined.

**Concentration risk** is the risk of exposure that is large enough to threaten Group's solvency / financial position. Such exposure may be caused, for example, by credit, market, underwriting and liquidity risks. Only a part of this risk type is captured by the Standard Formula calculations. Concentration risk can arise in both the asset and liability side of the Eurolife's Group balance sheet. In terms of the asset portfolio, concentration risk may arise from placements of single name issuer above a specific level. Regarding the liabilities' portfolio, the Eurolife Group diversifies the assumed risks, according to its underwriting strategy.

**Reputational risk** is the risk of loss caused by a decline in the reputation of a specific business unit or the entire Group from the point of view of its stakeholders, i.e., shareholders, policyholders, staff, business partners or the public. This risk can be derived from a series of occasions such as the unsuccessful launch of a new product, fraud cases or anything that can harm the Group's reputation if it becomes public knowledge. Reputational risk can affect losses in all risk categories. Therefore, it cannot be regarded as an independent risk but as a factor influencing the overall conduct of the business.

**Strategic risk** is the risk of adverse impact on the current and prospective earnings or capital arising from improper business decisions, improper implementation of decisions, or lack of responsiveness to industry changes. The resources needed to carry out business strategy are both tangible and intangible and include communication and distribution channels, operating systems, and managerial capacities and capabilities. Strategic risk can also arise from changes in the regulatory framework, the general environment that the Group operates in, the market and the competitive conditions.

The Group recognizes **climate change** as an overarching global threat. It impacts human, societal, environmental, and economic systems, through rising temperatures, rising sea levels and an increasing frequency/severity of natural catastrophes and extreme weather events. Climate change may have a material impact on the Group's insurance business in the future. The global warming effects, with the continuous increase in average temperature and changes in frequency and severity of weather events, are currently more apparent than ever before. As a result, several associated Physical and Transition Risks may be materialized as financial risks, meaning that these will affect the values of the Group's balance sheet.

The Group recognizes also the risk related to the uncertainty of the volume of new production, potentially affected by the energy crisis due to the war in Ukraine, the instability related with the war in Middle East and the prevailing high **inflation**. All these factors can put pressure on the family income, which in turn can negatively affect the production of insurance premiums.

#### C.6.2 Assessment and Risk mitigation techniques used for other material risks

**Asset – Liability Mismatch Risk (ALM Risk):** Possible mismatches on duration and cash – flow level is considered when deciding on investment strategy and ALM strategy. The Group analyzes and monitors its ALM exposures. Related risks are considered under the management of investments and the development of new products. The volatility of the interest rate curve which both affects the market value of assets, and the BEL is another parameter that affects assetliabilities management.

**Concentration risk:** In the established framework for managing investment risks, there are concentration limits per asset type and issuer, on Greek and Romania Insurance Company level. On Greek Companies' level the limits are monitored monthly. Over and above, the Group diversifies its liabilities' portfolio regarding the assumed risks, according to its underwriting strategy. This way, liabilities' portfolio is less likely to be affected by a change in any subset of

the portfolio. Considering the results of Standard Formula quantifications, concentration risk, for 2023, of the asset portfolio is considered high.

To manage its **reputational risks**, the Group:

- Applies specific guidelines and principles for all sensitive processes and areas;
- Monitors the regulatory framework on a continuous basis, to ensure timely alignment with any new requirements;
- Adopts high standards of customer services and monitoring of complaints;
- Monitors business processes and practices such as compensation terms in policies or the process of selling insurance products to avoid customers' aversion.

Considering the above, the reputational risk exposure, for 2023, is evaluated as low.

The Eurolife Group, in order to manage **strategic risk**, constantly monitors the related factors and adjusts its business strategy accordingly. Strategic risks are assessed when the Group sets its strategy, risk appetite and capital management. Given the nature and importance of strategic risks, they fall under the responsibility of the BoD and the Executive Management of the Eurolife Group. The Eurolife Group in order to manage and mitigate these risks, follows the bellow series of measures/principles:

- adopts fit and proper requirements as set in the SII regime relating to members of the BoD and for all employees Eurolife Group key functions;
- set up the Governance and Corporate structure;
- daily business decisions consider all material risks.

Considering the above, the strategic risk exposure is evaluated as low.

Regarding risks related to **climate change**, currently, no material impact is being expected from climate change which could put at risk:

- a. the achievement of business plan;
- b. the continuous safety and soundness of the Group; and
- c. the protection of the policyholders.

However, the Eurolife Group is monitoring risks related to climate change and considers that through the risk and governance system in place, the possible adverse implications of climate change risk will be properly addressed.

The Eurolife Group through qualitative analysis and assessment for the projected years in line with the budget, considers that its financial position is not expected to be materially impacted because of either an increase in frequency or /and severity of events related to climate change.

The Greek Life Insurance Company, the areas examined are mortality and morbidity risk. Considering both (a) the Company's mortality and morbidity risk calculated as at 2023YE in respect of current business in force, but also (b) the expected new business production, it is concluded that the Company's current and future exposure to mortality risk and morbidity risk is immaterial.

Also, under the ORSA exercise, the Company quantified the impact from decrease in New Business of UL portfolio across the years 2024-2026, with no material impact in its solvency position.

The Greek General Insurance Company through qualitative analysis applied across the business planning period, considers that its solvency position will not be materially affected because of increased frequency / severity of events related to climate change. rease in the loss ratio, due to climate change, can be adequately managed.

For the Romanian Life Company, the mortality risk impact is examined and based on the mortality risk calculated as at 2023YE both for the business in force and for the expected new business. The conclusion is that the exposure to mortality risk is immaterial.

The Greek and Romanian General Companies through qualitative analysis applied across the business planning period, consider that their solvency position will not be materially affected because of increased frequency / severity of events related to climate change. Any increase in the loss ratio, due to climate change, can be adequately managed.

With regards to the risk of increased inflation and the energy crisis, which can lead in possible recession, the Greek Companies monitor the developments and will examine the impact in its results when needed. The above factors are considered when formulating Companies' business plan.

# C.7 Any other information

There is no other significant information to report on the Group's risk profile during the reporting period.

## C. 7.1 Overall conclusion on the Group's risk profile

The Group operates on a prudent basis, considering the potential impact on its solvency position of its exposure to risks.

Market risk and Life Underwriting risk are the most significant risks for Greek Life Insurance Company. The largest risk in terms of capital requirements for the Greek General Insurance Company is the Non-Life Underwriting risk.

For Romanian Life Insurance Company, the main risk is the Market risk, while for Romanian General Insurance Company the main risk is the non-life underwriting risk.

It is noted that:

- Group without Romanian Companies has a Solvency Capital Requirement (SCR) of €410.8 million as of 31 December 2023 (€304.3 million as of 31 December 2022).
- Romanian Companies have a Solvency Capital Requirements (SCR) of € 8.2 million as of 31 December 2023 (€8 million as of 31 December 2022)

Therefore, the impact of the Romanian Companies on the Group's assets is not considered significant in terms of Solvency Capital Requirements and Capital Adequacy Ratio.

# Valuation for Solvency Purposes

This chapter contains information regarding the valuation of the balance sheet items. For each material class of assets and liabilities the bases, methods and main assumptions used in the valuation for solvency purposes are described. For each material class of assets and liabilities, quantitative and qualitative explanation is provided regarding any material difference between the valuation for solvency purposes and the valuation in the financial statements. When accounting principles are similar or when the elements are not material, some line items are clustered together.

The valuation of assets is measured at fair value measurement as described below. Each material class of assets is described in paragraph D.1. Valuation of technical provisions is calculated as the sum of the best estimate and the risk margin as described in paragraph D.2. Other liabilities except for technical provisions are described in paragraph D.3.

Information for each material line item of the balance sheet is presented below. In particular, for each line item, the following are described:

- Methods and assumptions for valuation
- Differences, if any, between the solvency valuation and the valuation in the financial statements.

The methods and the main assumptions used at Group level for the valuation for solvency purposes of the Group's assets and liabilities do not differ in those used by any of its subsidiaries.

# **D.1 Assets**

# D.1.1 Solvency II valuation for each material class of assets

The Solvency II and the related IFRS valuation for each material class of assets as at 31 December 2023 and 31 December 2022 respectively are presented below:

Group's Balance Sheet information - Solvency II vs IFRS as at 31.12.2023 (in € th)							
Assets	Eurolife Group IFRS Value "Method 1&2" (1)	Other Assets Group (2)	Group IFRS Value "Method 1 & 2"	Solvency II adjustments	Solvency II "Method 1&2"	Note	
Goodwill	22,056	0	22,056	-22,056	0	a	
Intangible assets	9,421	0	9,421	-9,421	0	Ь	
Deferred tax assets	0	0	0	0	0		
Pension benefit surplus	0	0	0	0	0		
Property, plant & equipment held for own use	14,093	0	14,093	3,118	17,211	c	
Investments (other than assets held for index-linked and unit- linked contracts)	2,530,039	14,403	2,544,442	75,793	2,620,235	d	
Property (other than for own use)	708	0	708	328	1,036	d.1	
Holdings in related undertakings, including participations	235,745	14,403	250,148	75,465	325,613	d.2	
Equities	262,011	0	262,011	0	262,011		
Equities - listed	236,789	0	236,789	0	236,789	d.3	
Equities - unlisted	25,222	0	25,222	0	25,222	d.3	
Bonds	1,440,593	0	1,440,593	0	1,440,593		
Government Bonds	1,313,989	0	1,313,989	0	1,313,989	d.3	
Corporate Bonds	126,604	0	126,604	0	126,604	d.3	
Structured notes	0	0	0	0	0	d.3	
Collateralised securities	0	0	0	0	0	d.3	
Collective Investments Undertakings	433,605	0	433,605	0	433,605	d.3	
Derivatives	0	0	0	0	0		

Deposits other than cash equivalents	157,377	0	157,377	0	157,377	d.4
Other investments	0	0	0	0	0	
Assets held for index- linked and unit-linked contracts	958,353	0	958,353	0	958,353	e
Loans and mortgages	40,402	0	40,402	0	40,402	f
Loans on policies	0	0	0	0	0	
Loans and mortgages to individuals	0	0	0	0	0	
Other loans and mortgages	40,402	0	40,402	0	40,402	
Reinsurance recoverables from:	18,336	0	18,336	-2,329	16,007	g
Non-life and health similar to non-life	17,896	0	17,896	-2,013	15,882	
Non-life excluding health	16,680	0	16,680	-2,027	14,653	
Health similar to non-life	1,216	0	1,216	14	1,230	
Life and health similar to life, excluding health and index-linked and unit-linked	440	0	440	-315	125	
Health similar to life	271	0	271	-543	-272	
Life excluding health and index-linked and unit-linked	169	0	169	227	396	
Life index-linked and unit-linked	0	0	0	0	0	
Deposits to cedants	0	0	0	0	0	
Insurance and intermediaries receivables	15,779	0	15,779	0	15,779	h
Reinsurance receivables	2,294	0	2,294	0	2,294	i
Receivables (trade, not insurance)	24,490	0	24,490	0	24,490	j
Own shares (held directly)	0	0	0	0	0	
Amounts due in respect of own fund items or initial fund called up but not yet paid in	0	0	0	0	0	
Cash and cash equivalents	23,285	403	23,688	0	23,688	k
Any other assets, not elsewhere shown	1,131	2	1,133	0	1,133	
Total assets	3,659,679	14,808	3,674,488	45,104	3,719,592	

Group's Balance Sheet i		- Solvenc	y II VS IFKS	ds dt 31.12.20	22 (III € CII)	
Assets	Eurolife Group IFRS Value "Method 1&2" (1)	Other Assets Group (2)	Group IFRS Value "Method 1 & 2"	Solvency II adjustments	Solvency II "Method 1&2"	Note
Goodwill	22,056	0	22,056	-22,056	0	a
Intangible assets	8,649	0	8,649	-8,649	0	Ь
Deferred tax assets	0	0	0	0	0	
Pension benefit surplus	0	0	0	0	0	
Property, plant & equipment held for own use	14,350	0	14,350	2,806	17,156	c
Investments (other than assets held for index-linked and unit- linked contracts)	2,381,453	21,157	2,402,610	47,709	2,450,319	d
Property (other than for own use)	724	0	724	283	1,007	d.1
Holdings in related undertakings, including participations	150,989	21,157	172,146	47,446	219,592	d.2
Equities	133,964	0	133,964	0	133,964	
Equities - listed	130,964	0	130,964	0	130,964	d.3
Equities - unlisted	3,000	0	3,000	0	3,000	d.3
Bonds	1,819,769	0	1,819,769	0	1,819,769	
Government Bonds	1,683,295	0	1,683,295	0	1,683,295	d.3
Corporate Bonds	136,475	0	136,475	0	136,475	d.3
Structured notes	0	0	0	0	0	d.3
Collateralised securities	0	0	0	0	0	d.3
Collective Investments Undertakings	188,903	0	188,903	0	188,903	d.3
Derivatives	0	0	0	0	0	
Deposits other than cash equivalents	87,104	0	87,104	-20	87,084	d.4
Other investments	0	0	0	0	0	
Assets held for index- linked and unit-linked contracts	630,515	0	630,515	0	630,515	e
Loans and mortgages	40,561	0	40,561	-199	40,361	f
Loans on policies	0	0	0	0	0	
Loans and mortgages to individuals	0	0	0	0	0	

Total assets	3,314,894	21,656	3,336,551	17,180	3,353,730	
Any other assets, not elsewhere shown	1,161	201	1,362	0	1,362	
Cash and cash equivalents	174,359	298	174,657	0	174,657	k
Amounts due in respect of own fund items or initial fund called up but not yet paid in	0	0	0	0	0	
Own shares (held directly)	0	0	0	0	0	
Receivables (trade, not insurance)	6,325	0	6,325	0	6,325	j
Reinsurance receivables	2,033	0	2,033	0	2,033	i
Insurance and intermediaries receivables	19,008	0	19,008	0	19,008	h
Deposits to cedants	0	0	0	0	0	
Life index-linked and unit-linked	0	0	0	0	0	
Life excluding health and index-linked and unit-linked	648	0	648	-254	394	
Health similar to life	263	0	263	-555	-292	
Life and health similar to life, excluding health and index-linked and unit- linked	910	0	910	-809	102	
Health similar to non-life	924	0	924	-39	885	
Non-life excluding health	12,590	0	12,590	-1,582	11,008	
Non-life and health similar to non-life	13,514	0	13,514	-1,622	11,892	
Reinsurance recoverables from:	14,424	0	14,424	-2,430	11,994	g
Other loans and mortgages	40,561	0	40,561	-199	40,361	

<sup>(1)</sup> This column includes information from the published IFRS financial statements of Eurolife Group. The IFRS Financial statements have been adjusted as follows:- For comparison purposes, reclassifications have been made between the IFRS values reported in the above tables and those disclosed in the IFRSs financial statements.- For the entities that are consolidated with the method 2, consolidation entries have been made in order to transfer the IFRS equity of these subsidiaries under the line 'Holdings in related undertakings, including participations'.

<sup>&</sup>lt;sup>(2)</sup>This column includes the other assets held by the two insurance holding companies Colonnade Finance S.à r.l. and Costa, i.e. the participations except for Eurolife Group, cash and cash equivalents and any other assets, not elsewhere shown.

#### a) Goodwill

Goodwill represents the difference between the acquisition cost and the fair value of the net assets acquired during the acquisition and merger of the company Activa Insurance S.A. Goodwill is valued at zero under the Solvency II framework.

#### b) Intangible Assets

The Intangible assets mainly consist of software costs. Intangible assets cannot be sold separately and there is also no quoted price available in an active market for specifically those or similar assets, hence they are valued at zero under the Solvency II framework.

#### c) Property plant & equipment for own use

As at 31 December 2023, the property, plant and equipment held for own use amounted to € 17,211 thousand (2022: € 17,156 thousand). This category includes the head-office premises, furniture, computers and other equipment as well as vehicles. The property is recognized at fair value, based on valuation carried out by certified external valuator. The fair value is measured with the use of income approach. Under Solvency II framework, the improvements at the leasehold properties are valued at zero. This category also includes right of use assets, which are measured at cost less accumulated depreciation and accumulated impairment losses adjusted by any subsequent remeasurement of the respective lease obligations. Right of use assets as well as the remaining assets of the Property plant and equipment held for own use, are reported at fair value which is considered to be close to the value recognized under IFRS.

#### d) Investment Assets

Investments consist of participations, bonds, equities, investment funds and deposits other than cash equivalents. Investments (other than assets held for index-linked and unit-linked contracts)amount  $\in$  2,620,235 thousand (2022:  $\in$  2,450,319 thousand) as at 31 December 2023 for Solvency II purposes. The increase in the balance at 31 December 2023 by  $\in$  169,916 thousand compared to the previous year.

# d.1) Property (other than for own use)

This class of assets consists of Property held by the Group for investment purposes (other than for own use) i.e. Investment Property. The Investment property is recognized at fair value. The fair value is estimated based on valuations received by certified external valuators. The key methods used for the fair value measurement of the investment properties is the income approach (income capitalization/discounted cash flow method) and the market approach (comparable transactions), which can also be combined, depending on the category of the property under valuation.

#### d.2) Participations

The participations refer to the participation of the Group in the insurance undertakings Colonnade Ukraine and Collonade s.r.o., Eurolife FFH Asiguari de VIATA S.A. and Eurolife FFH Asiguari GENERALE S.A., the non-insurance undertakings, Praktiker Hellas, SCP Luxembourg S.ar.l., Designia Single Member Société Anomyme of Insurance Brokerage, Designia Single Member Société Anomyme of Insurance Agents and Wallbid and the assosiate Grivalia Hospitality S.A..

The participations in the insurance undertakings are valued with the adjusted equity method that is based on the insurance undertakings' excess of assets over liabilities in accordance with the Solvency II framework. The valuation of the non-insurance undertakings and the associate is based on the adjusted equity method. The valuation of the individual assets and liabilities of the participations is performed in accordance with Article 75 of Directive 2009/138/EC.

#### d.3) Bonds, equities and investment funds schemes

The Group's bonds, equities (listed and unlisted) and investment funds are valued at fair value based on market prices at the reporting date, which are quoted prices in active markets. A quoted price in an active market provides the most reliable evidence of fair value and when available it is used to measure fair value without any further adjustments. A market is regarded as active if transactions for the asset or liability take place with sufficient frequency and volume to provide pricing information on an ongoing basis. Factors that the Group considers when assessing that the level of market's activity has decreased include the following:

- Few recent transactions
- Price quotations are not developed using current information (stale prices)
- Indices that previously were highly correlated with the fair values are demonstrably uncorrelated
- Wide ask-bid spread or significant increase in the bid-ask spread
- Significant decline in the activity or absence of a market for new issues
- Little information is publicly available
- Broker quotes are indicative rather than binding/executable

For cases, when there are no available official quoted prices in an active market, the Group utilizes techniques that maximize the use of relevant observable inputs and minimize the use of unobservable inputs. The selected valuation technique incorporates all factors that market participants would consider in pricing a transaction.

#### d.4) Deposits other than cash equivalents

Deposits other than cash and cash equivalents include fixed-term deposits with a maturity of less than one year. Term deposits are measured on the basis of the discounted future cash flows expected to be generated by the related transactions.

#### e) Assets held for index-linked and unit-linked contracts

At the reporting date, assets held against index-linked insurance contracts or combining life insurance with investments amounted to  $\leqslant$  958,353 thousand (2022 :  $\leqslant$  630,515 thousand). The increase in the balance compared to the previous year is mainly due to the increased new production of Unit Linked insurance contracts. These assets are measured at fair value following the same methodologies as those applied to bonds, equities and investment funds (see paragraph e.3).

## f) Loans and mortgages

At the reporting date, commercial mortgage loans amount € 40,402 thousand (2022: € 40,361 thousand), which are measured at fair value in accordance with Solvency II. The fair value of the loans is determined using official market prices from active markets, and if this information is not available, it is calculated based on the prices of securities with similar credit characteristics, maturity and yield or by discounting cash flows.

#### g) Reinsurance recoverables

As at 31 December 2023, the reinsurance recoverables amounted to € 16,007 thousand (2022: € 11,994 thousand). Reinsurance recoverables include amounts due from reinsurers arising from reinsurance contracts. The reinsurance recoverables equal to the present value of the future cash flows recoverable. The reinsurance cash flows that have been considered are those generated until the end of the Reinsurance Treaties. The calculation of amounts recoverable from reinsurance contracts follows the same principles and methodology as presented in the section for the calculation of the technical provisions.

#### h) Insurance and intermediaries receivables

The insurance and intermediaries receivables amounted to € 15,779 thousand as at 31 December 2023 (2022: € 19,008 thousand).

This category includes amounts due from policyholders and other insurers that are linked to insurance business, but that are not included in cash- flows of technical provisions. It also includes overdue amounts from policyholders and insurance intermediaries (e.g. premiums due but not yet paid). Receivables are recognized when they become due. If there is objective evidence of impairment of these receivables, the Group reduces the carrying amount accordingly and recognizes the impairment loss.

The Group assesses the objective evidence of impairment and calculates the impairment loss using the same process as adopted for financial assets.

#### i) Reinsurance receivables

As at 31 December 2023, reinsurance receivables amounted to € 2,294 thousand (2022: € 2,033 thousand). The reinsurance receivable amounts due to the Group arising from the reinsurance contracts mainly consist of amounts related to claims settled by policyholders or beneficiaries and other payments related to commissions from reinsurers. The Group reviews the net reinsurance receivables for impairment. If there is objective evidence for impairment, the Group reduces the carrying amount accordingly and recognizes impairment loss.

#### j) Receivables (trade, not insurance)

As at 31 December 2023, the receivables (trade, not insurance) of the Group amounted to € 24,490 thousand (2022: € 6,325 thousand) and mainly included amounts owed by employees or various business partners (not insurance-related), current tax assets and other receivables from public entities.

#### k) Cash and cash equivalents

As of December 31, 2023, the Group held € 23,688 thousand (2022: € 174,657 thousand) of cash and cash equivalents, which mainly consisted of cash and demand deposits in banks in Greece and abroad.

#### <u>Information for leases where the Group operates as a lessor</u>

The Group participates as a lessor in operating leasing contracts in respect of the properties held for investment purposes. The receivables arising by these operating leasing contracts are not considered material.

#### D.1.2 Solvency II and IFRS valuation differences by material class of asset

#### a) Goodwill

Goodwill is valued at zero under the Solvency II framework, whereas the respective balance for IFRS purposes amounted to € 22,056 thousand under IFRS (2022: € 22,056 thousand). According to IFRS framework, Goodwill represents the excess of the aggregate of the fair value of the consideration transferred at the date of acquisition, over the fair value of the Group's share on the net identifiable assets and contingent liabilities acquired

#### b) Intangible Assets

Intangible assets are valued at zero under the Solvency II framework. Under IFRS, intangible assets as at 31 December 2023, amounted to  $\leqslant$  9,421 thousand (2022:  $\leqslant$  8,649 thousand). They are recognized at historical cost less accumulated depreciation and accumulated impairment losses. Amortization is calculated over the estimated useful lives.

#### c) Property plant & equipment for own use

Property, plant and equipment for own use includes leasehold improvements, furniture, computers, other equipment, vehicles and rights of use of tangible assets. Under IFRS, property, plant and equipment held for own use other than rights of use of property, plant and equipment are recognized at historical cost less accumulated depreciation and accumulated impairment losses.

Rights to use property, plant and equipment are recognized in accordance with IFRS 16, namely measured at cost less accumulated depreciation and impairment losses and adjusted by the remeasurement of the related lease obligations. The cost of property, plant and equipment includes the amount of lease obligations recognized, the initial directly attributable related costs and lease payments made on or before the commencement date, less the amount of any discounts or other incentives offered.

Under Solvency II, leasehold improvements are valued at zero.

#### d) Investment Assets

#### d.1) Property (other than for own use)

Under Solvency II, the Investment property is recognized at fair value, whereas under IFRS, it is recognized at acquisition cost less accumulated depreciation and accumulated impairment losses.

#### d.2) Participations

Under the Eurolife Group IFRS Value "Method 1 & 2", the participations that have been considered are: the Romanian subsidiaries (Eurolife FFH Asigurari de Viata S.A. and Eurolife FFH Asigurari Generale S.A.), Designia Single Member Société Anomyme of Insurance Brokerage, Designia Single Member Société Anomyme of Insurance Agents and Grivalia Hospitality S.A. Under Solvency II, apart from the above-mentioned undertakings the following undertakings have been also considered as participations: SCP Luxembourg S.ar.l., Colonnade S.R.O, Colonnade Ukraine and Praktiker Hellas, which are fully controlled by the Company.

#### d.3) Bonds, Equities, Investment funds

Under Solvency II, the bonds, equities (listed and unlisted) and investment funds are measured at fair value.

Under IFRS, the measurement of the financial instruments depends on the investment assets portfolio that has been classified upon initial recognition. At the reporting date, the financial instruments of the Group were classified into the fair value through profit or loss investment assets portfolio and the Available for sale (AFS) investment assets portfolio. The fair value through profit or loss investment assets and the AFS investment assets are measured at fair value.

#### d.4) Deposits other than cash equivalents

Under Solvency II, time deposits are measured at the discounted future cash flows that are expected to be generated by the related transactions, whereas under IFRS framework, the time deposits are recognized at amortized cost.

# e Loans and mortgages

As at the reporting date, the Group has classified commercial mortgage loans into the business model whose objective is to collect contractual cash flows(hold-to-collect business model) loans and receivables investment portfolio, , which under IFRS framework are recognized at amortized cost, whereas under Solvency II are measured at fair value.

#### f) Assets held for index-linked and unit-linked contracts

There are no significant differences between Solvency II valuation and IFRS valuation of assets held for index-linked and unit-linked contracts

# g) Reinsurance recoverables

Under Solvency II framework, the reinsurance recoverables are adjusted to reflect the recoverables by the future cash flows. Under IFRS, this class of assets consists of the participation of reinsurers into the outstanding claims provision and the unearned premiums provision in accordance with the related reinsurance contracts.

#### h) Insurance and intermediaries receivables

There are no differences between Solvency II valuation and IFRS valuation of insurance and intermediaries receivables.

#### i) Reinsurance receivables

There are no differences between Solvency II valuation and IFRS valuation of reinsurance receivables.

#### j) Receivables (trade, not insurance)

There are no differences between Solvency II valuation and IFRS valuation of receivables (trade, not insurance).

# k) Cash and cash equivalents

There are no differences between Solvency II valuation and IFRS valuation of cash and cash equivalents.

# **D.2 Technical Provisions**

# D.2.1 Segmentation (Solvency II)

Fundamental principle of Solvency II regime is the segmentation of insurance obligations into homogeneous risk groups (Lines of business).

The allocation between the line of insurance activities and the Solvency II lines of business is shown in the Table below:

# **Life Insurance**

Line of insurance activities	Solvency II Line of Business
I1, I2 and VII2	Life insurance with profit participation
11, I2 and I3	Other Life insurance
III	Index-linked and unit-linked insurance
13	Health insurance similar to Life techniques
13	Health insurance similar to Non-Life techniques

The traditional life insurance portfolio is split into "Life Insurance with Profit Participation" and "Other Life Insurance" products, depending on the profit sharing option of the contract.

All rider covers of the traditional life portfolio are allocated to "Health similar to Life Techniques" or "Health similar to Non-Life Techniques" lines of business depending on the covers' specific terms and conditions and on the way that they are managed in terms of pricing and reserving.

Deposit administration Funds (DAF) are classified as "Life Insurance with profit participation" contracts.

Unit Linked contracts are unbundled in their components. The traditional life coverage is recognized in "Life Insurance with profit participation" and "Other Life insurance" category and the investment coverage in the "Index-linked and unit-linked insurance" category.

The above mentioned lines of business are further segmented into homogeneous risk groups. The homogeneous risk groups are derived according to the products' characteristics, the contractual policyholders' options, the policyholders' risk profile, the distribution channel and the best estimate assumptions for each product. The assumptions considered for the purposes of defining homogeneous risk groups are lapse rates, mortality rates and option to surrender at pension, as these are the assumptions considered to be characterising the homogeneity of the risk characteristics within each risk group.

Specifically, for "Health insurance similar to Non-Life Techniques" two homogeneous risk groups have been considered namely "Medical expenses" and "Income protection".

The derivation of the homogeneous risk groups is performed in such a way that these are expected to be reasonably stable over time.

# Non Life Insurance

Classes of Non-Life Insurance Activities	Solvency II Line of Business
Accidents	Income Protection
Land vehicles	Motor, other classes
Ships	Marine, aviation, transport (MAT)
Goods in transit	Marine, aviation, transport (MAT)
Fire and natural forces	Fire and other damage to property
Other damage to property	Fire and other damage to property
Motor vehicle liability	Motor vehicle liability
Civil liability for ships	Marine, aviation, transport (MAT)
General civil liability	General liability insurance
Miscellaneous financial loss	Miscellaneous financial loss
Legal expenses	Legal expenses insurance
Assistance	Assistance

No further segmentation is applied to the Solvency II lines of Business when calculating technical provisions

# D.2.2 Technical Provisions for the main categories of activities

According to Solvency II guidelines the value of Technical Provisions is equal to the sum of a best estimate and a risk margin. These two components are calculated separately

The following table sets out the Group's Technical Provisions as at 31 December 2023, per Company and line of business.

# Life Insurance

Solvency II (Line of Business) as at 31.12.2023 ( in th €)	Gross Best Estimate Solvency II	Risk Margin	Total Provisions
Life insurance with profit participation	808,174	7,228	815,401
Other Life insurance	907,847	8,118	915,965
Index-linked and unit-linked insurance	884,919	7,819	892,738
Health insurance similar to Life techniques	2,209	22	2,231
Health insurance similar to Non- Life techniques	49,759	430	50,189
Total	2,652,907	23,617	2,676,524

#### Non-Life insurance

Solvency II (Line of Business) as at 31.12.2023( in th €)	Best Estimate Liabilities Claims Provision	Best Estimate Liabilities Premium Provision	Risk Margin	Total Provisions
Income Protection insurance	264	59	17	340
Other motor insurance	2,265	1,578	232	4,075
Marine, aviation and transport insurance	176	73	15	264
Fire and other damage to property	31,844	3,876	1,370	37,090
Motor vehicle liability insurance	50,826	6,624	3,453	60,902
General liability insurance	3,216	600	175	3,991
Miscellaneous financial loss	284	703	32	1,019
Legal expenses insurance	90	98	11	198
Assistance	0	267	16	283
Total	88,966	13,876	5,321	108,163

# **Assumptions**

#### Life insurance

Please refer to section D.2.2 (Technical Provisions for the main classes of business) of the Solvency and Financial Condition Report of Eurolife FFH Life Insurance Single Member S.A.

#### Non-Life insurance

Please refer to section D.2.2 (Technical Provisions for the main classes of business) of the Solvency and Financial Condition Report of Eurolife FFH General Insurance Single Member S.A.

# Methodology

#### Life Insurance

For all lines of business except "Health insurance similar to Non-Life Techniques" ("Health nSLT"), the BEL corresponds to the probability weighted average of future cash-flows taking into account the time value of money. Cash-flow projections reflect expected realistic future demographic and economic developments.

Future cash flows take into account all cash inflows and outflows required to settle insurance and reinsurance liabilities over their lifetime.

The following non-exhaustive list of cash in-flows and cash out-flows has been considered:

- cash-flows from future premiums and commissions falling within the contract boundary
- cash-flows resulting from future benefits (death, disability, surrender etc.)
- cash-flows arising from operating expenses

The cash flow projections reflect realistic expected future demographic and economic developments.

The portfolios that have not been modelled for cash flow projection (un-modeled business) relate primarily to investment-linked life insurance policies for which the Solvency II Technical Provisions have been set equal to the values of the investment accounts of the insurance policies.

For the business "Health insurance similar to Non-Life Insurance", the calculation of the Best Estimate was performed separately for the Outstanding Claims Provision and for the Premium Provision.

With respect to the best estimate for premium provisions, the cash-flow projections relate to claim events occurring after the valuation date and during the remaining in-force period (coverage period) of the policies held by the undertaking (recognized policies).

The Best Estimate of the provision for insurance and reinsurance premiums from insurance and reinsurance contracts is calculated as the expected present value of future cash inflows and outflows. The most significant cash inflows and outflows are (the list is indicative):

- (a) cash inflows from premiums that fall within the contract boundary,
- (b) cash outflows to cover future claims,
- (c) cash outflows from direct and indirect claims management expenses,
- (d) cash outflows to cover policy administration expenses.

With respect to the best estimate for provisions for claims outstanding, the cash-flow projections relate to claim events having occurred before or at the valuation date.

The cash-flow projections comprise all future claim payments as well as claims administration expenses arising from these events.

The Best Estimate is calculated on a gross basis, i.e. before taking into account any recoverable amounts from reinsurance.

#### Non-Life Insurance

The Best Estimate of the Premium Provision is based on the Unearned Premium Reserve (UPR), as shown in the Company's financial statements, and is calculated separately for each business category taking into account the Combined ratio.

The Best Estimate of the provision for outstanding claims is based on the triangular development of claims using the Chain Ladder method. The Chain-Ladder method is applied both on the cumulative Paid and Incurred Claims that have occurred within the period 01.01.2011-31.12.2023. The Best Estimate of the Premium Provision reflects the estimate of losses and expenses relating to the unearned period of written premiums.

The estimation of the cash flows pattern is based on the development factors derived from the Chain Ladder method on Paid claims.

Large Claims are excluded from the examined data and are considered to be adequately reserved.

# Risk margin

According to the Commission Delegated Regulation (EU) 2015/35 the calculation of the risk margin of technical provisions at the level of the group in accordance with method 1 (accounting consolidation-based method) should be based on the assumption that the transfer of the group's insurance and reinsurance obligations is carried out separately for each insurance and reinsurance undertaking of the group and that the risk margin does not allow for the diversification between the risks of those undertakings. Therefore the risk margin at the level of the group is equal to the sum of the relevant risk margins of Eurolife FFH Life Insurance and Eurolife FFH Non-Life Insurance.

#### Reinsurance recoverables

#### Life Insurance

The calculation of amounts recoverable from reinsurance contracts follows the same principles and methodology as presented in this section for the calculation of other parts of the technical provisions. Furthermore, the calculation is consistent with the boundary of the insurance and reinsurance contract.

Only the proportional reinsurance treaties have been taken into account in the cash flows for reinsurance recoverables.

The best estimate of amounts recoverable from reinsurance contracts are calculated on cash flows method on a policy by policy basis for all Lines of Business excluding "Health insurance similar to Non-Life Techniques". The final total amount is adjusted to take account of expected losses due to default of the counterparty based on simplification method related to the duration of the relevant cash flows.

The amounts recoverable from reinsurance contracts for the "Health insurance similar to Non-Life Techniques" line of business is calculated separately for "Medical expenses" and "Income protection" sub categories and the total amount is adjusted to take account of expected losses due to default of the counterparty based on simplification method related to the duration of the relevant cash flows.

#### Non-Life Insurance

The Best Estimate of reinsurance recoverables in respect of outstanding claims provisions is equal to case reserves, IBNR plus the adjustment with respect to the default of the reinsurer due to its credit rate.

In respect of Premium Provisions, reinsurance recoverables are calculated using the gross of reinsurance claims ratio on the reinsurance unearned premium reserve for each line of Business.

The calculation of the expected losses due to default of a counterparty is based on simplification method related to the duration of the relevant cash flows.

# <u>D.2.3 Description of the level of uncertainty associated with the amount of Technical</u> Provisions under Solvency II regime

According to Solvency II guidelines the value of Technical provisions is equal to the sum of a best estimate and a risk margin. These two components are calculated separately.

The best estimate corresponds to the probability weighted average of future cash-flows taking into account the time value of money.

The calculation of the Best estimate is based on reliable information and realistic assumptions. It is performed with the use of applicable and relevant actuarial and statistical methods and models.

Cash-flow projections take into account all the cash-in and out-flows required settling insurance and reinsurance obligations over the lifetime thereof.

Below, a description of certain sources of uncertainty inherent in the estimation of Best Estimate of Life and Non-life Company's insurance portfolio is given.

## Life insurance

There are uncertainties with regards to the assessment of the future cash flows regarding policyholders behavior in terms of exercising contractual options, and changes in the biometric factors of the insured portfolio such as mortality and morbidity.

The actuarial function performs experience studies on the Company's historical data, in order to estimate the assumptions used to replicate the uncertainty of each one of the above factors. These assumptions are closely monitored and compared to the experience on a frequent basis. The assumptions are validated using back-testing and credibility analysis techniques.

The uncertainty inherent in the cash-flows with respect to the time value of the financial options and guarantees embedded in traditional and DAF products has been estimated and amounted for in the Technical Provisions. Specifically, a dynamic asset-liability management ("ALM") model using the actuarial projection software R3S Modeler was deployed by the Company to make the stochastic calculations required for the time value of financial options and guarantees for traditional and DAF products, under 1000 different set of economic scenarios.

#### Non-life insurance

There are various uncertainties connected to the best estimate calculations such as claims settlement period, claims frequency/severity, delays in claims reporting period, changes in the portfolio mix etc.

The Actuarial Function captures these uncertainties by assessing claims development pattern on the available company's claims history. Caution is given on possible calendar effects that might exist within the claims data due to different claims handling practices, latent or extreme events, inflation etc.

However, the assessment of claims development factors based on the company's claims experience and actuarial judgment might introduce uncertainty to the estimate, until the final settlement of claims provisions, especially for Motor Vehicle Liability Line of Business. In order to explore this uncertainty, alternative valuation methods are examined.

Large Claims are excluded from the actuarial study and their claims reserve is set equal to their case reserve, since they are closely monitor by the Claims Handling Department.

# D.2.4 Analysis of the differences between IFRS and Solvency II Technical Provisions

# Life insurance

The Solvency II Technical Provisions are calculated on a policy-by-policy basis, taking into account the cash flows arising from premiums, losses and expenses.

The cash flows have been discounted using the risk-free interest rate curve with volatility adjustment as published by EIOPA.

The calculation of the IFRS17 liabilities is based on the measurement of the present value of future cash flows, including the risk adjustment reserve and the contractual service margin. For the calculation of the liabilities, the general measurement model (GMM) is considered, along with its relevant modifications, in line with the duration of products and the policyholders' participation in profits. Cash flows are discounted using interest rate curves derived according to the liquidity characteristics of each type of insurance portfolio.

For specific product categories, the contract boundaries considered in the calculations differ between Solvency II and IFRS 17. This differentiation is primarily due to the fact that under IFRS 17, calculations in respect of riders coverages are made at the contract level, resulting in riders coverages attached to long-term contracts having a longer contract boundary compared to Solvency II.

The assumptions considered to estimate future cash flows are the same for both Solvency II and IFRS 17, except for expense assumptions, where under IFRS17 only directly attributable expenses are considered in the calculations.

The following tables present the valuation differences of the Technical Provisions between Solvency II and IFRS as at 31 December 2023. It is noted that IFRS provisions include the liabilities of contracts classified as investment, which have been measured at fair value.

Line of Business Solvency II (in € th)	Gross Best Estimate Solvency II	Risk Margin Solvency II	Total Provisions Solvency II	Total Provisions IFRS	Difference
Life insurance with profit participation	808,174	7,228	815,401	804,849	10,552
Other Life insurance	907,847	8,118	915,965	923,541	-7,576
Index-linked and unit-linked insurance	884,919	7,819	892,738	975,943	-83,205
Health insurance similar to Life techniques	2,209	22	2,231	1,409	822
Health insurance similar to Non- Life techniques	49,759	430	50,189	39,834	10,354
Total	2,652,907	23,617	2,676,524	2,745,576	-69,052

It is noted that FY23 IFRS figures along with the restated comparatives are not audited, as the audit process by the Company's statutory auditors remains ongoing.

The difference in the Technical Provisions between Solvency II and IFRS arises mainly from the "Index-linked and unit-linked insurance" line of business. The profit expected to arise in future years in respect of profitable Unit Linked business is allowed for under Solvency II, whereas under IFRS17 the Contractual Service Margin ("CSM") reserve is formed, representing the unearned profit that the entity expects to recognize as it provides services in the future.

#### Non-Life Insurance

Technical Provisions based on Solvency II requirements are calculated by Line of Business (LoB) on a Best Estimate basis, for both i Premium Provision and Claims Provision. The risk-free interest rate curve without volatility adjustment, as published by EIOPA at the reporting date, is used for discounting.

Under the IFRS 17 basis the Technical Provisions are calculated as the sum of the present value of the expected cashflows, an explicit Risk Adjustment for non-financial risk and the Contractual Service Margin. Given that the contract duration is annual, the simplified measurement approach to the General Measurement Model is used, namely Premium Allocation Approach. The following table present, by Line of Business (LoBI, the valuation differences of the Technical Provisions between Solvency II and IFRS 17 as at 31 December 2023.

Line of Business Solvency II (in € th)	Gross Best Estimate Solvency II	Risk Margin Solvency II	Total Provisions Solvency II	Total Provisions IFRS	Difference
Income Protection insurance	323	17	340	268	73
Other motor insurance	3,843	232	4,075	4,685	-610
Marine, aviation and transport insurance	249	15	264	450	-185
Fire and other damage to property	35,720	1,370	37,090	37,505	-415
Motor vehicle liability insurance	57,449	3,453	60,902	56,867	4,035
General liability insurance	3,816	175	3,991	4,207	-215
Miscellaneous financial loss	987	32	1,019	3,243	-2,224
Legal expenses insurance	187	11	198	613	-415
Assistance	267	16	283	1,019	-736
Total	102,841	5,321	108,163	108,856	-694

# D.2.5 Application of the volatility adjustment

#### **Greek Life Insurance Company**

The risk-free interest rate curve with volatility adjustment (VA) was used for the calculation of the Technical Provisions. The following criteria were taken into account:

- The liabilities are denominated in Euro and the products are sold in Greece.
- The matching adjustment is not used.
- Long-term assets are used to match long-term liabilities.
- Even without the use of the volatility adjustment, compliance with the solvency ratio and Solvency Capital Requirements is ensured.
- All investment decisions are made without considering the positive effect of the volatility adjustment in the capital requirements.

In summary, the Company uses the volatility adjustment, as provided by EIOPA, for the calculation of its Best Estimate of Liabilities and for the capital adequacy calculations under the Standard Formula.

The following table illustrates the impact of the use of the volatility adjustment on various Solvency II measures.

Capital Position at 31.12.2023 (in mio €)					
	V.A. = 0 b.p.	V.A. = 20 b.p.	Impact		
Eligible Own Funds to cover MCR	610.0	622.7	-12.7		
Eligible Own Funds to cover SCR	610.0	622.7	-12.7		
Technical Provisions	2,692.8	2,676.5	16.3		
Total SCR	372.3	370.0	2.2		
Total MCR	93.1	92.5	0.6		
SCR cover ratio	164%	168%	-4b.p.		
MCR cover ratio	656%	673%	-18b.p.		

Capital Position at 31.12.2022 (in mio €)						
	V.A. = 0 b.p.	V.A. = 19 b.p.	Impact			
Eligible Own Funds to cover MCR	517.5	528.4	-10.9			
Eligible Own Funds to cover SCR	517.5	528.4	-10.9			
Technical Provisions	2,455.0	2,441.0	14.0			
Total SCR	279.0	273.4	5.6			
Total MCR	69.8	68.3	1.5			
SCR cover ratio	185%	193%	-8 p.p.			
MCR cover ratio	742%	773%	-31p.p.			

Comparing the results for 2023 with those for 2022, it is observed that the Technical Provisions show an increase, mainly due to the increased production of Index-linked and unit-linked insurance line of business.

The Solvency Capital Requirement for 2023 shows a significant increase compared to 2022 mainly due to an increase in market risk exposure. In particular, equity and concentration risk has

increased significantly. These are fully consistent with the Company's investment strategy and asset structure.

In addition, the counterparty default risk has decreased for 2023, compared to 2022, following the reduction in bank deposits with banking institutions and the upgrade of the credit rating of Greek Banks.

In terms of underwriting & reserve risk, the exposure for 2023 is presented increased compared to 2022, in line with the existing interest rate curve and the structure of the portfolio.

#### Non-Life Insurance

For the calculation of capital requirements and own funds, the volatility adjustment (VA) was not used.

#### **Romanian Companies**

Neither Eurolife FFH Asigurari de Viata S.A. nor Eurolife FFH Asigurari Generale S.A. used volatility adjustment (VA) for the calculation of their capital requirements.

The tables below illustrate various solvency measures for Romanian Life and General Insurance Companies without using volatility adjustment.

Romanian Insurnace Company 31.12.2023 (in mio €)					
Capital Requirement 31.12.2023	De Viata	Generale			
Total eligible own funds to meet the MCR	5.3	4.4			
Total eligible own funds to meet the SCR	5.4	4.5			
Total available own funds to meet the MCR	5.3	4.4			
Total available own funds to meet the SCR	5.4	4.5			
Technical provisions	11.1	1.8			
Total SCR	4.0	4.2			
Total MCR	4.0	4.0			
Ratio of Eligible own funds to SCR	136%	107%			
Ratio of Eligible own funds to MCR	132%	111%			

Romanian Insurnace Company 31.12.2022 (in mio €)					
Capital Requirement 31.12.2022	De Viata	Generale			
Total eligible own funds to meet the MCR	5.7	5.3			
Total eligible own funds to meet the SCR	5.8	5.3			
Total available own funds to meet the MCR	5.7	5.3			
Total available own funds to meet the SCR	5.9	5.3			
Technical provisions	11.0	1.0			
Total SCR	4.0	4.0			
Total MCR	4.0	4.0			
Ratio of Eligible own funds to SCR	147%	134%			
Ratio of Eligible own funds to MCR	143%	134%			

#### **D.3 Other liabilities**

### <u>D.3.1 Solvency II valuation for each material class of liabilities other than Technical Provisions</u>

The Solvency II and the related IFRS valuation for each material class of liabilities other than technical provisions as at 31 December 2023 and 31 December 2022 respectively are presented below:

Group's Balance Sheet information - Solvency II vs IFRS as at 31.12.2023(in € th)						
OTHER LIABILITIES	Eurolife Group IFRS Value "Method 1&2" (1)	Other Liabilities Group (2)	Group IFRS Value "Method 1 & 2"	Solvency II adjustments	Solvency II "Method 1&2"	Note
Provisions other than technical provisions	9,768	0	9,768	0	9,768	а
Pension benefit obligations	1,111	0	1,111	0	1,111	Ь
Deferred tax liabilities	65,742	0	65,742	13,517	79,259	С
Financial liabilities other than debts owed to credit institutions	0	135,908	135,908	0	135,908	d
Insurance & intermediaries payables	40,776	0	40,776	0	40,776	е
Reinsurance payables	5,587	0	5,587	0	<i>5,587</i>	f
Payables (trade, not insurance)	14,851	0	14,851	0	14,851	g
Any other liabilities, not elsewhere shown	982	142	1,125	0	1,125	h
TOTAL OTHER LIABILITIES	138,816	136,051	274,867	13,517	288,384	

Group's Balance Sheet information - Solvency II vs IFRS as at 31.12.2022(in € th)							
OTHER LIABILITIES	Eurolife Group IFRS Value "Method 1&2" (1)	Other Liabilities Group (2)	Group IFRS Value "Method 1 & 2"	Solvency II adjustments	Solvency II "Method 1&2"	Note	
Provisions other than technical provisions	10,631	0	10,631	0	10,631	а	
Pension benefit obligations	1,052	0	1,052	0	1,052	Ь	
Deferred tax liabilities	39,454	0	39,454	4,608	44,062	с	
Financial liabilities other than debts owed to credit institutions	0	91,310	91,310	0	91,310	d	
Insurance & intermediaries payables	37,596	0	37,596	0	37,596	е	
Reinsurance payables	5,280	0	5,280	0	5,280	f	
Payables (trade, not insurance)	36,584	0	36,584	0	36,584	g	
Any other liabilities, not elsewhere shown	815	84	900	0	900	h	
TOTAL OTHER LIABILITIES	131,413	91,394	222,807	4,608	227,415		

<sup>(1)</sup> This column includes information from the published IFRS financial statements of Eurolife Group. The IFRS Financial statements have been adjusted as follows:

#### a) Provisions other than technical provisions

Provisions other than technical provisions of the Group as at 31 December 2023 amounted to  $\notin$  9,768 thousand (2022:  $\notin$  10,631 thousand).

This liability class consists of provisions related to unaudited tax years, as well as provisions for other losses, e.g. pending litigations. Provisions are recognized when the Group has a current legal or constructive obligation as a result of past events and it is likely that an outflow of resources embodying economic benefits is required to settle the obligation whose amount can be reliably estimated.

#### b) Pension benefit obligations

Pension benefit obligations of the Group as at 31 December 2023 amounted to  $\leq$  1,111 thousand (2022:  $\leq$  1,052 thousand).

The pension benefit obligations include the provision for staff leaving indemnities that is calculated based on actuarial study. Under labor law in force, when an employee remains in service until normal retirement age he is entitled to a lump sum reimbursement calculate based on years of service and salary at the date of retirement. There are no other Defined benefit pension plans granted to the Group's personnel.

<sup>-</sup> For comparison purposes, reclassifications have been made between the IFRS values reported in the above tables and those disclosed in the IFRSs financial statements.

<sup>-</sup> For the entities that are consolidated with the method 2, consolidation entries have been made in order to transfer the IFRS equity of these subsidiaries under the line 'Holdings in related undertakings, including participations'.

<sup>(2)</sup>This column includes the other assets held by the two insurance holding companies Colonnade Finance S.à r.l. and Costa, i.e. the participations except for Eurolife Group, cash and cash equivalents and any other assets, not elsewhere shown.

#### c) Net deferred tax

As at 31 December 2023, under Solvency II framework, the deferred tax liability amounted to  $\notin$  79,259 thousand (2022:  $\notin$  44,062 thousand). The increase of deferred tax balance by  $\notin$  35,196 thousand compared to the previous year is mainly attributed to the increased revaluation of the financial assets during 2023.

Deferred income tax is recognized in accordance with IAS 12, on temporary differences arising between the tax base of assets and liabilities and their carrying amounts based on Solvency II framework. The main temporary differences arise from the valuation of financial assets and liabilities, the de-recognition of intangible assets pensions and other retirement benefits to employees, other provisions for losses and the revaluation of the insurance technical provisions and the reinsurance recoverables.

Deferred tax assets and liabilities are measured using the tax rates expected to apply upon the period when the asset or liability will be settled, based on tax rates (and tax laws) that have been enacted or substantively enacted by the reporting date.

Both the Company and Costa Luxembourg Holding S.à r.l. have not any deferred tax asset or liability and as result the following tables present the net deferred tax of Eurolife Group.

#### d) Financial liabilities other than debts owed to credit institutions

As at 31 December 2023, the financial liabilities other than debt owed to credit institutions amounted to € 135,908 thousand (2022: € 91,310 thousand).

The financial liability refers to the valuation of a put option agreement between Costa and Eurobank. In particular, on August 4, 2016, Costa and Eurobank have entered into a shareholders' agreement relating to Eurolife Group pursuant to which (i) Costa grants an option to Eurobank (the "Eurolife Put") to require from Costa to purchase all of its Eurolife shares at a price equal to the pre-defined value at any time following the date falling eight years after August 4, 2016 and (ii) Eurobank grants an option to Costa (the "Eurolife Call") to require Eurobank to sell all of its holdings in Eurolife at a price equal to the pre-defined value at any time following the date falling nine years after August 4, 2016. The Eurolife Call is expected to have negligible value over time and therefore no asset has been recognized. With regard to the Eurolife Put, a financial liability has been recognized which is calculated as the present value of the estimated exercise price.

There are no differences between Solvency II valuation and IFRS valuation of the financial liabilities other than debts owed to credit institutions.

IFRS Balance Sheet as at 31.12.2023 (in € th)	Temporary Differences	Tax Rate	Deferred Tax Asset / (Liability)
Valuation of Investments			
Changes in fair value of financial assets available for sale	95,103	22%	-20,923
Changes in fair value of financial assets held for trading	198,668	22%	-43,707
Changes in fair value of derivative financial instruments	0	22%	0
Changes in amortized cost of loans and mortgages	-73	22%	16

Insurance Provisions			
	24.060	220/	4.625
Adjustment of insurance provisions	21,068	22%	-4,635
Adjustment of claims from reinsurance	-4,106	22%	903
Miscellaneous Provisions			
Provisions for pensions and other post- employment benefits	-1,111	22%	244
Provision for staff leaving indemnities	-217	22%	48
Provision for other doubtful and disputed receivables	-3,422	22%	753
Other Temporary differences	-1,592	22%	350
Foreign Exchange Differences of			
Investments			
Changes in fair value due to exchange differences	1,719	22%	-378
Tangible and intangible assets			
Adjustment of depreciation of tangible and intangible assets	-134	22%	29
Recoverable Tax Losses			
Recoverable tax losses	-7,078	22%	1,557
Total Deferred Tax Assets/ (Liabilities) in IFRS Balance Sheet	298,825		-65,742

Solvency II Balance Sheet as at 31.12.2023 (in € th)	Temporary Differences	Tax Rate	Deferred Tax Asset / (Liability)
Opening Balance – IFRS Balance Sheet	298,825		-65,742
Additional temporary differences:			
Derecognition of tangible and intangible assets	-6,304	22%	1,387
Revaluation of investment property	328	22%	-72
Valuation of Financial assets held to maturity	-	22%	-
Revaluation of loans and mortgages	0	22%	0
Derecognition of deferred acquisition costs	0	22%	0
Revaluation of insurance technical provisions	69,746	22%	-15,344
Revaluation of reinsurance recoverables	-2,329	22%	512
Revaluation of time deposits	0	22%	0
Total Deferred Tax Assets/ (Liabilities) in Solvency II Balance Sheet	360,266		-79,259

IFRS Balance Sheet as at 31.12.2022 (in € th)	Temporary Differences	Tax Rate	Deferred Tax Asset / (Liability)
Valuation of Investments			
Changes in fair value of financial assets available for sale	91,086	22%	-20,039
Changes in fair value of financial assets held for trading	3,259	22%	-717
Changes in fair value of derivative financial instruments	0	22%	0
Changes in amortized cost of loans and mortgages	202	22%	-44
Insurance Provisions			
Adjustment of insurance provisions	100,693	22%	-22,153
Adjustment of claims from reinsurance	-3,233	22%	711
Miscellaneous Provisions			
Provisions for pensions and other post- employment benefits	-1,052	22%	232
Provision for staff leaving indemnities	-366	22%	81
Provision for other doubtful and disputed receivables	-3,723	22%	819
Other Temporary differences	-1,856	22%	408
Foreign Exchange Differences of Investments			
Changes in fair value due to exchange differences	-5,587	22%	1,229
Tangible and intangible assets			
Adjustment of depreciation of tangible and intangible assets	-85	22%	19
Total Deferred Tax Assets/ (Liabilities) in IFRS Balance Sheet	179,339		-39,454

Solvency II Balance Sheet as at 31.12.2022 (in € th)	Temporary Differences	Tax Rate	Deferred Tax Asset / (Liability)
Opening Balance – IFRS Balance Sheet	179,339		-39,454
Additional temporary differences:			
Derecognition of tangible and intangible assets	-5,843	22%	1,286
Revaluation of investment property	283	22%	-62
Revaluation of held to maturity financial assets	-	22%	-
Revaluation of loans and mortgages	-199	22%	44
Derecognition of deferred acquisition costs	0	22%	0
Revaluation of insurance technical provisions	29,156	22%	-6,414
Revaluation of reinsurance recoverables	-2,430	22%	535
Revaluation of time deposits	-20	22%	4
Total Deferred Tax Assets/ (Liabilities) in Solvency II Balance Sheet	200,285		-44,062

Deferred tax assets are recognized to the extent that it is probable that there will be future taxable profits against which the temporary differences can be utilized. The carrying amount of deferred tax assets is reviewed at each reporting date and reduced to the extent that it is no longer probable that sufficient taxable profits will be available to allow the recovery of all or part of the asset. Any such reduction is reversed to the extent that it becomes probable that sufficient taxable profits will be available.

#### e) Insurance & intermediaries payables

As at 31 December 2023, insurance and intermediaries payables amounted to  $\leq$  40,776 thousand (2022:  $\leq$  37,596 thousand).

The insurance and intermediaries payables consist of payables to policyholders and other insurers that are linked to insurance business, but that are not technical provisions. They also include payables to insurance intermediaries mainly due to commissions. They are recognized when they become due.

There are no differences between Solvency II valuation and IFRS valuation of the insurance and intermediaries.

#### f) Reinsurance payables

Reinsurance payables as at 31 December 2023 amounted to € 5,587 thousand (2022: € 5,280 thousand).

Reinsurance payables include amounts due to reinsurers arising from reinsurance contracts mainly attributable to ceded premiums payable which are recognized as expenses on accrual basis.

There are no differences between Solvency II valuation and IFRS valuation of reinsurance payables.

#### g) Payables (Trade, not insurance)

As at 31 December 2023, the payables (trade and not insurance) amounted to  $\le$ 14,851 thousand (2022:  $\le$  36,584 thousand). The decrease of the balance as at 31 December 2023 by  $\le$  21,733 thousand compared to the previous year is mainly due to a) the unsettled transactions in 2022 for investments' purchases amounted to  $\le$  8,262 thousand and b) the income tax receivable amounted to  $\le$  9,978 thousand (2022:  $\le$  14,289 thousand income tax liability).

The payables (trade, not insurance) include amounts due to employees, suppliers and other creditors not insurance related. They also include income tax liabilities and payables to public entities. There are no differences between Solvency II valuation and IFRS valuation of the payables (trade, not insurance).

#### h) Any other liabilities, not elsewhere shown

As at 31 December 2023, any other liabilities, not elsewhere shown amounted to  $\leq$  1,125 thousand (2022:  $\leq$  900 thousand).

Any other liabilities, not elsewhere shown include accrued expenses and the lease liabilities. There are no differences between Solvency II valuation and IFRS valuation of other liabilities, not elsewhere shown.

### <u>D.3.2 Solvency II and IFRS valuation differences by material class of liabilities other</u> than Technical Provisions

Apart from the valuation of the net deferred tax, there are no differences between Solvency II valuation and IFRS valuation of the liabilities other than technical provisions.

#### Net deferred tax

The Deferred tax asset or liability is valued in accordance with the provisions of IAS 12 both under the Solvency II and the IFRS framework. Deferred tax asset or liability is recognized due to the temporary differences arising between the reporting values and the tax values of assets and liabilities.

Deferred tax assets and liabilities are measured using the tax rates, expected to apply upon the period when the asset or liability will be settled, based on tax rates (and tax laws) that have been enacted or substantively enacted by the reporting date.

Deferred tax assets are recognized to the extent that it is probable that there will be future taxable profits against which the temporary differences can be utilized. The carrying amount of deferred tax assets is reviewed at each reporting date and reduced to the extent that it is no longer probable that sufficient taxable profits will be available to allow the recovery of all or part of the asset. Any such reduction is reversed to the extent that it becomes probable that sufficient taxable profits will be available.

Under Solvency II, the deferred tax liability of the insurance undertakings that are consolidated using Method 1, as at 31 December 2023, amounted to  $\[ \in \]$  79,259 thousand (2022:  $\[ \in \]$  44,062 thousand) whereas in accordance with IFRS, the deferred tax liability amounted to  $\[ \in \]$  65,742 thousand (2022:  $\[ \in \]$  39,454 thousand). In the IFRS financial statements, the main temporary differences of the insurance undertakings that are consolidated using Method 1, arise from the valuation of financial assets and liabilities, the depreciation of fixed assets, the pensions and other retirement benefits to employees and the provision for other doubtful disputed receivables.

Under Solvency II framework, additional deferred tax assets or liabilities over IFRS deferred tax values are recognized with regard to the temporary differences arising from the revaluation of the assets (property, plant and equipment held for own use, loans and mortgages, reinsurance recoverables and time deposits), the de-recognition of intangible assets and the deferred acquisition costs and the revaluation of the technical provisions (Best estimate Liabilities & risk margin).

#### D.4 Alternative methods for valuation

The Group does not apply alternative methods for valuation

#### **D.5** Any other information

Other material information about valuation do not apply.

### E Capital Management

#### E.1 Own funds

#### E.1.1 Objectives, policies and processes for managing own funds

The primary objective of the Group's capital management is to ensure that the Group has adequate capitalization on an ongoing basis to cover its risk exposures, and to maximize shareholders' return subject to the total risk tolerance limits, as well as the risk appetite.

The medium-term plan of own funds management aims to provide a 3-year outlook of the Group's capital position, and specifically includes:

- a) estimation of foreseeable available funds for the next 3 years
- b) estimation of foreseeable required funds for the next 3 years
- c) planning of possible measures required in order to ensure the compliance with the relevant regulatory and internal objectives.

The Budget and the Business Plan of the Group forms the basis for the preparation of mediumterm plan for own funds management. The calculation of the foreseeable available and required own funds is based on the estimation of the future structure of the balance sheet of the Group with assumptions, parameters or/and correlations which are defined by the appropriate Divisions. The capital requirements of the Group are projected in terms of available own funds, to ensure that the future own funds adequately cover any strategic action that the management intends to take.

#### Policies and processes of Eurolife Group

The Finance, Strategic Planning & MIS Division is responsible for preparing the Budget and the Business Plans, which are approved by the Board of Directors. The financial projections are based on the strategic plan and targets set by the Eurolife Group, taking into consideration the external and internal environment in which the Eurolife Group operates. Business plan revisions are reflected both in the ORSA process and in the medium-term plan of own funds management. Possible changes in the risk profile of the Eurolife Group, as well as the impact of these in the current and future requirements for solvency are taken into account as part of the procedure for the preparation of the medium-term plan of own funds management. The quality and profile of the Eurolife Group's own funds over the planning period is also taken into consideration.

The Finance, Strategic Planning & MIS Division has the primary responsibility for the management of the Eurolife Group's funds, taking into account the estimates on the available future funds as these are calculated based on the business plan for the next 3 year period. The annual or exceptional revisions of the business plan should be reflected in the future available own funds for the next periods.

In case during the process of compiling the medium-term plan of own funds, the future capital position of the Eurolife Group, in a specific period, is lower than the internal targets set or other regulatory limits, or there is an undesired excess of capital resulting in suboptimal shareholder return then:

- The budget is revised and the individuals units adjust their targets accordingly, thus affecting the rate of capital consumption.
- The Risk, Asset-Liability & Investment Management Committee is informed and measures for the adjustment of own funds are initiated if it is considered necessary.

Simulation exercises with alternative scenarios that reflect the negative impact from unexpected changes on the one hand in the macroeconomic environment and on other hand in the interior of the Eurolife Group are performed in order to estimate the resistance of the future level of the available funds. The results of these exercises are compared with the internal or regulatory limits of solvency in order to identify whether it is required to plan corrective actions or to implement a contingency plan.

Extraordinary revisions are also performed in case of significant developments that necessitate such action. Under all such instances the Risk, Asset-Liability & Investment Management Committee is immediately notified and involved in the process, while resulting changes are reported to the Board of Directors.

#### E.1.2 Methods used for calculating Group Solvency

In calculating Group Solvency, it is necessary to aggregate the own funds and capital requirements of Group undertakings. Two consolidation methods are set out in the Solvency II regulations, as described below. The Group has obtained supervisory approval to apply a combination of method 1 and method 2.

#### Method 1: Accounting consolidation (Default method)

The default method is the accounting consolidation approach. According to this method, the own funds of the Group are calculated on the basis of consolidated data, being the line-by-line aggregation of the assets and liabilities of the entities in scope, following International Financial Reporting Standards (IFRS) accounting consolidation methodology. The consolidated assets and liabilities are valued in accordance with Solvency II Directive rules.

The solvency of the Greek insurance subsidiaries (Eurolife FFH Life insurance S.A. and Eurolife FFH General Insurance SA), the ancillary services undertaking (Diethnis Ktimatiki S.A.), and the three insurance holding companies (the Company, Costa Luxembourg Holding S.à r.l. and Eurolife FFH Insurance Group), are calculated by using the Method 1.

It is noted that the own funds of Holding, that are taken into consideration under the Method 1, are reduced by the amount of the available assets of the entity that can be distributed at any time.

#### Method 2: Deduction and Aggregation (Alternative method)

The alternative method for calculating Group own funds is the deduction and aggregation approach. This method calculates solvency as the difference between aggregated own funds and aggregated Solvency Capital Requirements. Under method 2, the aggregation is a sum of solo own funds and solo Solvency Capital Requirements rather than a line-by-line accounting consolidation.

The Method 2 ('Deduction and aggregation method') has been applied for the incorporation of the Romanian insurance subsidiaries (Eurolife FFH Asigurari de Viata S.A. and Eurolife FFH Asigurari Generale S.A.) to the Group Solvency.

Following the aforementioned calculation, by using the Method 2, the sum of the solo own funds and solo solvency capital requirements of the Romanian insurance subsidiaries are added to the own funds as calculated by Method 1 in order to calculate the Group own funds ('Combined method').

The treatment of the Group's members for solvency calculation is summarized in the following table:

Group Entities	Country	Included into scope for group supervision	Method used for group solvency calculation	Proportional share used for group solvency calculation
Colonnade Finance S.à r.l.	Luxembourg (Parent Company)	Yes	Method 1	
Costa Luxembourg Holding S.à r.l.	Luxembourg (Holding Company)	Yes	Method 1	100%
Eurolife FFH Insurance Group	Greece	Yes	Method 1	80%
Eurolife FFH Life Insurance SA	Greece	Yes	Method 1	80%
Eurolife FFH General Insurance SA	Greece	Yes	Method 1	80%
Eurolife FFH Asigurari de Viata S.A.	Romania	Yes	Method 2	80%
Eurolife FFH Asigurari Generale S.A.	Romania	Yes	Method 2	80%
Diethnis Ktimatiki S.A.	Greece	Yes	Method 1	80%
Colonnade Ukraine	Ukraine	No	-	-
Colonnade s.r.o.	Czech Republic	No	-	-
SCP Luxembourg S.ar.l.	Luxembourg	No	-	-
Praktiker Hellas	Greece	No	-	-
Designia Single Member Société Anomyme of Insurance Agent	Greece	No	-	-
Designia Single Member Société Anomyme of Insurance Brokerage	Greece	No	-	-

#### E.1.3 Analysis and classifications of own funds items

The Group's own funds consists of basic own funds.

Group basic own funds are the sum of the consolidated basic own funds of the undertakings under Method 1 and the basic own funds of undertakings under Method 2 ("Combined Method").

None of the Group's own funds are subject to transitional arrangements and the Group has no ancillary own funds.

The following table outlines the components comprising the Group's own funds as of December 31, 2023 and 2022, respectively, as well as their classification into Categories (Tiers).

<u>Group's Own funds:</u> 31.12.2023 (in € th)	Total	Tier 1 unrestricted	Tier 1 restricted	Tier 2	Tier 3
Ordinary share capital (gross of own shares)	32,774	32,774	0	0	0
Share premium account related to ordinary share capital	168,555	168,555	0	0	0
Reconciliation reserve	416,698	416,698	0	0	0
An amount equal to the value of net deferred tax assets	0	0	0	0	0
Total basic own funds	618,027	618,027	0	0	0
Total own funds before deduction for participations included by using D&A when a combination of methods is used	618,027	618,027	0	0	0
Non-available minority interests at group level	0	0	0	0	0
Deduction for participations included by using D&A when a combination of methods is used	-9,878	-9,878	0	0	0
Total own funds (excluding own funds from the undertakings included via D&A when a combination of methods is used)	608,149	608,149	0	0	0
Own funds aggregated when using the D&A and combination of method	9,878	9,878	0	0	0
Total own funds including own funds from the undertakings included via D&A when a combination of methods is used	618,027	618,027	0	0	0

Group's Own funds:					
31.12.2022	Total	Tier 1	Tier 1	Tier	Tier
(in € th)		unrestricted	restricted	2	3
Ordinary share capital	33,922	22.022	0	0	0
(gross of own shares)	33,922	33,922	0	U	U
Share premium account					
related to ordinary share	174,463	174,463	0	0	0
capital					
Reconciliation reserve	357,626	357,626	0	0	0
An amount equal to the value of net deferred tax	0	0	0	•	0
assets	U	U	0	0	0
Total basic own funds	566,012	566,012	0	0	0
Total own funds before	,	200/012			
deduction for					
participations included	566,012	566,012	0	0	0
by using D&A when a	300,012	300,012	U	U	U
combination of methods					
is used					
Non-available minority	0	0	0	0	0
interests at group level Deduction for					
participations included by					
using D&A when a	-11,214	-11,214	0	0	0
combination of methods is	, =	11,211	Ü	Ū	Ū
used					
Total own funds					
(excluding own funds					
from the undertakings	554,798	554,798	0	0	0
included via D&A when a	33 <del>4</del> ,130	33 <del>7</del> ,170	J	J	J
combination of methods					
is used)					
Own funds aggregated when using the D&A and	11,214	11,214	0	0	0
combination of method	11,414	11,414	U	U	U
Total own funds including					
own funds from the					
undertakings included via	566,012	566,012	0	0	0
D&A when a combination	-	•			
of methods is used					

<sup>\*</sup>Eurolife FFH Group, which is 80% owned by Colonnade Finance S.à r.l, is fully consolidated in the Solvency II balance sheet and 100% included in both Basic Own Funds and the SCR.

#### Ordinary share capital and share premium account related to ordinary share capital:

This is the paid up ordinary share capital and share premium account of the Company.

The share capital has the following characteristics:

- (a) the shares are issued directly by the Company with the prior approval of the competent body, in accordance with the Luxembourg company law.
- b) in the event of liquidation, the shareholders have the right to participate in the remaining proceeds of the liquidation of the insurance assets. This right is proportional to their participation in the share capital of the Company and is neither fixed nor subject to a ceiling.

The paid-up capital of ordinary shares and the related difference from the issue of bonus shares are classified as 'Class 1 - unrestricted'.

#### Reconciliation reserve:

The Group's reconciliation reserve consists of the following equity components that are held by the undertakings consolidated with Method 1:

- (a) retained earnings,
- (b) statutory reserves,
- (c) the reserves from actuarial gains or losses of the retirement benefit obligation to Group's employees,
- (d) reserves from the valuation of available-for-sale investment assets; and
- (e) the adjustments arising from the valuation of balance sheet items in accordance with Solvency II.

As at 31 December 2023, the reconciliation reserve equals the total excess of assets over liabilities reduced by a) the foreseeable dividend amounting to €28,495 thousand (2022: €34,570 thousand) and b) the other basic own-fund items as presented in the below table:

Reconciliation reserve (in € th)	Group 31.12.2023	Gгоир 31.12.2022
Excess of assets over liabilities	646,521	600,582
Less:		
Foreseeable dividends, distributions and charges	28,495	34,570
Other basic own fund items	201,329	208,386
Reconciliation reserve	416,698	357,626

The reconciliation reserve of the Group is classified into tier 1 unrestricted.

#### An amount equal to the value of net deferred tax assets:

This is the total net deferred tax assets of the Group which meet the criteria for recognition as Tier 3.

#### Movement in own funds

The following table presents the movement in Group's own funds during 2022 and 2023, respectively:

Group's Movement in own funds during 2023(in € th)	01.01.2023	Movement in own funds	31.12.2023
Basic own funds			
Ordinary share capital (gross of own shares)	33,922	-1,149	32,774
Share premium account related to ordinary share capital	174,463	-5,908	168,555
Reconciliation reserve	357,626	59,071	416,698
An amount equal to the value of net deferred tax assets	0	0	0
Total basic own funds	566,012	52,015	618,027
Total own funds	566,012	52,015	618,027

#### E.1.4 Eligibility of Own Funds

According to the Solvency II framework, the eligible own funds to cover the Solvency Capital Requirement (SCR), are subject to the following quantitative limits:

- a) the eligible amount of the items of Category 1 (Tier 1) is at least equal to the half of SCR,
- b) the eligible amount of the items of Category 3 (Tier 3) is less than 15% of SCR,
- c) the sum of eligible amounts of the items of Category 2 (Tier 2) and Category 3 (Tier 3) is less than 50% of SCR.

The following tables present the eligible amount of own funds classified by tiers to cover the Group's Solvency Capital Requirement (SCR) as of 31 December 2023 and 31 December 2022, respectively:

Group 31.12.2023 (in € th)	Total	Tier 1- unrestricted	Tier 1- restricted	Tier 2	Tier 3
Total eligible own funds to meet the SCR of the entities consolidated by Method 1	608,149	608,149	-	-	-
Total eligible own funds to meet the SCR of the entities consolidated by Method 1 and 2 (Group)	618,027	618,027	-	-	-

Group 31.12.2022 (in € th)	Total	Tier 1- unrestricted	Tier 1- restricted	Tier 2	Tier 3
Total eligible own funds to meet the SCR of the entities consolidated by Method 1	554,798	554,798	-	-	-
Total eligible own funds to meet the SCR of the entities consolidated by Method 1 and 2 (Group)	566,012	566,012	-	-	-

According to the Solvency II framework, the eligible own funds to cover the Minimum Capital Requirement (MCR), are subject to the following quantitative limits:

- a) the eligible amount of the items of Category 1 (Tier 1) is at least equal to 80% of MCR,
- b) the eligible amount of the items of Category 2 (Tier 2) is less than 20% of MCR

The items of basic own funds of Category 3 (Tier 3) are not used for the calculation of the MCR.

Presented below is the eligible amount of own funds to cover the MCR, classified by tiers as at 31 December 2023. and 31 December 2022 respectively:

Group 31.12.2023 (in € th)	Total	Tier 1- unrestricted	Tier 1- restricted	Tier 2	Tier 3
Total eligible own funds to meet the MCR of the entities consolidated by Method 1	608,149	608,149	-	-	-
Total eligible own funds to meet the MCR of the entities consolidated by Method 1 and 2 (Group)	618,027	618,027	-	-	-

Group 31.12.2022 (in € th)	Total	Tier 1- unrestricted	Tier 1- restricted	Tier 2	Tier 3
Total eligible own funds to meet the MCR of the entities consolidated by Method 1	554,798	554,798	-	-	-
Total eligible own funds to meet the MCR of the entities consolidated by Method 1 and 2 (Group)	566,012	566,012	-	-	-

### E.1.5 Difference between equity in the financial statements and the Solvency II value excess of assets over liabilities

The following tables reconcile the differences between the equity in accordance with the IFRS and the excess of the assets over liabilities as calculated for solvency purposes as at 31 December 2023 and 31 December 2022, respectively:

roup's Equity in the IFRS and the Solvency II as at 3°	1.12.2023 (in € th)
Excess of the assets over liabilities as calculated for IFRS purposes	545,188
Derecognition of Deferred acquisition costs	0
Write off of Goodwill	-22,056
Write off of Intangible assets	-9,421
Revaluation of Property, plant & equipment held for own use	3,118
Revaluation of Property, plant & equipment other than for own use	328
Revaluation of participations	75,465
Revaluation of Equities	0
Revaluation of Bonds	0
Revaluation of Collective Investments Undertakings	0
Revaluation of time deposits	0
Revaluation of loans and mortgages	0
Revaluation of technical provisions	69,746
Revaluation of Reinsurance recoverables	-2,329
Revaluation of time deposits included in the Unit Linked funds.	0
Revaluation of any other asset-liabilities	0
Recognition of the additional deferred tax asset related to temporary differences arising from the revaluation of assets and technical provisions between the tax values and the Solvency II values	-13,517
Excess of the assets over liabilities as calculated for solvency purposes	646,521

Group's Equity in the IFRS and the Solvency II as at 31.	
xcess of the assets over liabilities as alculated for IFRS purposes	558,854
erecognition of Deferred acquisition costs	0
Vrite off of Goodwill	-22,056
rite off of Intangible assets	-8,649
valuation of Property, plant & equipment ld for own use	2,806
evaluation of Property, plant & equipment her than for own use	283
evaluation of participations	47,446
evaluation of Equities	0
evaluation of Bonds	0
evaluation of Collective Investments Indertakings	0
evaluation of time deposits	-20
evaluation of loans and mortgages	-199
evaluation of technical provisions	29,156
evaluation of Reinsurance recoverables	-2,430
evaluation of time deposits included in the nit Linked funds.	0
evaluation of any other asset-liabilities	0
recognition of the additional deferred tax sset related to temporary differences arising rom the revaluation of assets and technical rovisions between the tax values and the olvency II values	-4,608
xcess of the assets over liabilities as alculated for solvency purposes	600,582

# E.2 Solvency Capital Requirement & Minimum Capital Requirement

Since January 1st, 2016, when the Solvency II regulatory framework was implemented, the Group calculates its capital requirements using the standardized method and has aligned with the requirements of the framework. The Solvency Capital Requirement (SCR) is defined as the change in own funds necessary to limit the probability of default of a company - over a one-year time horizon - to one in 200 years. The Technical Provisions of Solvency II are calculated as the sum of the Best Estimate and the Risk Margin.

The standardized method is applied to calculate the SCR without using "specific parameters for each company" and with partial or full internal model use. However, for the Greek Life Insurance Company, an adjustment for volatility is applied to calculate the Technical Provisions and Solvency Capital Requirement under Solvency II.

The calculation of the Group Solvency was based on the combined method's application. In particular, the Method 1 ('Accounting Consolidation') has been applied for the consolidation of the Greek Insurance Companies, (Eurolife FFH Life Insurance SA, Eurolife FFH General Insurance SA) the ancillary services undertaking Company (Diethnis Ktimatiki S.A.) and the three insurance holding companies (the Company, Costa Luxembourg Holding S.à r.l. and Eurolife FFH Insurance Group).

The Method 2 ('Deduction and aggregation method') has been applied for the incorporation of the Romanian insurance subsidiaries (Eurolife FFH Asigurari de Viata S.A. and Eurolife FFH Asigurari Generale S.A.) to the Group Solvency.

The treatment of the Group's members for solvency calculation is summarized in paragraph E.1.2.

Based on the Method 1, the own funds of the Group and the consolidated solvency capital requirement are calculated by using the consolidated data of the Greek Insurance Companies, the ancillary services undertaking and the insurance holding company. The consolidated assets and liabilities are valued in accordance with the Solvency II Directive rules.

It is noted that the own funds of the insurance Holding company, that are taken into consideration under the Method 1, are reduced by the amount of the available assets of the entity that can be distributed at any time up to the amount of the retained earnings of the holding company.

Following the above calculation, by using the Method 2, the sum of the solo solvency capital requirements and own funds of the Romanian insurance subsidiaries are added to the solvency capital requirement and own funds as calculated by Method 1 to calculate the group solvency capital requirement and the Group own funds ('Combined method').

#### E.2.1 Solvency Capital Requirement and Minimum Capital Requirement amounts

The table below presents the Group's SCR and MCR as of 31 December 2023, and 2022, along with their respective coverage SCR and MCR ratios:

Capital position (in mio €)	Group 31.12.2023	Group 31.12.2022
Total SCR	418.9	312.3
Total MCR	102.7	76.1
SCR Ratio	148%	181%
MCR Ratio	592%	729%

#### E.2.2 Solvency Capital Requirement amounts by risk module

The tables below represent the Group's Solvency Capital Requirement ("SCR") figures and ratios split by risk module as at 31.12.2023. For comparison purposes, the respective amounts at 31.12.2022, are also depicted.:

Group Contribution SCR per risk as at 31.12.2023 (in mio € )		
Risk	SCR	% of total SCR
Market risk	364.5	87%
Counterparty default risk	12.7	3%
Life U/W risk	43.0	10%
Health risk	16.0	4%
Non-Life U/W risk	39.2	9%
Operational risk	13.2	3%
Diversification Effect	-77.9	-19%
loss absorbing capacity of deferred taxes	0.0	0%
Total SCR Group (w/o Romania)	410.8	98%
Total SCR Romania	8.2	2%
Total SCR Group	418.9	100%

Group Contribution SCR per risk as at 31.12.2022 (in mio € )		
Risk	SCR	% of total SCR
Market risk	255.1	82%
Counterparty default risk	16.3	5%
Life U/W risk	38.3	12%
Health risk	14.0	4%
Non-Life U/W risk	28.8	9%
Operational risk	19.8	6%
Diversification Effect	-67.2	-22%
loss absorbing capacity of deferred taxed	-0.9	-0,3%
Total SCR Group (w/o Romania)	304.3	97%
Total SCR Romania	8.0	3%
Total SCR Group	312.3	100%

The tables below show the Solvency Capital Requirement amounts for the Insurance Risks (Life & General Insurance):

Group SCR of Life U/W risk per sub-modu as at 31.12.2023 (in mio €)	ile	
Sub-module of Life U/W risk	SCR	% of total SCR
SCR life U/W risk	43.0	10%
Mortality risk	3.8	1%
Longevity risk	3.0	1%
Disability-morbidity risk	0.3	0%
Lapse risk	30.2	7%
Life expense risk	15.3	4%
Life catastrophe risk	4.3	1%
Diversification within life underwriting risk module	-13.8	-3%

Group SCR of Life U/W risk per sub-modu as at 31.12.2022 (in mio €)	le	
Sub-module of Life U/W risk	SCR	% of total SCR
SCR life U/W risk	38.3	12%
Mortality risk	3.5	1%
Longevity risk	2.8	1%
Disability-morbidity risk	0.3	0%
Lapse risk	26.2	8%
Life expense risk	14.2	5%
Life catastrophe risk	4.1	1%
Diversification within life underwriting risk module	-12.8	-4%

Group SCR of Non-Life per sub-module as at 31.12.2023 (in mio €)		
Sub-module of Non-Life U/W risk	SCR	% of total SCR
SCR of Non-Life U/W	39.2	9%
Non-Life Premium and Reserve risk	24.5	6%
Non-life catastrophe risk	25.0	6%
Lapse risk	3.2	1%
Diversification within non - life underwriting risk module	-13.5	-3%

Group SCR of Non-Life per sub-module as at 31.12.2022 (in mio €)		
Sub-module of Non-Life U/W risk	SCR	% of total SCR
SCR of Non-Life U/W	28.8	9%
Non-Life Premium and Reserve risk	19.7	6%
Non-life catastrophe risk	16.4	5%
Lapse risk	3.0	1%
Diversification within non - life underwriting risk module	-10.3	-3%

The tables below present the Solvency Capital Requirement amounts for the Market Risk submodules.

Group SCR of market risk per sub-module as at 31.12.2023 (in mio €)		
Sub-module of Market risk	SCR	% of total SCR
SCR Market risk	364.5	87%
Interest rate risk	9.5	2%
Equity risk	227.2	54%
Property risk	4.6	1%
Spread risk	29.1	7%
Currency risk	55.0	13%
Concentration risk	241.3	58%
Diversification within market risk module	-202.2	-48%

Group SCR of market risk per sub-module as at 31.12.2022 (in mio €)	e	
Sub-module of Market risk	SCR	% of total SCR
SCR Market risk	255.1	82%
Interest rate risk	7.1	2%
Equity risk	136.1	44%
Property risk	4.5	1%
Spread risk	47.1	15%
Currency risk	57.3	18%
Concentration risk	157.0	50%
Diversification within market risk module	-154.0	-49%

The largest capital requirements for the reporting period – using the standardized approach – arise from market risk.

The Group is exposed to fluctuations in share prices, changes in credit spreads, changes in foreign exchange rates and concentration of its assets by individual issuers. For 2023, concentration risk and equity risk, constitute the main drivers of the market risk, with currency risk being the next most important sub-component of market risk.

Life underwriting risk is the second most important risk of the Group, with the lapse risk being the main sub-module of this risk. The risks falling into this risk category are consistent with the nature of the insurance coverage provided and the structure of their cash flows.

Mortality and morbidity risks are mitigated through appropriate proportional reinsurance contracts.

With regards to non-Life underwriting risk, it is affected by (a) Premium & Reserve Risk (NLpr), the evolution of which is in line with the P& L figures of the business plan, (b) Catastrophe Risk (NLCAT) which is in line with Greek General Company's reinsurance treaties, sum insured amounts and the estimated reinstatement premiums and c) lapse risk which is in line with the evolution of GWP in the Business Plan.

The non-life underwriting risk represents the 3<sup>rd</sup> largest component of the total SCR for 31.12.2023.

#### E.2.3 Use of simplified calculation methods

The Group does not use simplified calculation methods for any risk or sub-risk module.

# E.2.4 Material changes in the Capital Requirement during the reporting period For the reporting period, the Group's Own Funds significantly exceeds the SCR and MCR capital requirements under Solvency II, given the dividend distribution of € 28.5 million foreseen under the business plan for the year 2024.

# E.3 Use of the duration-based equity risk sub-module in the calculation of the Solvency Capital Requirement

The duration-based equity risk sub-module is not applicable for the Group.

## E.4 Differences between Standard Formula and internal models

The Group's Solvency II capital position is calculated with the standard formula, rather than the self-developed internal model.

# E.5 Information on any reasonably foreseeable risk of non-compliance with Minimum Capital Requirement and Solvency Capital Requirement

The Group has not experienced any form of non-compliance with minimum capital requirements or significant non-compliance with Solvency Capital Requirements during the reporting period or at the date of financial statements' preparation.

#### E.6 Any other information

#### E.6.1 Dividend policy

The Group has formulated its dividend policy in line with its current strategy. The Group intends to pay an annual dividend that creates sustainable long-term value for its shareholders. The Group aims to operate at a solvency ratio, calculated according to the standard formula, within a management threshold range. The desired threshold range is defined between 120% - 150% of the SCR (for Pillar I risks), for the Greek and Romanian Insurance Companies.

#### Quantitative Reporting Templates (QRTS)

#### **Templates**

The following annual reporting templates are required for the SFCR (all amounts in € th):

Annual Reporting reference code	Annual Reporting Template name
S.02.01.01	Balance Sheet
S.05.01.01	Premiums, claims and expenses by line of business
S.05.02.04	Premiums, claims and expenses by country
S.22.01.04	Impact of long term guarantees and transitional measures
S.23.01.04	Own Funds
S.25.01.04	Solvency Capital Requirement – for groups on Standard formula
S.32.01.04	Undertakings in the scope of the group

5.02.01.01.01  Balance sheet		
Balance sneet (in € th)		
ssets		Solvency II value C0010
Goodwill	R0010	0
Deferred acquisition costs	R0020	0
Intangible assets	R0030	0
Deferred tax assets	R0040	0
Pension benefit surplus	R0050	0
Property, plant & equipment held for own use	R0060	17,211
Investments (other than assets held for index-linked and unit-linked contracts)	R0070	2,620,235
Property (other than for own use)	R0080	1,036
Holdings in related undertakings, including participations	R0090	325,613
Equities	R0100	262,011
Equities - listed	R0110	236,789
Equities - unlisted	R0120	25,222
Bonds	R0130	1,440,593
Government Bonds	R0140	1,313,989 126,604
Corporate Bonds	R0150	0
Structured notes  Collateralised securities	R0160 R0170	0
Collective Investments Undertakings	R0180	433,605
Derivatives	R0190	0
Deposits other than cash equivalents	R0200	157,377
Other investments	R0210	0
Assets held for index-linked and unit-linked contracts	R0220	958,353
Loans and mortgages	R0230	40,402
Loans on policies	R0240	0
Loans and mortgages to individuals	R0250	0
Other loans and mortgages	R0260	40,402
Reinsurance recoverables from:	R0270	16,007
Non-life and health similar to non-life	R0280	15,882
Non-life excluding health	R0290	14,653
Health similar to non-life	R0300	1,230
Life and health similar to life, excluding health and index-linked and	D0310	125
unit-linked  Health similar to life	R0310 R0320	-272
Life excluding health and index-linked and unit-linked	R0330	396
Life index-linked and unit-linked	R0340	0
Deposits to cedants	R0350	0
Insurance and intermediaries receivables	R0360	15,779
Reinsurance receivables	R0370	2,294
Receivables (trade, not insurance)	R0380	24,490
Own shares (held directly)	R0390	0
Amounts due in respect of own fund items or initial fund called up but		0
not yet paid in	R0400	
Cash and cash equivalents	R0410	23,688
Any other assets, not elsewhere shown	R0420	1,133
Total assets	R0500	3,719,592
iabilities		450.254
Technical provisions - non-life	R0510	158,351 107,822
Technical provisions - non-life (excluding health)	R0520	0
Technical provisions calculated as a whole  Best Estimate	R0530 R0540	102,518
Risk margin	R0550	5,304
Technical provisions - health (similar to non-life)	R0560	50,529
Technical provisions calculated as a whole	R0570	0
Best Estimate	R0580	50,082
Risk margin	R0590	447
Technical provisions - life (excluding index-linked and unit-linked)	R0600	1,733,597
Technical provisions - health (similar to life)	R0610	2,231
Technical provisions calculated as a whole	R0620	0
Best Estimate	R0630	2,209
Risk margin	R0640	22
Technical provisions - life		1,731,366
(excluding health and index-linked and unit-linked)	R0650	
Technical provisions calculated as a whole	R0660	0
Best Estimate	R0670	1,716,021
Risk margin	R0680	15,345 892,738
	R0690 R0700	892,738
Technical provisions - index-linked and unit-linked	1110/00	884,919
Technical provisions - index-linked and unit-linked Technical provisions calculated as a whole		7,819
Technical provisions - index-linked and unit-linked Technical provisions calculated as a whole Best Estimate	R0710	
Technical provisions - index-linked and unit-linked Technical provisions calculated as a whole Best Estimate Risk margin	R0710 R0720	0
Technical provisions - index-linked and unit-linked Technical provisions calculated as a whole Best Estimate	R0710	
Technical provisions - index-linked and unit-linked Technical provisions calculated as a whole Best Estimate Risk margin Other technical provisions	R0710 R0720 R0730	0
Technical provisions - index-linked and unit-linked Technical provisions calculated as a whole Best Estimate Risk margin Other technical provisions Contingent liabilities	R0710 R0720 R0730 R0740	0
Technical provisions - index-linked and unit-linked Technical provisions calculated as a whole Best Estimate Risk margin Other technical provisions Contingent liabilities Provisions other than technical provisions	R0710 R0720 R0730 R0740 R0750	0 0 9,768
Technical provisions - index-linked and unit-linked Technical provisions calculated as a whole Best Estimate Risk margin Other technical provisions Contingent liabilities Provisions other than technical provisions Pension benefit obligations	R0710 R0720 R0730 R0740 R0750 R0760	0 0 9,768 1,111
Technical provisions - index-linked and unit-linked Technical provisions calculated as a whole Best Estimate Risk margin Other technical provisions Contingent liabilities Provisions other than technical provisions Pension benefit obligations Deposits from reinsurers	R0710 R0720 R0730 R0740 R0750 R0760 R0770	0 0 9,768 1,111 0 79,259
Technical provisions - index-linked and unit-linked Technical provisions calculated as a whole Best Estimate Risk margin Other technical provisions Contingent liabilities Provisions other than technical provisions Pension benefit obligations Deposits from reinsurers Deferred tax liabilities	R0710 R0720 R0730 R0740 R0750 R0760 R0770	0 0 9,768 1,111 0 79,259 0
Technical provisions - index-linked and unit-linked Technical provisions calculated as a whole Best Estimate Risk margin Other technical provisions Contingent liabilities Provisions other than technical provisions Pension benefit obligations Deposits from reinsurers Deferred tax liabilities Derivatives	R0710 R0720 R0730 R0740 R0750 R0760 R0770 R0780 R0790	0 0 9,768 1,111 0 79,259 0 0
Technical provisions - index-linked and unit-linked Technical provisions calculated as a whole Best Estimate Risk margin Other technical provisions Contingent liabilities Provisions other than technical provisions Pension benefit obligations Deposits from reinsurers Deferred tax liabilities Derivatives Debts owed to credit institutions	R0710 R0720 R0730 R0740 R0750 R0760 R0770 R0780 R0790 R0800	0 0 9,768 1,111 0 79,259 0 0 135,908
Technical provisions - index-linked and unit-linked Technical provisions calculated as a whole Best Estimate Risk margin Other technical provisions Contingent liabilities Provisions other than technical provisions Pension benefit obligations Deposits from reinsurers Deferred tax liabilities Derivatives Debts owed to credit institutions Financial liabilities other than debts owed to credit institutions Insurance & intermediaries payables Reinsurance payables	R0710 R0720 R0730 R0740 R0750 R0760 R0770 R0780 R0790 R0800 R0810 R0820 R0830	0 0 9,768 11,111 0 79,259 0 0 135,908 40,776 5,587
Technical provisions - index-linked and unit-linked Technical provisions calculated as a whole Best Estimate Risk margin Other technical provisions Contingent liabilities Provisions other than technical provisions Pension benefit obligations Deposits from reinsurers Deferred tax liabilities Derivatives Dets owed to credit institutions Financial liabilities other than debts owed to credit institutions Insurance & intermediaries payables Reinsurance payables Reinsurance payables Payables (trade, not insurance)	R0710 R0720 R0730 R0740 R0750 R0760 R0770 R0780 R0790 R0800 R0810 R0820 R0830 R0840	0 0 9,768 1,111 0 79,259 0 0 135,908 40,776 5,587 14,851
Technical provisions - index-linked and unit-linked Technical provisions calculated as a whole Best Estimate Risk margin Other technical provisions Contingent liabilities Provisions other than technical provisions Pension benefit obligations Deposits from reinsurers Deferred tax liabilities Derivatives Debts owed to credit institutions Financial liabilities other than debts owed to credit institutions Insurance & intermediaries payables Reinsurance payables Payables (trade, not insurance) Subordinated liabilities	R0710 R0720 R0730 R0740 R0750 R0760 R0770 R0780 R0790 R0800 R0810 R0820 R0830 R0840 R0850	0 0 9,768 1,111 0 79,259 0 0 135,908 40,776 5,587 14,851
Technical provisions - index-linked and unit-linked Technical provisions calculated as a whole Best Estimate Risk margin Other technical provisions Contingent liabilities Provisions other than technical provisions Pension benefit obligations Deposits from reinsurers Deferred tax liabilities Derivatives Debts owed to credit institutions Financial liabilities other than debts owed to credit institutions Insurance & intermediaries payables Reinsurance payables Payables (trade, not insurance) Subordinated liabilities Subordinated liabilities	R0710 R0720 R0730 R0740 R0750 R0760 R0770 R0780 R0800 R0810 R0820 R0830 R0840 R0850 R0860	0 0 9,768 1,111 0 79,259 0 0 135,908 40,776 5,587 14,851 0
Technical provisions - index-linked and unit-linked Technical provisions calculated as a whole Best Estimate Risk margin Other technical provisions Contingent liabilities Provisions other than technical provisions Pension benefit obligations Deposits from reinsurers Deferred tax liabilities Derivatives Debts owed to credit institutions Financial liabilities other than debts owed to credit institutions Insurance & intermediaries payables Reinsurance payables Payables (trade, not insurance) Subordinated liabilities Subordinated liabilities in Basic Own Funds Subordinated liabilities in Basic Own Funds	R0710 R0720 R0730 R0740 R0750 R0760 R0770 R0780 R0890 R0810 R0820 R0830 R0840 R0850 R0860 R0860	0 0 9,768 11,111 0 79,259 0 0 135,908 40,776 5,587 14,851 0
Technical provisions - index-linked and unit-linked Technical provisions calculated as a whole Best Estimate Risk margin Other technical provisions Contingent liabilities Provisions other than technical provisions Pension benefit obligations Deposits from reinsurers Deferred tax liabilities Derivatives Debts owed to credit institutions Financial liabilities other than debts owed to credit institutions Insurance & intermediaries payables Reinsurance payables Payables (trade, not insurance) Subordinated liabilities Subordinated liabilities	R0710 R0720 R0730 R0740 R0750 R0760 R0770 R0780 R0800 R0810 R0820 R0830 R0840 R0850 R0860	0 0 9,768 1,111 0 79,259 0 0 135,908 40,776 5,587 14,851 0

S.05.01.01.01		Line of B	Susiness for: no	on-life insuranc	e and reinsura	ance obligations	(direct busines	s and accepte	d proportional	reinsurance)
Premiums, claims and expenses by line of business (in €th)		Medical expense insurance	Income protection insurance	Workers' compensatio n insurance	Motor vehicle liability insurance	Other motor insurance	Marine, aviation and transport insurance	Fire and other damage to property insurance	General liability insurance	Credit and suretyship insurance
		C0010	C0020	C0030	C0040	C0050	C0060	C0070	C0080	C0090
Premiums written				•			•		!	!
Gross - Direct Business	R0110	62,234	2,988	0	18,689	8,103	1,128	33,962	2,813	0
Gross - Proportional reinsurance accepted	R0120	0	419	0	0	0	172	847	0	0
Gross - Non-proportional reinsurance accepted	R0130	$\times$	>	$\overline{}$	$\overline{}$	$\overline{}$	$\sim$	$\mathbb{X}$	>	
Reinsurers' share	R0140	636	867	0	193	152	95	11,041	1,743	0
Net	R0200	61,598	2,539	0	18,496	7,952	1,205	23,769	1,070	0
Premiums earned			$\sim$		$\overline{}$			$\mathbb{N}$	$\sim$	
Gross - Direct Business	R0210	60,326	2,926	0	17,240	7,602	1,141	33,730	2,511	0
Gross - Proportional reinsurance accepted	R0220	0	419	0	0	0	154	792	0	0
Gross - Non-proportional reinsurance accepted	R0230	$\times$	>	$\overline{}$	$\overline{}$	>	$\sim$	$\mathbb{X}$	>	
Reinsurers' share	R0240	636	940	0	193	152	95	11,071	1,536	0
Net	R0300	59,690	2,405	0	17,047	7,450	1,199	23,450	976	0
Claims incurred		$\sim$	$\sim$	$\sim$	$\overline{}$	$\sim$	$\sim$	$\setminus$	$\sim$	
Gross - Direct Business	R0310	46,978	433	0	15,825	3,191	21	18,857	-672	0
Gross - Proportional reinsurance accepted	R0320	0	313	0	-27	-1	-1	342	0	0
Gross - Non-proportional reinsurance accepted	R0330	>	> <		$\overline{}$	><	><	>	> <	><
Reinsurers' share	R0340	818	594	0	-1	0	0	3,867	-936	0
Net	R0400	46,160	152	0	15,799	3,190	21	15,332	264	0
Expenses incurred	R0550	13,058	1,856	0	4,704	2,812	548	10,967	1,751	0
Balance - other technical expenses/income	R1210	>	> <		$\overline{}$	> <	>	>	> <	><
Total technical expenses	R1300	$\sim$	$\overline{}$	$\overline{}$	=	$\overline{}$	$\sim$	$\overline{}$	$\sim$	$\sim$

S.05.01.01.01 Premiums, claims and expenses by line of		and reins	ness for: non-l urance obligati and accepted p reinsurance)	ons (direct	Line of business for: accepted non-proportional reinsurance			Total	
business (in € th)		Legal expenses insurance	Assistance	Miscellaneou s financial loss	Health	Casualty	Marine, aviation, transport	Property	1000
		C0100	C0110	C0120	C0130	C0140	C0150	C0160	C0200
Premiums written			•			•			
Gross — Direct Business	R0110	2,029	5,030	6,370	$\sim$	$\sim$	$\sim$	$\sim$	143,346
Gross — Proportional reinsurance accepted	R0120	0	0	0					1,438
Gross — Non-proportional reinsurance accepted	R0130	><	><	$\nearrow$	><	><	><	><	><
Reinsurers' share	R0140	266	3,410	5,803	0	0	0	0	24,207
Net	R0200	1,763	1,620	567	0	0	0	0	120,577
Premiums earned									
Gross — Direct Business	R0210	1,813	4,734	5,496	$>\!\!<$	$\setminus$	$\setminus$	$\bigvee$	137,519
Gross — Proportional reinsurance accepted	R0220	0	0	0	><		><	><	1,365
Gross — Non-proportional reinsurance accepted	R0230	0	0	0	$\geq <$	><	><	><	0
Reinsurers' share	R0240	183	3,317	5,113	0	0	0	0	23,236
Net	R0300	1,630	1,417	383	0	0	0	0	115,648
Claims incurred									
Gross — Direct Business	R0310	11	0	388	> <	$\setminus$	$\sim$	>	85,032
Gross — Proportional reinsurance accepted	R0320	0	0	0	><	>>	>>	><	627
Gross — Non-proportional reinsurance accepted	R0330	0	0	0	$\geq \leq$	$\geq <$	><	><	0
Reinsurers' share	R0340	-7	0	742	0	0	0	0	5,078
Net	R0400	18	0	-354	0	0	0	0	80,581
Expenses incurred	R0550	1,198	4,974	-860	0	0	0	0	41,008
Balance - other technical expenses/income	R1210				$\geq <$				4,617
Total technical expenses	R1300			$\overline{}$	$\overline{}$			$\overline{}$	45,626

			Line of E	Business for: lif	e insurance o	bligations		Life reinsuran		
S.05.01.01.02 Premiums, claims and expenses by line of business (in €th)		Health insurance	Insurance with profit participation	Index-linked and unit- linked insurance	Other life insurance	Annuities stemming from non-life insurance contracts and relating to health insurance obligations	Annuities stemming from non-life insurance contracts and relating to insurance obligations other than health insurance obligations	Health reinsurance	Life reinsurance	Total
		C0210	C0220	C0230	C0240	C0250	C0260	C0270	C0280	C0300
Premiums written										
Gross	R1410	3,768	63,592	344,002	51,194	><	><	$\sim$	><	462,556
Reinsurers' share	R1420	996	159	0	3,321	0	0	0	0	4,477
Net	R1500	2,772	63,433	344,002	47,873	0	0	0	0	458,079
Premiums earned										
Gross	R1510	3,798	63,592	344,002	51,409	$\sim$	> <	$\setminus$	$\sim$	462,800
Reinsurers' share	R1520	1,023	166	0	3,549	0	0	0	0	4,737
Net	R1600	2,775	63,426	344,002	47,860	0	0	0	0	458,063
Claims incured										
Gross	R1610	1,547	199,132	77,397	58,577	$\sim$	$\sim$	$\sim$	$\sim$	336,653
Reinsurers' share	R1620	85	-13	0	3,807	0	0	0	0	3,879
Net	R1700	1,462	199,145	77,397	54,770	0	0	0	0	332,774
Expenses incurred	R1900	1,458	7,115	16,093	11,286	0	0	0	0	35,952
Balance - other technical expenses/income	R2510	$\geq \leq$	$\geq \leq$	><	$\geq \leq$	><	$\geq \leq$	> <	><	5,845
Total technical expenses	R2600	> <	> <	$\sim$	> <	> <	> <	$\sim$	> <	41,797
Total amount of surrenders	R2700	0	159,113	70,364	53,088	0	0	0	0	282,565

S.05.02.04  Premiums, claims and expenses by country (in € th)		Home Country	Top 5 countries (by amount of gross premiums written) — non- life obligations			Total Top 5 and home country
		C0080	C0090			C0140
Premiums written			1		•	
Gross — Direct Business	R0110	143,346	0			143,346
Gross — Proportional reinsurance accepted	R0120	1,438	0			1,438
Gross — Non-proportional reinsurance accepted	R0130	0	0			0
Reinsurers' share	R0140	24,207	0			24,207
Net	R0200	120,577	0			120,577
Premiums earned						
Gross — Direct Business	R0210	137,519	0			137,519
Gross — Proportional reinsurance accepted	R0220	1,365	0			1,365
Gross — Non-proportional reinsurance accepted	R0230	0	0			0
Reinsurers' share	R0240	23,236	0			23,236
Net	R0300	115,648	0			115,648
Claims incurred						
Gross — Direct Business	R0310	85,032	0			85,032
Gross — Proportional reinsurance accepted	R0320	627	0			627
Gross — Non-proportional reinsurance accepted	R0330	0	0			0
Reinsurers' share	R0340	5,078	0			5,078
Net	R0400	80,581	0			80,581
Expenses incurred	R0550	41,008	0			41,008
Balance - other technical expenses/income	R1210					4,617
Total technical expenses	R1300					45,626

S.05.02.04 Premiums, claims and		Home Country	Top 5 countries	Total Top 5 and home country		
expenses by country (in € th)			Country (by amo			
				>		
		C0220	C0230			C0280
Premiums written	•	•			<u>.</u>	
Gross	R1410	462,556	0			462,556
Reinsurers' share	R1420	4,477	0			4,477
Net	R1500	458,079	0			458,079
Premiums earned						
Gross	R1510	462,800	0			462,800
Reinsurers' share	R1520	4,737	0			4,737
Net	R1600	458,063	0			458,063
Claims incurred						
Gross	R1610	336,653	0			336,653
Reinsurers' share	R1620	3,879	0			3,879
Net	R1700	332,774	0			332,774
Expenses incurred	R1900	35,952	0			35,952
Balance - other technical expenses/income	R2510					5,845
Total technical expenses	R2600					41,797

#### Solvency and Financial Condition Report 2023

5.22.01.04.01 Impact of long term guarantees and transitional measures (in €th)		Amount with Long Term Guarantee measures and transitionals	Impact of transitional on technical provisions	Impact of transitional on interest rate	Impact of volatility adjustment set to zero	Impact of matching adjustment set to zero	
		C0010	C0030	C0050	C0070	C0090	
Technical provisions	R0010	2,784,686	0	0	16,273,109	0	
Basic own funds	R0020	618,027	0	0	-12,703,117	0	
Eligible own funds to meet Solvency Capital Requirement	R0050	618,027	0	0	-12,703,117	0	
Solvency Capital Requirement	R0090	418,945	0	0	1,100,255	0	
Solvency Capital Requirement ratio	R0120	147.52%	0.00%	0.00%	-3.41%	0.00%	

S.23.01.04 Own funds		Total	Tier 1 —	Tier 1 —	Tier 2	Tier 3
(in €th)		Total	unrestricted	restricted	Hel 2	Hel 3
		C0010	C0020	C0030	C0040	C0050
Basic own funds before deduction for participations in other financial sector  Ordinary share capital (gross of own shares)	R0010	32,774	32,774	>	0	
Non-available called but not paid in ordinary share capital at group level	R0020	0	0	>	0	
Share premium account related to ordinary share capital	R0030	168,555	168,555		0	
Initial funds, members' contributions or the equivalent basic own - fund	R0040	0	0		0	
item for mutual and mutual-type undertakings						
Subordinated mutual member accounts  Non-available subordinated mutual member accounts at group level	R0050 R0060	0	$\sim$	0	0	0
Surplus funds	R0070	0	0	<u> </u>	<u> </u>	
Non-available surplus funds at group level	R0080	0	0	$> \sim$	$\sim$	$\sim$
Preference shares	R0090	0	$\bigvee$	0	0	0
Non-available preference shares at group level	R0100	0	$\sim$	0	0	0
Share premium account related to preference shares	R0110	0	$\sim$	0	0	0
Non-available share premium account related to preference shares at group level	R0120	0	$\rightarrow$	0	0	0
Reconciliation reserve	R0130	416,698	416,698	<b></b>		
Subordinated liabilities	R0140	0		0	0	0
Non-available subordinated liabilities at group level	R0150	0	$\backslash\!\!\!/$	0	0	0
An amount equal to the value of net deferred tax assets	R0160	0	$\sim$	>	$\sim$	0
The amount equal to the value of net deferred tax assets not available at the group level	R0170	0				0
Other items approved by supervisory authority as basic own funds not						
specified above	R0180	0	0	0	0	0
Non available own funds related to other own funds items approved by	R0190	0	0	0	0	0
supervisory authority						
Minority interests (if not reported as part of a specific own fund item)	R0200	0	0	0	0	0
Non-available minority interests at group level  Own funds from the financial statements that should not be represented	R0210	•	0	0	0	0
by the reconciliation reserve and do not meet the criteria to be classified						
as Solvency II own funds						
Own funds from the financial statements that should not be represented						
by the reconciliation reserve and do not meet the criteria to be classified	R0220	0		$\mid$	$\sim$	0
as Solvency II own funds  Deductions					$\langle \hspace{0.5cm} \rangle$	
Deductions  Deductions for participations in other financial undertakings, including						
non-regulated undertakings carrying out financial activities	R0230	0	0	0	0	0
whereof deducted according to art 228 of the Directive 2009/138/EC	R0240	0	0	0	0	$\backslash$
Deductions for participations where there is non-availability of	R0250	0	0	0	0	0
information (Article 229)	110230				Ů	,
Deduction for participations included by using D&A when a combination	R0260	9,878	9,878	0	0	0
of methods is used Total of non-available own fund items	R0270	0	0	0	0	0
Total deductions	R0280	9,878	9,878	0	0	0
Total basic own funds after deductions	R0290	608,149	608,149	0	0	0
Ancillary own funds		$\sim$	$\sim$	$\geq \leq$	> <	$\geq$
Unpaid and uncalled ordinary share capital callable on demand	R0300	0	><		0	
<ul> <li>Unabled and consulted initial founds manufaced apartifications or the</li> </ul>			$\langle \  \  \  \  \  \  \  \  \  \  \  \  \ $	$\overline{}$		<
Unpaid and uncalled initial funds, members' contributions or the	P0310	0	$\bigcirc$		0	
equivalent basic own fund item for mutual and mutual - type	R0310	0			0	
	R0310	0			0	0
equivalent basic own fund item for mutual and mutual - type undertakings, callable on demand	R0320	0			0	
equivalent basic own fund item for mutual and mutual - type undertakings, callable on demand Unpaid and uncalled preference shares callable on demand A legally binding commitment to subscribe and pay for subordinated liabilities on demand						0 0
equivalent basic own fund item for mutual and mutual - type undertakings, callable on demand Unpaid and uncalled preference shares callable on demand A legally binding commitment to subscribe and pay for subordinated liabilities on demand Letters of credit and guarantees under Article 96(2) of the Directive	R0320	0			0	
equivalent basic own fund item for mutual and mutual - type undertakings, callable on demand Unpaid and uncalled preference shares callable on demand A legally binding commitment to subscribe and pay for subordinated liabilities on demand Letters of credit and guarantees under Article 96(2) of the Directive 2009/138/EC	R0320 R0330 R0340	0 0			0 0	
equivalent basic own fund item for mutual and mutual - type undertakings, callable on demand Unpaid and uncalled preference shares callable on demand A legally binding commitment to subscribe and pay for subordinated liabilities on demand Letters of credit and guarantees under Article 96(2) of the Directive	R0320 R0330	0			0	
equivalent basic own fund item for mutual and mutual - type undertakings, callable on demand Unpaid and uncalled preference shares callable on demand A legally binding commitment to subscribe and pay for subordinated liabilities on demand Letters of credit and guarantees under Article 96(2) of the Directive 2009/138/EC Letters of credit and guarantees other than under Article 96(2) of the	R0320 R0330 R0340 R0350	0 0 0			0 0 0	
equivalent basic own fund item for mutual and mutual - type undertakings, callable on demand  Unpaid and uncalled preference shares callable on demand  A legally binding commitment to subscribe and pay for subordinated liabilities on demand  Letters of credit and guarantees under Article 96(2) of the Directive 2009/138/EC  Letters of credit and guarantees other than under Article 96(2) of the Directive 2009/138/EC  Supplementary members calls under first subparagraph of Article 96(3) of the Directive 2009/138/EC	R0320 R0330 R0340	0 0			0 0	
equivalent basic own fund item for mutual and mutual - type undertakings, callable on demand  Unpaid and uncalled preference shares callable on demand  A legally binding commitment to subscribe and pay for subordinated liabilities on demand  Letters of credit and guarantees under Article 96(2) of the Directive 2009/138/EC  Letters of credit and guarantees other than under Article 96(2) of the Directive 2009/138/EC  Supplementary members calls under first subparagraph of Article 96(3) of the Directive 2009/138/EC  Supplementary members calls - other than under first subparagraph of	R0320 R0330 R0340 R0350	0 0 0			0 0 0	
equivalent basic own fund item for mutual and mutual - type undertakings, callable on demand  Unpaid and uncalled preference shares callable on demand  A legally binding commitment to subscribe and pay for subordinated liabilities on demand  Letters of credit and guarantees under Article 96(2) of the Directive 2009/138/EC  Letters of credit and guarantees other than under Article 96(2) of the Directive 2009/138/EC  Supplementary members calls under first subparagraph of Article 96(3) of the Directive 2009/138/EC  Supplementary members calls - other than under first subparagraph of Article 96(3) of the Directive 2009/138/EC	R0320 R0330 R0340 R0350 R0360	0 0 0 0 0 0 0 0			0 0 0 0 0 0 0	0
equivalent basic own fund item for mutual and mutual - type undertakings, callable on demand  Unpaid and uncalled preference shares callable on demand  A legally binding commitment to subscribe and pay for subordinated liabilities on demand  Letters of credit and guarantees under Article 96(2) of the Directive 2009/138/EC  Letters of credit and guarantees other than under Article 96(2) of the Directive 2009/138/EC  Supplementary members calls under first subparagraph of Article 96(3) of the Directive 2009/138/EC  Supplementary members calls - other than under first subparagraph of	R0320 R0330 R0340 R0350 R0360	0 0 0 0 0			0 0 0 0 0	0
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equivalent basic own fund item for mutual and mutual - type undertakings, callable on demand  Unpaid and uncalled preference shares callable on demand  A legally binding commitment to subscribe and pay for subordinated liabilities on demand  Letters of credit and guarantees under Article 96(2) of the Directive 2009/138/EC  Letters of credit and guarantees other than under Article 96(2) of the Directive 2009/138/EC  Supplementary members calls under first subparagraph of Article 96(3) of the Directive 2009/138/EC  Supplementary members calls other than under first subparagraph of Article 96(3) of the Directive 2009/138/EC  Supplementary members calls - other than under first subparagraph of Article 96(3) of the Directive 2009/138/EC  Non available ancillary own funds at group level  Other ancillary own funds  Total ancillary own funds  Own funds of other financial sectors  Credit institutions, investment firms, financial institutions, alternative investment fund managers, UCITS management companies - total Institutions for occupational retirement provision  Non regulated entities carrying out financial activities  Total own funds of other financial sectors  Own funds when using the D&A, exclusively or in combination of method of IGT  Total available own funds to meet the consolidated group SCR (excluding own funds from other financial sector and from the undertakings included via D&A)  Total eligible own funds to meet the minimum consolidated group SCR  Minimum consolidated Group SCR  Minimum consolidated Group SCR  Total eligible own funds to meet the minimum consolidated group SCR  Total eligible own funds to meet the group SCR (including own funds from	R0320 R0330 R0340 R0350 R0360 R0370 R0380 R0410 R0420 R0430 R0450 R0450 R0520 R0530 R0560	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 9,878 9,878 608,149 608,149	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
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equivalent basic own fund item for mutual and mutual - type undertakings, callable on demand  Unpaid and uncalled preference shares callable on demand  A legally binding commitment to subscribe and pay for subordinated liabilities on demand  Letters of credit and guarantees under Article 96(2) of the Directive 2009/138/EC  Letters of credit and guarantees other than under Article 96(2) of the Directive 2009/138/EC  Supplementary members calls under first subparagraph of Article 96(3) of the Directive 2009/138/EC  Supplementary members calls other than under first subparagraph of Article 96(3) of the Directive 2009/138/EC  Supplementary members calls - other than under first subparagraph of Article 96(3) of the Directive 2009/138/EC  Non available ancillary own funds at group level  Other ancillary own funds  Total ancillary own funds  Own funds of other financial sectors  Credit institutions, investment firms, financial institutions, alternative investment fund managers, UCITS management companies - total Institutions for occupational retirement provision  Non regulated entities carrying out financial activities  Total own funds of other financial sectors  Own funds when using the D&A, exclusively or in combination of method of IGT  Total available own funds to meet the consolidated group SCR (excluding own funds from other financial sector and from the undertakings included via D&A)  Total eligible own funds to meet the minimum consolidated group SCR  Total eligible own funds to meet the minimum consolidated group SCR  Ratio of Eligible own funds to meet the group SCR (including own funds from other financial sector and from the undertakings included via D&A)	R0320 R0330 R0340 R0350 R0360 R0370 R0380 R0490 R0410 R0420 R0450 R0450 R0520 R0530 R0560 R0560 R05660	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 9,878 9,878 608,149 608,149 608,149	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		

		C0060
Reconciliation reserve		
Excess of assets over liabilities	R0700	646,521
Own shares (held directly and indirectly)	R0710	0
Foreseeable dividends, distributions and charges	R0720	28,495
Other basic own fund items	R0730	201,329
Adjustment for restricted own fund items in respect of matching adjustme	R0740	0
Other non available own funds	R0750	0
Reconciliation reserve	R0760	416,698
Expected profits		
Expected profits included in future premiums (EPIFP) - Life business	R0770	0
Expected profits included in future premiums (EPIFP) - Non-life business	R0780	0
Total Expected profits included in future premiums (EPIFP)	R0790	0

\$.25.01.04				
Solvency Capital Requirement — for groups on Standard Formula		Gross solvency capital requirement	USP	Simplifications
(in € th)				
		C0110	C0090	C0120
Basic Solvency Capital Requirement				
Marketrisk	R0010	364,471	$\sim$	
Counterparty default risk	R0020	12,727	<u></u>	
Life underwriting risk	R0030	43,013		
Health underwriting risk	R0040	16,046		
Non-life underwriting risk	R0050	39,246		
Diversification	R0060	-77,881		
Intangible asset risk	R0070	0	$\sim$	
Basic Solvency Capital Requirement	R0100	397,622		
Calculation of Solvency Capital Requirement				I
Operational risk	R0130	13,170		
Loss-absorbing capacity of technical provisions	R0140	0		
Loss-absorbing capacity of deferred taxes	R0150	0		
Capital requirement for business operated in accordance with Art. 4 of Directive 2003/41/EC	R0160	0		
Solvency capital requirement excluding capital add-on	R0200	410.792		
Capital add-on already set	R0210			
Solvency capital requirement	R0220			
Other information on SCR				
Capital requirement for duration-based equity risk sub-module	R0400	0		
Total amount of Notional Solvency Capital Requirements for remaining part	R0410			
Total amount of Notional Solvency Capital Requirements for ring fenced	R0420	0		
<u>funds</u>   Total amount of Notional Solvency Capital Requirements for matching	R0430	0		
adjustment portfolios	00440	0		
Diversification effects due to RFF nSCR aggregation for article 304	R0440			
Minimum consolidated group solvency capital requirement Information on other entities	R0470	102,698		
Capital requirement for other financial sectors (Non-insurance capital	R0500	0		
requirements)  Capital requirement for other financial sectors (Non-insurance capital requirements) — Credit institutions, investment firms and financial institutions, alternative investment funds managers, UCITS management companies	R0510	0		
Capital requirement for other financial sectors (Non-insurance capital requirements) — Institutions for occupational retirement provisions	R0520	0		
Capital requirement for other financial sectors (Non-insurance capital	1			
requirements) — Capital requirement for non-regulated entities carrying lout financial activities	R0530	0		
Capital requirement for non-controlled participation requirements	R0540	0		
Capital requirement for residual undertakings	R0550			
Overall SCR	KU330			
SCR for undertakings included via D and A	R0560	0.154		
Solvency capital requirement	R0570			
DOTACHET CADICAL LEGICILEMENT	KU3/U	410,343		

	5.32.01.0	4.01 Undertakings in t (in € th)	he scope of the gr	oup				Criteria of influence					on in the of group	Group solvency calculation	
Identification code of the undertaking	Country	Legal name of the undertaking	Type of undertaking	Legal form	Category (mutual/ non mutual)	Supervisory Authority	% capital share	% used for the establishment of consolidated accounts	% voting rights	Other criteria		Proportional share used for group solvency calculation	YES/NO	Date of decision if art. 214 is applied	Method used and under method 1, treatment of the undertaking
C0020	C0010	C0040	C0050	C0060	C0070	C0080	C0180	C0190	C0200	C0210	C0220	C0230	C0240	C0250	C0260
LEI/2138002G1TRYH4UT1688	s2c_GA:GR (GREECE)	Eurolife FFH Μονοπρόσωπη Α.Ε. Ασφαλίσεων Ζωής	s2c_SE:x95 (Life undertakings)	ανώνυμη εταιρία	s2c_SE:x58 (Non- mutual)	Bank of Greece	100.00%	100.00%	100.00%	0.00%	s2c_CS:x17 (Dominant)	100.00%	s2c_CS:x19 (Included into scope of group supervision)	0.00%	s2c_CS:x10 (Method 1: Full consolidation)
LEI/213800910FVQTX49GS28	s2c_GA:GR (GREECE)	Eurolfe FFH Insurance Group A.E. Συμμετοχών	s2c_SE:x41 (Insurance holding company as defined in Art. 212§ [f] of Directive 2009/138/EC)	ανώνυμη εταιρία	s2c_SE:x58 (Non- mutual)	0.00	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	s2c_CS:x19 (Included into scope of group supervision)		s2c_CS:x10 (Method 1: Full consolidation)
	s2c_GA:RO (ROMANIA)	Eurolife FFH Asigurāri de Viaţā S.A.	s2c_SE:x95 (Life undertakings)	so cietăți mutuale	s2c_SE:x58 (Non- mutual)	Romanian Financial Supervisory Authority	100.00%	100.00%	100.00%	0.00%	s2c_CS:x17 (Dominant)	100.00%	s2c_CS:x19 (Included into scope of group supervision)		s2c_CS:x15 (Method 2: Solvency II)
LEI/213800FTX6WHGML62N33	s2c_GA:GR (GREECE)	Eurolfe FFH Μονοπρόσωπη Α.Ε. Γενικών Ασφαλίσεων	s2c_SE:x96 (Non-Life undertakings)	ανώνυμη εταιρία	s2c_SE:x58 (Non- mutual)	Bank of Greece	100.00%	100.00%	100.00%	0.00%	s2c_CS:x17 (Dominant)	100.00%	s2c_CS:x19 (Included into scope of group supervision)	0.00%	s2c_CS:x10 (Method 1: Full consolidation)
LEI/213800INBUKMNZBQTL41	s2c_GA:RO (ROMANIA)	Eurolfe FFH Asigurāri Generale S.A.	s2c_SE:x96 (Non-Life undertakings)	so cietăți mutuale	s2c_SE:x58 (Non- mutual)	Romanian Financial Supervisory Authority	100.00%	100.00%	100.00%	0.00%	s2c_CS:x17 (Dominant)	100.00%	s2c_CS:x19 (Included into scope of group supervision)	0.00%	s2c_CS:x15 (Method 2: Solvency II)
SC/2138002G1TRYH4UT1688GR00001	s2c_GA:GR (GREECE)	Διεθνής Κτηματική Α.Ε.	s2c_SE:x3 (Ancillary services undertaking as defined in Article 1 (53) of Delegated Regulation (EU) 2015/35)	ανώνυμη εταιρία	s2c_SE:x58 (Non- mutual)	0.00	100.00%	100.00%	100.00%	0.00%	s2c_CS:x17 (Dominant)	100.00%	s2c_CS:x19 (Included into scope of group supervision)	0.00%	s2c_CS:x10 (Method 1: Full consolidation)

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